Supplemental Life
PREMIUM RATE GRID

BlueCross BlueShield of Texas

Three Rivers ISD / TEEBC TRUST F021842 - 385

Eligibility

All Active Employees who regularly work 20 hours per week are eligible for insurance on the first of the month following their date of hire.

Supplemental Life

Employee Benefit: **$10,000 to $500,000 in $10,000 increments.**
Not to exceed 7 times annual earnings.

Spouse Benefit: **$5,000 to $250,000 in $5,000 increments.**
(not to exceed 100% of the employee supplemental benefit)

Note: Spouse may not have coverage unless the employee has coverage.

Guarantee Issue*

Employee	**$150,000**
Spouse	**$50,000**

***NEW HIRES ONLY**

Child Coverage

Live Birth to 6 months: $100

6 months to Age 26: $2,000 to $10,000; in increments of $2,000.

Employee: Supplemental Life benefits are reduced by 50% of the original amount at age 70. Benefits terminate at retirement.

Spouse: Supplemental Spouse Life benefits are reduced by 50% of the original amount at employee's age 70. Benefits terminate at employee's retirement.

Employee/Spouse
Supplemental Life
Monthly rates per $1,000

Age	Employee Rates	Spouse Rates
Under 25	$0.048	$0.048
25-29	$0.048	$0.048
30-34	$0.067	$0.067
35-39	$0.067	$0.067
40-44	$0.095	$0.095
45-49	$0.143	$0.143
50-54	$0.228	$0.228
55-59	$0.371	$0.371
60-64	$0.561	$0.561
65-69	$1.083	$1.083
70-74	$1.758	$1.758
75+	$2.480	$2.480

Dependent Life (Children)
Monthly Premium

Life	Premium
$2,000	$0.32
$10,000	$1.60

Supplemental Life
Premium Cost (Based on 12 payroll deductions per year)

Employee Benefit Amount	ATTAINED AGE <25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74	75+
$10,000	$0.48	$0.48	$0.67	$0.67	$0.95	$1.43	$2.28	$3.71	$5.61	$10.83	$17.58	$24.80
$20,000	$0.96	$0.96	$1.34	$1.34	$1.90	$2.86	$4.56	$7.42	$11.22	$21.66	$35.16	$49.60
$30,000	$1.44	$1.44	$2.01	$2.01	$2.85	$4.29	$6.84	$11.13	$16.83	$32.49	$52.74	$74.40
$40,000	$1.92	$1.92	$2.68	$2.68	$3.80	$5.72	$9.12	$14.84	$22.44	$43.32	$70.32	$99.20
$50,000	$2.40	$2.40	$3.35	$3.35	$4.75	$7.15	$11.40	$18.55	$28.05	$54.15	$87.90	$124.00
$60,000	$2.88	$2.88	$4.02	$4.02	$5.70	$8.58	$13.68	$22.26	$33.66	$64.98	$105.48	$148.80
$70,000	$3.36	$3.36	$4.69	$4.69	$6.65	$10.01	$15.96	$25.97	$39.27	$75.81	$123.06	$173.60
$80,000	$3.84	$3.84	$5.36	$5.36	$7.60	$11.44	$18.24	$29.68	$44.88	$86.64	$140.64	$198.40
$90,000	$4.32	$4.32	$6.03	$6.03	$8.55	$12.87	$20.52	$33.39	$50.49	$97.47	$158.22	$223.20
$100,000	$4.80	$4.80	$6.70	$6.70	$9.50	$14.30	$22.80	$37.10	$56.10	$108.30	$175.80	$248.00
$110,000	$5.28	$5.28	$7.37	$7.37	$10.45	$15.73	$25.08	$40.81	$61.71	$119.13	$193.38	$272.80
$120,000	$5.76	$5.76	$8.04	$8.04	$11.40	$17.16	$27.36	$44.52	$67.32	$129.96	$210.96	$297.60
$130,000	$6.24	$6.24	$8.71	$8.71	$12.35	$18.59	$29.64	$48.23	$72.93	$140.79	$228.54	$322.40
$140,000	$6.72	$6.72	$9.38	$9.38	$13.30	$20.02	$31.92	$51.94	$78.54	$151.62	$246.12	$347.20
$150,000	$7.20	$7.20	$10.05	$10.05	$14.25	$21.45	$34.20	$55.65	$84.15	$162.45	$263.70	$372.00

Spouse (Employee Attained Age)

Benefit Amount	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74	75+
$5,000	$0.24	$0.24	$0.34	$0.34	$0.48	$0.72	$1.14	$1.86	$2.81	$5.42	$8.79	$12.40
$10,000	$0.48	$0.48	$0.67	$0.67	$0.95	$1.43	$2.28	$3.71	$5.61	$10.83	$17.58	$24.80
$15,000	$0.72	$0.72	$1.01	$1.01	$1.43	$2.15	$3.42	$5.57	$8.42	$16.25	$26.37	$37.20
$20,000	$0.96	$0.96	$1.34	$1.34	$1.90	$2.86	$4.56	$7.42	$11.22	$21.66	$35.16	$49.60
$25,000	$1.20	$1.20	$1.68	$1.68	$2.38	$3.58	$5.70	$9.28	$14.03	$27.08	$43.95	$62.00
$30,000	$1.44	$1.44	$2.01	$2.01	$2.85	$4.29	$6.84	$11.13	$16.83	$32.49	$52.74	$74.40
$35,000	$1.68	$1.68	$2.35	$2.35	$3.33	$5.01	$7.98	$12.99	$19.64	$37.91	$61.53	$86.80
$40,000	$1.92	$1.92	$2.68	$2.68	$3.80	$5.72	$9.12	$14.84	$22.44	$43.32	$70.32	$99.20
$45,000	$2.16	$2.16	$3.02	$3.02	$4.28	$6.44	$10.26	$16.70	$25.25	$48.74	$79.11	$111.60
$50,000	$2.40	$2.40	$3.35	$3.35	$4.75	$7.15	$11.40	$18.55	$28.05	$54.15	$87.90	$124.00