

Millsap ISD

See where vision can take you

	Get the most out of your vision insurance plan with these EyeMed highlights: • Ability to use the frame and contact lens allowances in the same benefit year—worth up to an extra \$200¹ • Separate contact lens fit & follow-up coverage leaving the entire allowance for materials Plus, with us, you always get—
BENEFITS	Benefits that redefine flexibility and savings • The freedom to choose any prescription frame, lens or contact lens without restrictions at any of our retail, independent or online options • Complimentary HealthyEyes wellness program keeps the focus on eye health with exam reminders and leading technology. • Members enjoy exclusive savings on LASIK, including \$1,000 off at preferred providers, 15% off retail and 5% off the in-store promotional price.⁴ • Members can use their benefit on Nuance Audio glasses – a breakthrough dual hearing and vision solution. 
NETWORK	The network with the most doctors • The largest vision network², offering the most doctors and trusted brands like LensCrafters, Pearle Vision and Target Optical. • Eye care and eyewear directly to your facility with our Pop-Up Clinics.³ 
EXPERIENCE	The network with the most doctors • An exceptional member experience with the highest rated mobile app, online appointment scheduling⁵ and leading cost transparency tools like our Know Before You Go cost calculator and Know Before You Enroll cost estimator. • Customized member communications—including personalized welcome packets with ID cards and benefits summaries to help members easily understand and use their benefit. • Online Virtual Benefit Fair gives employees a personalized open enrollment experience anywhere, anytime 

We can't wait to work with you—

Contact Taylor Rudolph at trudolph@eyemed.com with questions

¹ This document provides highlights of one or more EyeMed plans. Frame allowances may vary by plan. Please consult your EyeMed representative for more information

² Based on the EyeMed Insight network and analysis of competitors' largest networks via competitive data, 2025

³ Preferred providers include LasikPlus, TLC Laser Eye Centers and The LASIK Vision Institute. Includes both Wavefront Bladeless Intralase™ or PRK technology.

⁴ At select locations

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BENEFITS

- 4 EE 200/200 12 RI
- Exam & Materials
- Insight network
- Fully Insured
- Employee Paid

MONTHLY RATES

- Subscriber \$11.62
- Subscriber + Spouse \$23.02
- Subscriber + Child(ren) \$21.91
- Subscriber + Family \$33.31

SUMMARY OF BENEFITS

VISION CARE
SERVICESIN-NETWORK
MEMBER COSTOUT-OF-NETWORK
REIMBURSEMENT

EXAM SERVICES once every plan year

Exam	\$10 copay	Up to \$40
Retinal imaging	\$0 copay	Up to \$20

FRAME once every plan year

Frame	\$0 copay; 20% off balance over \$200 allowance	Up to \$100
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STANDARD PLASTIC LENSES in lieu of contacts once every plan year

Single Vision	\$10 copay	Up to \$30
Bifocal	\$10 copay	Up to \$50
Trifocal/Lenticular	\$10 copay	Up to \$70
Progressive - Standard	\$10 copay	Up to \$50
Progressive - Premium Tier I, II, or III	\$30, \$40, \$55 copay	Up to \$50
Progressive - Premium Tier IV	\$10 copay, 20% off retail price less \$120 allowance	Up to \$50

LENS OPTIONS

Polycarbonate - Std < 19 years of age	\$0 copay	Up to \$20
Scratch Coating - Standard Plastic	\$0 copay	Up to \$8

CONTACT LENSES in lieu of lenses once every plan year

Contacts - Conventional	\$0 copay; 15% off balance over \$200 allowance	Up to \$100
Contacts - Disposable	\$0 copay; 100% of balance over \$200 allowance	Up to \$100
Contacts - Medically Necessary	\$0 copay; paid-in-full	Up to \$300

All plans are based on a 48 month contract and 48 month rate guarantee. Monthly Rate is subject to adjustment even during a rate guarantee period in the event of any of the following events: changes in benefits, employee contributions, the number of eligible employees, or the imposition of any new taxes, fees or assessments by Federal or State regulatory agencies. The Plan reserves the right to make changes to the products available on each tier.



*We're committed to keeping
money in our members' pockets*

That's why we offer our members additional
discounts above the proposed plan benefits

VISION CARE SERVICES IN-NETWORK MEMBER COST

CONTACT LENS FIT AND FOLLOW-UP

Fit and Follow-Up – Standard	Up to \$40
Fit and Follow-Up – Premium	10% off retail price

LENS OPTIONS

Anti Reflective Coating – Standard	\$45
Anti Reflective Coating – Prem Tier 1	\$57
Anti Reflective Coating – Prem Tier 2	\$68
Anti Reflective Coating – Prem Tier 3	20% off retail price
Photochromic – Non-Glass	\$75
Polycarbonate – Standard	\$40
Tint – Solid or Gradient	\$15
UV Treatment	\$15
All Other Lens Options	20% off retail price

40%OFF



additional pairs of glasses

20%OFF



any item not covered by the plan,
including non-prescription sunglasses

15%OFF



retail price or 5% off promotional price
for Lasik or PRK from US Laser Network

UP
TO **66%OFF**



hearing aids, with an extended
warranty and free batteries through
Amplifon Hearing Health Care Network



Members can get exclusive additional
discounts and deals that are often
stackable with their vision benefits
at eyemed.com/member⁴

DISCOUNT DETAILS

Discounts are not insured benefits. Member receives a 20% discount on items not covered by the insurance plan at EyeMed In-Network locations. Plan discounts cannot be combined with any other discounts or promotional offers. In certain states members may be required to pay the full retail rate and not the negotiated discount rate with certain participating providers. Please see EyeMed's online provider locator to determine which participating providers have agreed to the discounted rate. Discounts on vision materials may not be applicable to certain manufacturers' products. The Plan reserves the right to make changes to the products on each tier and the member out-of-pocket costs. Fixed pricing is reflective of brands at the listed product level. All providers are not required to carry all brands at all levels. Service and amounts listed above are subject to change at any time.

⁴ Special offers not valid in the State of Texas.