



# 2021-2022 Allen ISD

## Benefits Open Enrollment

July 15-August 18, 2021

(For plan year 9/1/2021-8/31/2022)

What's changing	2021-2022
MEDICAL	<p>Allen ISD will be offering alternative medical plans for 2021-22 to better serve our staff! You now have the option to choose from 2 new PPO medical plans: The AISD Preferred-Basic plan and the AISD Preferred-Enhanced plan.</p> <ul style="list-style-type: none"> <li>• Cigna nationwide network</li> <li>• No referrals necessary to see a specialist</li> <li>• Lower out-of-pocket maximums</li> <li>• Lower co-insurance</li> </ul> <p></p> <p>TRS-Blue Cross/Blue Shield plans will continue to be offered with the same plan choices as prior year.</p> <ul style="list-style-type: none"> <li>• ActiveCare rates increased up to 8%</li> <li>• Higher deductible, out of pocket maximum and co-insurance on the TRS-ActiveCare HD as well as the Scott &amp; White Health Plan.</li> </ul>
DENTAL	<ul style="list-style-type: none"> <li>• Dental PPO-Low rates increased by 6%</li> <li>• Dental PPO-High rates increased by 16%</li> <li>• Additional maternity routine exam benefit on all plans</li> </ul>
EMPLOYER-PAID LIFE	<p>Increased death benefit from \$10,000 to \$20,000 for all general permanent full-time employees.</p> <p></p>
DISABILITY	<ul style="list-style-type: none"> <li>• UNUM will be the new disability carrier</li> <li>• Simplified plan design with lower rates!</li> <li>• Choose from 40%, 50% or 66 2/3% of salary benefit</li> <li>• 90 and 180 day waiting/elimination periods discontinued</li> </ul>
FLEXIBLE SPENDING	<ul style="list-style-type: none"> <li>• 2021-22 Medical FSA annual max: \$2750 (unchanged)</li> <li>• Rollover max: \$550</li> <li>• Dependent Care annual max: \$5000</li> </ul>

### Virtual Enrollment Assistance Options Available

#### Assistance by phone

No appointment necessary  
Enrollment Assistance Center (EAC)

Monday-Friday

8am-5pm

(855) 765-4473, Option 1

A First Financial Representative will help enroll you in your benefits and answer questions. There is an option to leave a voice message for a representative to call you back.

#### Assistance by Zoom

Appointment required

7/15-7/29 Monday-Thursday 8am-4:30pm

8/2-8/18 Monday-Friday 8:30am-3:30pm

Please call or email the Allen ISD Benefits Office to schedule a Zoom appointment.

(972) 727-7196 or [Benefits@allenisd.org](mailto:Benefits@allenisd.org)

#### Assistance by phone for New Hires

Appointment required

7/16-end of August Fridays & Saturdays

Wednesdays after 9/1/21

Appointment scheduler is posted on the EBC under New/Newly Eligible Enrollment

[www.benefits.ffga.com/allenisd/new-employees/](http://www.benefits.ffga.com/allenisd/new-employees/)

### Before your scheduled appointment or completing enrollment on your own:

- Check if your medical providers are in network with the new AISD Preferred Medical plan at [www.cigna.com](http://www.cigna.com).
- TRS-Primary and Primary+ plan requires you to select an in-network PCP during enrollment. Check the provider search site at [www.bcbstx.com/trsactivecare/doctors-and-hospitals](http://www.bcbstx.com/trsactivecare/doctors-and-hospitals) for network PCP and ID#.
- Newly enrolling your spouse and dependents in medical, dental and vision plans? Make sure to have their SSN and DOB on hand for enrollment.
- Did you experience a life change this past year? Be sure to review and update your beneficiary info.

[www.benefits.ffga.com/allenisd](http://www.benefits.ffga.com/allenisd)