Three Rivers ISD

2026-2027 Plan Year

PPO Max	Per Employee Per Month	District Contribution Per Month	Employee Monthly Amount	Employee Semi-Monthly Amount
Employee Only	$868.34	$250.00	$618.34	$309.17
Employee & Spouse	$1,650.77	$250.00	$1,400.77	$700.39
Employee & Child(ren)	$2,429.54	$250.00	$2,179.54	$1,089.77
Employee & Family	$3,206.46	$250.00	$2,956.46	$1,478.23

PPO	Per Employee Per Month	District Contribution Per Month	Employee Monthly Amount	Employee Semi-Monthly Amount
Employee Only	$726.45	$250.00	$476.45	$238.23
Employee & Spouse	$1,381.03	$250.00	$1,131.03	$565.52
Employee & Child(ren)	$2,032.55	$250.00	$1,782.55	$891.28
Employee & Family	$2,682.52	$250.00	$2,432.52	$1,216.26

EPO	Per Employee Per Month	District Contribution Per Month	Employee Monthly Amount	Employee Semi-Monthly Amount
Employee Only	$636.95	$250.00	$386.95	$193.48
Employee & Spouse	$1,210.86	$250.00	$960.86	$480.43
Employee & Child(ren)	$1,782.10	$250.00	$1,532.10	$766.05
Employee & Family	$2,351.99	$250.00	$2,101.99	$1,051.00

Employees who are paid on a 24 pay (Semi-Monthly) schedule will have their medical insurance premiums deducted over 24 paychecks during the plan year.

Note: Three Rivers ISD is generously contributing $250 per month towards the employee's health insurance.