

Conroe ISD Benefits Enrollment/Deduction Schedule for the 2025-2026 School Year

Enrollment Completion Date	Coverage Start Date	First Premium Due Date	First Deduction Date
7/1/2025 - 8/11/2025	9/1/2025	8/29/2025	8/29/2025
8/12/2025 - 9/1/2025	9/1/2025	8/29/2025	9/15/2025 (double)
9/2/2025 - 9/15/2025	10/1/2025	10/1/2025	10/1/2025
9/16/2025 - 9/29/2025	10/1/2025	10/1/2025	10/15/2025 (double)
9/30/2025 - 10/1/2025	10/1/2025	10/1/2025	10/31/2025 (triple)
10/2/2025 - 10/13/2025	11/1/2025	10/31/2025	10/31/2025
10/14/2025 - 10/27/2025	11/1/2025	10/31/2025	11/14/2025 (double)
10/28/2025 - 11/1/2025	11/1/2025	10/31/2025	12/1/2025 (triple)
11/2/2025 - 11/10/2025	12/1/2025	12/1/2025	12/1/2025
11/11/2025 - 11/20/2025	12/1/2025	12/1/2025	12/8/2025 (double)
11/21/2025 - 12/1/2025	12/1/2025	12/1/2025	12/17/2025 (triple)
12/2/2025 - 12/8/2025	1/1/2026	12/17/2025	12/17/2025
12/9/2025 - 12/18/2025	1/1/2026	12/17/2025	1/15/2026 (double)
12/19/2025 - 1/1/2026	1/1/2026	12/17/2025	1/30/2026 (triple)
1/2/2026 - 1/12/2026	2/1/2026	1/30/2026	1/30/2026
1/13/2026 - 1/26/2026	2/1/2026	1/30/2026	2/13/2026 (double)
1/27/2026 - 2/1/2026	2/1/2026	1/30/2026	2/27/2026 (triple)
2/2/2026 - 2/9/2026	3/1/2026	2/27/2026	2/27/2026
2/10/2026 - 2/23/2026	3/1/2026	2/27/2026	3/5/2026 (double)
2/24/2026 - 3/1/2026	3/1/2026	2/27/2026	4/1/2026 (triple)
3/2/2026 - 3/23/2026	4/1/2026	4/1/2026	4/1/2026
3/24/2026 - 4/1/2026	4/1/2026	4/1/2026	4/15/2026 (double)
4/2/2026 - 4/20/2026	5/1/2026	5/1/2026	5/1/2026
4/21/2026 - 5/1/2026	5/1/2026	5/1/2026	5/15/2026 (double)
5/2/2026 - 5/18/2026	6/1/2026	6/1/2026	6/1/2026
5/19/2026 - 6/1/2026	6/1/2026	6/1/2026	6/15/2026 (double)
6/2/2026 - 6/15/2026	7/1/2026	7/1/2026	7/1/2026
6/16/2026 - 7/1/2026	7/1/2026	7/1/2026	7/15/2026 (double)
7/2/2026 - 7/20/2026	8/1/2026	7/31/2026	7/31/2026
7/21/2026 - 7/30/2026	8/1/2026	7/31/2026	8/14/2026 (double)
7/31/2026 - 8/1/2026	8/1/2026	7/31/2026	9/1/2026 (triple)

Newly eligible employees have **31 calendar days**, beginning on the eligibility date, to enroll in or decline coverage.

The earliest coverage can begin is the first day of the month following the eligibility date.

Contact the CISD Benefits Office with any questions: BenefitsOffice@conroeisd.net or 936-709-7808.