



2027 OPEN ENROLLMENT

NOVEMBER 2ND – 20TH, 2026

DON'T FORGET

Open Enrollment is mandatory for all benefits-eligible employees. If you do not complete your enrollment, your current benefits will end on December 31, 2026.

If you are adding a spouse or dependents, please remember: you will have **45 days** from January 01, 2027 to provide the required documentation. If the documentation is not submitted, your spouse and/or dependents will automatically be removed from Bryan ISD benefits.

Take some time now to review your options and choose the benefits that work best for you.

Unless you experience a major life change, such as marriage or the birth of a child, etc., Open Enrollment is your only chance this year to sign up for benefits.

Don't miss your opportunity!

Flexible Spending Accounts (FSA) & Health Savings Accounts (HSA)

Must RE-ENROLL Every Year!
Your Consent is Needed for FSA & HSA Accounts

Upcoming Changes – 2027 Benefits Plan Year

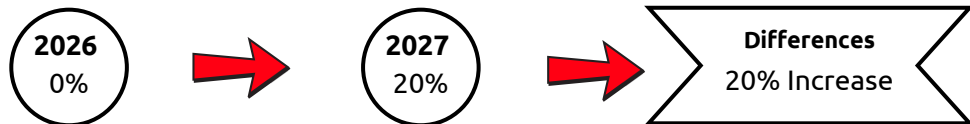
Effective January 1, 2027



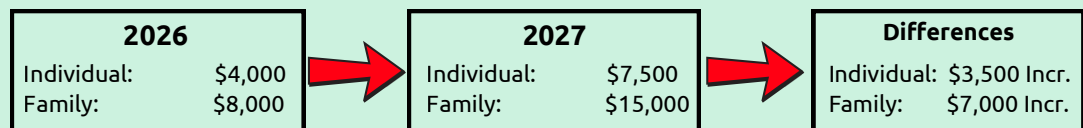
HIGH DEDUCTIBLE HEALTH PLAN

IN-NETWORK UPDATES

Co-Insurance

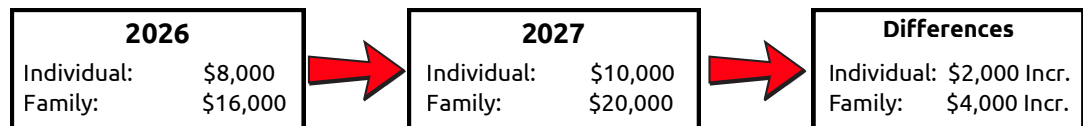


Out-of-Pocket Maximum

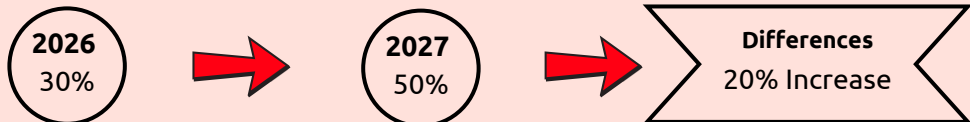


OUT-OF-NETWORK UPDATES

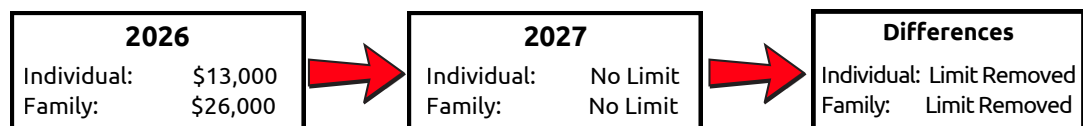
Deductible



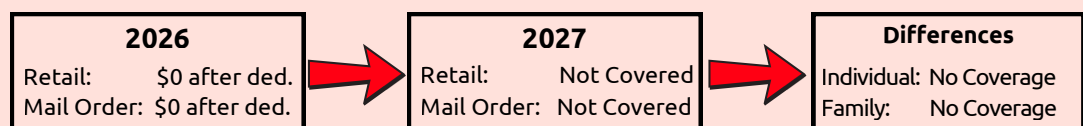
Co-Insurance



Out-of-Pocket Maximum



Prescriptions



Onsite Benefits Informational Meetings



Attend your campus open enrollment information meetings for your chance to receive a HUB-TCG Amazon Gift Card Door Prize!

Campus/Department Completion Award



During the 2027 Open Enrollment season, the campus and department with the highest staff completion rate will each receive an FFGA Visa Gift Card!



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MEDICAL PLAN PREMIUM INCREASES FOR 2027 PLAN YEAR

PPO Gold Choice Plan	<u>Monthly Premiums</u>	<u>Per Paycheck</u>	<u>Monthly Increase</u>	<u>Per Paycheck Incr.</u>
Employee Only:	\$240.00	\$120.00	\$86.00	\$43.00
Employee + Spouse:	\$875.00	\$437.50	\$165.00	\$82.50
Employee + Child(ren):	\$600.00	\$300.00	\$150.00	\$75.00
Employee + Family:	\$1,000.00	\$500.00	\$175.00	\$87.50
BISD Contribution:	\$545.00	\$272.50	\$0.00	\$0.00

HDHP HSA Plan	<u>Monthly Premiums</u>	<u>Per Paycheck</u>	<u>Monthly Increase</u>	<u>Per Paycheck Incr.</u>
Employee Only:	\$75.00	\$37.50	\$26.50	\$13.25
Employee + Spouse:	\$600.00	\$300.00	\$157.00	\$78.50
Employee + Child(ren):	\$350.00	\$175.00	\$113.00	\$56.50
Employee + Family:	\$775.00	\$387.50	\$220.00	\$110.00
BISD Contribution:	\$545.00	\$272.50	\$0.00	\$0.00

No Changes – 2027 Dental, Vision, & Supplemental Benefits

Accident + Critical Illness + Cancer + Disability + FSA + HSA + Hospital Indemnity + TexasLife PURELIFE + Voluntary Life + Identity Theft Protection

PPO Gold Choice Plan – Easyfy Tiers

Tier 1	These in-network doctors have the highest performance scores. When members choose Tier 1 doctors, members cost-shares will be lower.
Tier 2	Tier 2 doctors have mid-level scores. They also include some unscored in-network physicians.
Tier 3	Tier 3 includes in-network doctors with lower scores.

Provider tiers will reset annually on January 1, 2027, based on each provider's performance and scores from the 2026 Plan Year. Members are encouraged to review their providers each year to confirm their current tier status. All members do is choose top-tier doctors to get high quality care and lower members out-of-pocket cost.

ACCESSING YOUR BENEFITS PORTAL



Single Sign-On

Login into Classlink using your Bryan ISD email and find the icon above to access your Benefits Portal inside of FFEEnroll.

Login: Your Employee ID or Social Security Number (no dashes)

PIN: Last four digits of your Social Security Number followed by your Full eight digit birthdate in the format (MMDDYYYY) (SSN#MMDDYYYY)



FIND YOUR MOBILE APP HERE



www.ffga.com/my-ffga-benefits/

BRYAN ISD
GROUP ID: 67009



View Available Benefits & Enroll

Navigate to your Employee Benefits Center to enroll and access benefit brochures, videos, claim forms and carrier contact info.



FSA / HSA Login

Download the FF Mobile Account App and access your FSA/HSA administered account through First Financial.



My Wallet

Save provider information, family and health details and carrier cards so that you can quickly access when needed.



Contact Us

Find contact information for your Benefits Department and First Financial account manager for additional support.

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