

DESOTO ISD

TRS Medical Rates

2026-2027 Plan Year

12 Pay

| ACTIVECARE PRIMARY | Employer Contribution | Employee Contribution |
|-----------------------|-----------------------|-----------------------|
| Employee Only | \$410.00 | \$204.00 |
| Employee & Spouse | \$410.00 | \$1,248.00 |
| Employee & Child(ren) | \$410.00 | \$634.00 |
| Family | \$410.00 | \$1,678.00 |

| ACTIVECARE PRIMARY PLUS | Employer Contribution | Employee Contribution |
|-------------------------|-----------------------|-----------------------|
| Employee Only | \$410.00 | \$312.00 |
| Employee & Spouse | \$410.00 | \$1,468.00 |
| Employee & Child(ren) | \$410.00 | \$818.00 |
| Family | \$410.00 | \$1,973.00 |

| ACTIVECARE HD | Employer Contribution | Employee Contribution |
|-----------------------|-----------------------|-----------------------|
| Employee Only | \$410.00 | \$218.00 |
| Employee & Spouse | \$410.00 | \$1,286.00 |
| Employee & Child(ren) | \$410.00 | \$658.00 |
| Family | \$410.00 | \$1,726.00 |

| ACTIVE CARE 2 | Employer Contribution | Employee Contribution |
|-----------------------|-----------------------|-----------------------|
| Employee Only | \$410.00 | \$603.00 |
| Employee & Spouse | \$410.00 | \$1,992.00 |
| Employee & Child(ren) | \$410.00 | \$1,097.00 |
| Family | \$410.00 | \$2,431.00 |