

Victoria Independent School District

2026-2027 TRS Active Care Medical Plans

Effective 9/1/2026

Payroll Deductions						
Plan Name	Coverage Tier	Full Monthly Premium	Victoria ISD Contribution	Your Monthly Deduction	Your Bi-Weekly 24-Pay Deduction	Your Bi-weekly 20-pay 18-Deduction
Primary (Physician Directed)	Employee Only	553.00	350.00	203.00	101.50	\$ 135.34
	Employee and Spouse	1,494.00	350.00	1,144.00	572.00	\$ 762.67
	Employee and Child	941.00	350.00	591.00	295.50	\$ 394.00
	Employee and Family	1,881.00	350.00	1,531.00	765.50	\$ 1,020.67

Primary + (Physician Directed)	Employee Only	651.00	350.00	301.00	150.50	\$ 200.67
	Employee and Spouse	1,693.00	350.00	1,343.00	671.50	\$ 895.34
	Employee and Child	1,107.00	350.00	757.00	378.50	\$ 504.67
	Employee and Family	2,149.00	350.00	1,799.00	899.50	\$ 1,199.34

TRS-HD	Employee Only	566.00	350.00	216.00	108.00	\$ 144.00
	Employee and Spouse	1,529.00	350.00	1,179.00	589.50	\$ 786.00
	Employee and Child	963.00	350.00	613.00	306.50	\$ 408.67
	Employee and Family	1,925.00	350.00	1,575.00	787.50	\$ 1,050.00

TRS-2 (Closed to new enrollees)	Employee Only	1,013.00	350.00	663.00	331.50	\$ 442.00
	Employee and Spouse	2,402.00	350.00	2,052.00	1,026.00	\$ 1,368.00
	Employee and Child	1,507.00	350.00	1,157.00	578.50	\$ 771.34
	Employee and Family	2,841.00	350.00	2,491.00	1,245.50	\$ 1,660.67