

Paradise ISD

See where vision can take you

	Get the most out of your vision insurance plan with these EyeMed highlights: • Ability to use the frame and contact lens allowances in the same benefit year—worth up to an extra \$150¹ • Separate contact lens fit & follow-up coverage leaving the entire allowance for materials Plus, with us, you always get—
BENEFITS	Benefits that redefine flexibility and savings • The freedom to choose any prescription frame, lens or contact lens without restrictions at any of our retail, independent or online options • Complimentary HealthyEyes wellness program keeps the focus on eye health with exam reminders and leading technology. • Members enjoy exclusive savings on LASIK, including \$1,000 off at preferred providers, 15% off retail and 5% off the in-store promotional price.⁴ • Members can use their benefit on Nuance Audio glasses – a breakthrough dual hearing and vision solution. 
NETWORK	The network with the most doctors • The largest vision network², offering the most doctors and trusted brands like LensCrafters, Pearle Vision and Target Optical. • Eye care and eyewear directly to your facility with our Pop-Up Clinics.³ 
EXPERIENCE	The network with the most doctors • An exceptional member experience with the highest rated mobile app, online appointment scheduling⁵ and leading cost transparency tools like our Know Before You Go cost calculator and Know Before You Enroll cost estimator. • Customized member communications—including personalized welcome packets with ID cards and benefits summaries to help members easily understand and use their benefit. • Online Virtual Benefit Fair gives employees a personalized open enrollment experience anywhere, anytime 

We can't wait to work with you—

Contact Taylor Rudolph at trudolph@eyemed.com with questions

¹ This document provides highlights of one or more EyeMed plans. Frame allowances may vary by plan. Please consult your EyeMed representative for more information

² Based on the EyeMed Insight network and analysis of competitors' largest networks via competitive data, 2025

³ Preferred providers include LasikPlus, TLC Laser Eye Centers and The LASIK Vision Institute. Includes both Wavefront Bladeless Intralase™ or PRK technology.

⁴ At select locations



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BENEFITS • 2 EE 150/150 12 • Exam & Materials • Insight network	• Fully Insured • Employee Paid	MONTHLY RATES • Subscriber \$7.16 • Subscriber + Spouse \$14.33 • Subscriber + Child(ren) \$16.34 • Subscriber + Family \$25.22
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SUMMARY OF BENEFITS

VISION CARE SERVICES	IN-NETWORK MEMBER COST	OUT-OF-NETWORK REIMBURSEMENT
EXAM SERVICES once every plan year		
Exam	\$10 copay	Up to \$40
FRAME once every plan year		
Frame	\$0 copay; 20% off balance over \$150 allowance	Up to \$75
STANDARD PLASTIC LENSES in lieu of contacts once every plan year		
Single Vision	\$25 copay	Up to \$30
Bifocal	\$25 copay	Up to \$50
Trifocal/Lenticular	\$25 copay	Up to \$70
Progressive - Standard	\$90 copay	Up to \$50
Progressive - Premium Tier I, II, or III	\$110, \$120, \$135 copay	Up to \$50
Progressive - Premium Tier IV	\$90 copay, 20% off retail price less \$120 allowance	Up to \$50
LENS OPTIONS		
Polycarbonate - Std < 19 years of age	\$0 copay	Up to \$20
CONTACT LENSES in lieu of lenses once every plan year		
Contacts - Conventional	\$0 copay; 15% off balance over \$150 allowance	Up to \$75
Contacts - Disposable	\$0 copay; 100% of balance over \$150 allowance	Up to \$75
Contacts - Medically Necessary	\$0 copay; paid-in-full	Up to \$300

All plans are based on a 48 month contract and 48 month rate guarantee. Monthly Rate is subject to adjustment even during a rate guarantee period in the event of any of the following events: changes in benefits, employee contributions, the number of eligible employees, or the imposition of any new taxes, fees or assessments by Federal or State regulatory agencies. The Plan reserves the right to make changes to the products available on each tier.



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• Fully Insured • Employee Paid			

Plan Details

Quote for group sitused in the State of TX and will be valid until the 09/01/2026 implementation date. Date Quoted 03/19/2026. Rates are valid only when the quoted plan is the sole stand-alone vision plan offered by the group. Percentage discounts are not part of the insurance benefit. Underwritten by Fidelity Security Life Insurance Company® of Kansas City, Missouri, except in New York. Fidelity Security Life Policy number VC-146, form number M-9184. This is a snapshot of your benefits. The Certificate of Insurance is on file with your employer.

Plan Exclusions/Limitations

No benefits will be paid for services or materials connected with or charges arising from: medical or surgical treatment, services or supplies for the treatment of the eye, eyes or supporting structures; Refraction, when not provided as part of a Comprehensive Eye Examination; services provided as a result of any Workers Compensation law, or similar legislation, or required by any governmental agency or program whether federal, state or subdivisions thereof; orthoptic or vision training,subnormal vision aids and associated supplemental testing; Aniseikonic lenses; any Vision Examination or any corrective Vision Materials required by a Policyholder as a condition of employment; safety eyewear; solutions, cleaning products or frame cases; non-prescription sunglasses; plano (non-prescription) lenses; plano (non-prescription) contact lenses; two pair of glasses in lieu of bifocals; electronic vision devices; services rendered after the date an Insured Person ceases to be covered under the Policy, except when Vision Materials ordered before coverage ended are delivered, and the services rendered to the Insured Person are within 31 days from the date of such order; or lost or broken lenses, frames, glasses, or contact lenses that are replaced before the next Benefit Frequency when Vision Materials would next become available. Fees charged by a Provider for services other than a covered benefit and any local, state or Federal taxes must be paid in full by the Insured Person to the Provider. Such fees, taxes or materials are not covered under the Policy. Allowances provide no remaining balance for future use within the same Benefit Frequency. Some provisions, benefits, exclusions or limitations listed herein may vary by state.

By signing below, the Group agrees to receive all documents and correspondence electronically and that the Group can access the internet or the email address provided. The Group understands that the Group may revoke this authorization or request specific paper documents without revoking this authorization by contacting EyeMed by mail, email, or telephone. If Paradise ISD has chosen this benefit design, attach this document to the group application and sign here

Signed by:

FD272C53551E40C...
SIGNATURE

7/15/2026 | 6:14 AM PDT
DATE



Paradise ISD



We're committed to keeping money in our members' pockets

That's why we offer our members additional discounts above the proposed plan benefits

VISION CARE SERVICES	IN-NETWORK MEMBER COST
EXAM SERVICES	
Retinal Imaging	Up to \$39
CONTACT LENS FIT AND FOLLOW-UP	
Fit and Follow-Up - Standard	Up to \$40
Fit and Follow-Up - Premium	10% off retail price
LENS OPTIONS	
Anti Reflective Coating - Standard	\$45
Anti Reflective Coating - Prem Tier 1	\$57
Anti Reflective Coating - Prem Tier 2	\$68
Anti Reflective Coating - Prem Tier 3	20% off retail price
Photochromic - Non-Glass	\$75
Polycarbonate - Standard	\$40
Scratch Coating - Standard Plastic	\$15
Tint - Solid or Gradient	\$15
UV Treatment	\$15
All Other Lens Options	20% off retail price

40%OFF



additional pairs of glasses

20%OFF



any item not covered by the plan, including non-prescription sunglasses

15%OFF



retail price or 5% off promotional price for Lasik or PRK from US Laser Network

UP TO 66%OFF



hearing aids, with an extended warranty and free batteries through Amplifon Hearing Health Care Network



Members can get exclusive additional discounts and deals that are often stackable with their vision benefits at eyemed.com/member⁴

DISCOUNT DETAILS

Discounts are not insured benefits. Member receives a 20% discount on items not covered by the insurance plan at EyeMed In-Network locations. Plan discounts cannot be combined with any other discounts or promotional offers. In certain states members may be required to pay the full retail rate and not the negotiated discount rate with certain participating providers. Please see EyeMed's online provider locator to determine which participating providers have agreed to the discounted rate. Discounts on vision materials may not be applicable to certain manufacturers' products. The Plan reserves the right to make changes to the products on each tier and the member out-of-pocket costs. Fixed pricing is reflective of brands at the listed product level. All providers are not required to carry all brands at all levels. Service and amounts listed above are subject to change at any time.

⁴ Special offers not valid in the State of Texas.