

2026 - 2027 Medical Rates

Mesquite Independent School District



HPN Copay Plan	Total Monthly	District Monthly Contribution	Employee Monthly Premium	Employee Semi-Monthly Premium	Employee Bi-Weekly Premium
Employee	\$734.11	\$550.47	\$183.64	\$91.82	\$84.76
Employee & Spouse	\$1,541.63	\$225.00	\$1,316.63	\$658.32	\$607.68
Employee & Children	\$1,422.46	\$640.11	\$782.35	\$391.18	\$361.08
Employee & Family	\$2,368.42	\$592.11	\$1,776.32	\$888.16	\$819.84

HPN High-Deductible Health Plan	Total Monthly	District Monthly Contribution	Employee Monthly Premium	Employee Semi-Monthly Premium	Employee Bi-Weekly Premium
Employee	\$715.17	\$536.26	\$178.90	\$89.45	\$82.57
Employee & Spouse	\$1,501.84	\$225.00	\$1,276.84	\$638.42	\$589.31
Employee & Children	\$1,385.74	\$623.58	\$762.15	\$381.08	\$351.76
Employee & Family	\$2,307.29	\$576.82	\$1,730.47	\$865.24	\$798.68
Health Savings Account		\$40			

Rates effective 9/1/26 – 8/31/27

Monthly Rates = 12 pay periods per calendar year

Semi-Monthly Rates = 24 pay periods per calendar year

Bi-Weekly Rates = 26 pay periods per calendar year