

**TRS ACTIVECARE PREMIUM DEDUCTIONS
For Garland ISD Employees**

2021-2022 Plan Year

	TRS ActiveCare Total Monthly Cost	Garland ISD Monthly Contribution to TRS	Premium Deduction*	
			Monthly	Bi-weekly
TRS ActiveCare Primary				
Employee Only	\$417	\$325	\$92	\$46
Employee + Spouse	\$1,176	\$325	\$851	\$425.50
Employee + Children	\$751	\$325	\$426	\$213
Employee + Family	\$1,405	\$325	\$1,080	\$540
TRS ActiveCare HD				
Employee Only	\$429	\$325	\$104	\$52
Employee + Spouse	\$1,209	\$325	\$884	\$442
Employee + Children	\$772	\$325	\$447	\$223.50
Employee + Family	\$1,445	\$325	\$1,120	\$560
TRS ActiveCare Primary+				
Employee Only	\$542	\$325	\$217	\$108.50
Employee + Spouse	\$1,334	\$325	\$1,009	\$504.50
Employee + Children	\$879	\$325	\$554	\$277.00
Employee + Family	\$1,675	\$325	\$1,350	\$675
Scott and White Health Plan (SWHP) HMO				
Employee Only	\$542.48	\$325	\$217.48	\$108.74
Employee + Spouse	\$1,362.70	\$325	\$1,037.70	\$518.85
Employee + Children	\$872.16	\$325	\$547.16	\$273.58
Employee + Family	\$1,568.42	\$325	\$1,243.42	\$621.71
TRS ActiveCare 2 - closed to new enrollments				
Employee Only	\$1,013	\$325	\$688	\$344
Employee + Spouse	\$2,402	\$325	\$2,077	\$1,038.50
Employee + Children	\$1,507	\$325	\$1,182	\$591
Employee + Family	\$2,841	\$325	\$2,516	\$1,258

*Employees who are not benefits eligible (Substitutes and Part-time/Temporary employees who do not contribute to TRS) are not eligible for the district contribution and must pay the **TRS ActiveCare Total Monthly Cost** on a self-pay basis.