

2026-27 TRS Rate Sheet for FT Employees

TRS MEDICAL INSURANCE - BCBS					
12 Pay Employee Rates (per pay period) – Professional & Paraprofessional					
Tier	ActiveCare Primary	ActiveCare HD	ActiveCare Primary+	ActiveCare 2 (closed)	
Employee Only	\$389	\$403	\$497	\$788	
Employee + Spouse	\$1,433	\$1,471	\$1,653	\$2,177	
Employee + Children	\$819	\$843	\$1,003	\$1,282	
Employee + Family	\$1,863	\$1,911	\$2,158	\$2,616	
24 Pay Employee Rates (per pay period) – Facilities Services, Operations, & Food Services					
Employee Only	\$194.50	\$201.50	\$248.50	\$394	
Employee + Spouse	\$716.50	\$735.50	\$826.50	\$1,088.50	
Employee + Children	\$409.50	\$421.50	\$501.50	\$641	
Employee + Family	\$931.50	\$955.50	\$1,079	\$1,308	

FSA Maximum Contribution – FFGA		HSA Maximum Contribution – UMB Bank	
Healthcare 2026/27	\$3,400	Individual 2026/27	\$4,400
Dependent Care 2026/27	\$7,500.00	Family 2026/27	\$8,750

EyeMed Vision NEWPROVIDER		
<p>\$175 frame allowance and \$175 contact lens allowance. Exams/Frames/Lenses/Contacts: \$10 copay each. Frequency: once every 12 months. (Based on date of service). Standard progressive lenses are covered in full, after materials copay.</p>		
Tier	12 Pay	24 Pay
Employee Only	\$9.95	\$4.98
Employee + Spouse	\$18.22	\$9.11
Employee + Children	\$19.18	\$9.59
Employee + Family	\$27.80	\$13.90
12 Pay = Professionals & Paraprofessionals 24 Pay = Facilities Services/Operations, & Food Services		

Pacific Life Dental

Pacific Life will offer a High, Middle, and Low Plan for 26/27. The High plan is same plan we had since 23/24 with a rate increase. The Middle Plan has similar coverage to the High Plan without orthodontia coverage, a lower maximum cap and co-pays for Type 1 office pays. The Low plan has the lowest maximum cap along with basic coverage. Please see the Plan Design Summary on the Employee Benefits Center dental page for details on what is covered on both plans.

Tier - High Plan	12 Pay	24 Pay
Employee Only	\$56.30	\$28.15
Employee + 1	\$118.26	\$59.13
Employee + Family	\$189.52	\$94.76
Tier – Middle Plan	12 Pay	24 Pay
Employee Only	\$43.90	\$21.95
Employee + 1	\$89.50	\$44.75
Employee + Family	\$129.72	\$64.86
Tier – Low Plan	12 Pay	24 Pay
Employee Only	\$25.16	\$12.58
Employee + 1	\$50.94	\$25.47
Employee + Family	\$77.20	\$38.60
12 Pay = Professionals & Paraprofessionals		
24 Pay = Facilities Services & Operations		