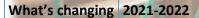
2021-2022 Allen ISD

Benefits Open Enrollment

July 15-August 18, 2021

(For plan year 9/1/2021-8/31/2022)



MEDICAL

Allen ISD will be offering alternative medical plans for 2021 -22 to better serve our staff! You now have the option to choose from 2 new PPO medical plans: The AISD Preferred -Basic plan and the AISD Preferred-Enhanced plan.

- Cigna nationwide network
- No referrals necessary to see a specialist
- Lower out-of-pocket maximums
- Lower co-insurance



TRS-Blue Cross/Blue Shield plans will continue to be offered with the same plan choices as prior year.

- ActiveCare rates increased up to 8%
- Higher deductible, out of pocket maximum and coinsurance on the TRS-ActiveCare HD as well as the Scott & White Health Plan.

DENTAL

- Dental PPO-Low rates increased by 6%
- Dental PPO-High rates increased by 16%
- Additional maternity routine exam benefit on all plans

EMPLOYER-PAID LIFE

Increased death benefit from \$10,000 to \$20,000 for all general permanent full-time employees.

DISABILITY

- UNUM will be the new disability carrier
 - Simplified plan design with lower rates!
- Choose from 40%, 50% or 66 2/3% of salary benefit
- 90 and 180 day waiting/elimination periods discontinued

FLEXIBLE

SPENDING

- 2021-22 Medical FSA annual max: \$2750 (unchanged)
- Rollover max: \$550
- Dependent Care annual max: \$5000

Virtual Enrollment Assistance Options Available

Assistance by phone

No appointment necessary

Enrollment Assistance Center (EAC)

Monday-Friday

8am-5pm

(855) 765-4473, Option 1

A First Financial Representative will help enroll you in your benefits and answer questions. There is an option to leave a voice message for a representative to call you back.

Assistance by Zoom

Appointment required

7/15-7/29 Monday-Thursday 8am-4:30pm

8/2-8/18 Monday-Friday 8:30am-3:30pm

Please call or email the Allen ISD Benefits Office to schedule a Zoom appointment.

(972) 727-7196 or Benefits@allenisd.org

Assistance by phone for New Hires

Appointment required

7/16-end of August Fridays & Saturdays

Wednesdays after 9/1/21

Appointment scheduler is posted on the EBC under New/Newly Eligible Enrollment

www.benefits.ffga.com/allenisd/new-employees/

Before your scheduled appointment or completing enrollment on your own:

- Check if your medical providers are in network with the new AISD Preferred Medical plan at www.cigna.com.
- TRS-Primary and Primary+ plan requires you to select an innetwork PCP during enrollment. Check the provider search site at <u>www.bcbstx.com/trsactivecare/doctors-and-hospitals</u> for network PCP and ID#.
- Newly enrolling your spouse and dependents in medical, dental and vision plans? Make sure to have their SSN and DOB on hand for enrollment.
- Did you experience a life change this past year? Be sure to review and update your beneficiary info.

