

Conroe ISD Benefits Enrollment & Deduction Schedule for the 2026-2027 School Year

Important Reminders:

- 1) You have **31 calendar days** following your hire/eligibility date to enroll in or decline coverage.
- 2) The earliest **voluntary benefits** coverage can begin is the first day of the month following your hire/eligibility date, and the coverage start date, first premium due date, and first deduction date follow the schedule below.
- 3) For **medical** coverage, you choose for your coverage to begin either on your hire date or the first day of the month following your hire date. Premium is due for the full month of coverage. Depending on timing, your first payroll deduction for medical coverage may include catch-up deductions.

Enrollment Completion Date	Coverage Start Date	First Premium Due Date	First Deduction Date
7/1/2026 - 8/10/2026	9/1/2026	9/1/2026	9/1/2026
8/11/2026 - 8/31/2026	9/1/2026	9/1/2026	9/15/2026 (double)
9/1/2026 - 9/1/2026	9/1/2026	9/1/2026	10/1/2026 (triple)
9/2/2026 - 9/14/2026	10/1/2026	10/1/2026	10/1/2026
9/15/2026 - 9/28/2026	10/1/2026	10/1/2026	10/15/2026 (double)
9/29/2026 - 10/1/2026	10/1/2026	10/1/2026	10/30/2026 (triple)
10/2/2026 - 10/12/2026	11/1/2026	10/30/2026	10/30/2026
10/13/2026 - 10/26/2026	11/1/2026	10/30/2026	11/13/2026 (double)
10/27/2026 - 11/1/2026	11/1/2026	10/30/2026	12/1/2026 (triple)
11/2/2026 - 11/9/2026	12/1/2026	12/1/2026	12/1/2026
11/10/2026 - 11/19/2026	12/1/2026	12/1/2026	12/9/2026 (double)
11/20/2026 - 12/1/2026	12/1/2026	12/1/2026	12/16/2026 (triple)
12/2/2026 - 12/7/2026	1/1/2027	12/16/2026	12/16/2026
12/8/2026 - 12/16/2026	1/1/2027	12/16/2026	1/15/2027 (double)
12/17/2026 - 1/1/2027	1/1/2027	12/16/2026	2/1/2027 (triple)
1/2/2027 - 1/11/2027	2/1/2027	2/1/2027	2/1/2027
1/12/2027 - 1/25/2027	2/1/2027	2/1/2027	2/12/2027 (double)
1/26/2027 - 2/1/2027	2/1/2027	2/1/2027	3/1/2027 (triple)
2/2/2027 - 2/8/2027	3/1/2027	3/1/2027	3/1/2027
2/9/2027 - 2/22/2027	3/1/2027	3/1/2027	3/11/2027 (double)
2/23/2027 - 3/1/2027	3/1/2027	3/1/2027	4/1/2027 (triple)
3/2/2027 - 3/8/2027	4/1/2027	4/1/2027	4/1/2027
3/9/2027 - 3/29/2027	4/1/2027	4/1/2027	4/15/2027 (double)
3/30/2027-4/1/2027	4/1/2027	4/1/2027	4/29/2027 (triple)
4/2/2027 - 4/12/2027	5/1/2027	4/29/2027	4/29/2027
4/13/2027 - 4/26/2027	5/1/2027	4/29/2027	5/14/2027 (double)
4/27/2027-5/1/2027	5/1/2027	4/29/2027	6/1/2027 (triple)
5/2/2027 - 5/10/2027	6/1/2027	6/1/2027	6/1/2027
5/11/2027 - 5/31/2027	6/1/2027	6/1/2027	6/15/2027 (double)
6/1/2027-6/1/2027	6/1/2027	6/1/2027	6/30/2027 (triple)
6/2/2027 - 6/10/2027	7/1/2027	6/30/2027	6/30/2027
6/11/2027 - 7/1/2027	7/1/2027	6/30/2027	7/15/2027 (double)
7/2/2027 - 7/19/2027	8/1/2027	7/30/2027	7/30/2027
7/20/2027 - 7/29/2027	8/1/2027	7/30/2027	8/13/2027 (double)
7/30/2027 - 8/1/2027	8/1/2027	7/30/2027	9/1/2027 (triple)