

El Paso ISD – Disability Rate Grid
Effective – 1/1/2026



Annual Earnings	Monthly Earnings	Monthly Benefit	Injury / Sickness Elimination Period in Days					
			0/7	14/14	30/30	60/60	90/90	180/180
\$3,600	\$300	\$200	\$5.42	\$4.36	\$3.58	\$2.46	\$2.10	\$1.64
\$5,400	\$450	\$300	\$8.13	\$6.54	\$5.37	\$3.69	\$3.15	\$2.46
\$7,200	\$600	\$400	\$10.84	\$8.72	\$7.16	\$4.92	\$4.20	\$3.28
\$9,000	\$750	\$500	\$13.55	\$10.90	\$8.95	\$6.15	\$5.25	\$4.10
\$10,800	\$900	\$600	\$16.26	\$13.08	\$10.74	\$7.38	\$6.30	\$4.92
\$12,600	\$1,050	\$700	\$18.97	\$15.26	\$12.53	\$8.61	\$7.35	\$5.74
\$14,400	\$1,200	\$800	\$21.68	\$17.44	\$14.32	\$9.84	\$8.40	\$6.56
\$16,200	\$1,350	\$900	\$24.39	\$19.62	\$16.11	\$11.07	\$9.45	\$7.38
\$18,000	\$1,500	\$1,000	\$27.10	\$21.80	\$17.90	\$12.30	\$10.50	\$8.20
\$19,800	\$1,650	\$1,100	\$29.81	\$23.98	\$19.69	\$13.53	\$11.55	\$9.02
\$21,600	\$1,800	\$1,200	\$32.52	\$26.16	\$21.48	\$14.76	\$12.60	\$9.84
\$23,400	\$1,950	\$1,300	\$35.23	\$28.34	\$23.27	\$15.99	\$13.65	\$10.66
\$25,200	\$2,100	\$1,400	\$37.94	\$30.52	\$25.06	\$17.22	\$14.70	\$11.48
\$27,000	\$2,250	\$1,500	\$40.65	\$32.70	\$26.85	\$18.45	\$15.75	\$12.30
\$28,800	\$2,400	\$1,600	\$43.36	\$34.88	\$28.64	\$19.68	\$16.80	\$13.12
\$30,600	\$2,550	\$1,700	\$46.07	\$37.06	\$30.43	\$20.91	\$17.85	\$13.94
\$32,400	\$2,700	\$1,800	\$48.78	\$39.24	\$32.22	\$22.14	\$18.90	\$14.76
\$34,200	\$2,850	\$1,900	\$51.49	\$41.42	\$34.01	\$23.37	\$19.95	\$15.58
\$36,000	\$3,000	\$2,000	\$54.20	\$43.60	\$35.80	\$24.60	\$21.00	\$16.40
\$37,800	\$3,150	\$2,100	\$56.91	\$45.78	\$37.59	\$25.83	\$22.05	\$17.22
\$39,600	\$3,300	\$2,200	\$59.62	\$47.96	\$39.38	\$27.06	\$23.10	\$18.04
\$41,400	\$3,450	\$2,300	\$62.33	\$50.14	\$41.17	\$28.29	\$24.15	\$18.86
\$43,200	\$3,600	\$2,400	\$65.04	\$52.32	\$42.96	\$29.52	\$25.20	\$19.68
\$45,000	\$3,750	\$2,500	\$67.75	\$54.50	\$44.75	\$30.75	\$26.25	\$20.50
\$46,800	\$3,900	\$2,600	\$70.46	\$56.68	\$46.54	\$31.98	\$27.30	\$21.32
\$48,600	\$4,050	\$2,700	\$73.17	\$58.86	\$48.33	\$33.21	\$28.35	\$22.14
\$50,400	\$4,200	\$2,800	\$75.88	\$61.04	\$50.12	\$34.44	\$29.40	\$22.96
\$52,200	\$4,350	\$2,900	\$78.59	\$63.22	\$51.91	\$35.67	\$30.45	\$23.78
\$54,000	\$4,500	\$3,000	\$81.30	\$65.40	\$53.70	\$36.90	\$31.50	\$24.60
\$55,800	\$4,650	\$3,100	\$84.01	\$67.58	\$55.49	\$38.13	\$32.55	\$25.42
\$57,600	\$4,800	\$3,200	\$86.72	\$69.76	\$57.28	\$39.36	\$33.60	\$26.24
\$59,400	\$4,950	\$3,300	\$89.43	\$71.94	\$59.07	\$40.59	\$34.65	\$27.06
\$61,200	\$5,100	\$3,400	\$92.14	\$74.12	\$60.86	\$41.82	\$35.70	\$27.88
\$63,000	\$5,250	\$3,500	\$94.85	\$76.30	\$62.65	\$43.05	\$36.75	\$28.70
\$64,800	\$5,400	\$3,600	\$97.56	\$78.48	\$64.44	\$44.28	\$37.80	\$29.52
\$66,600	\$5,550	\$3,700	\$100.27	\$80.66	\$66.23	\$45.51	\$38.85	\$30.34
\$68,400	\$5,700	\$3,800	\$102.98	\$82.84	\$68.02	\$46.74	\$39.90	\$31.16
\$70,200	\$5,850	\$3,900	\$105.69	\$85.02	\$69.81	\$47.97	\$40.95	\$31.98
\$72,000	\$6,000	\$4,000	\$108.40	\$87.20	\$71.60	\$49.20	\$42.00	\$32.80

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\$73,800	\$6,150	\$4,100	\$111.11	\$89.38	\$73.39	\$50.43	\$43.05	\$33.62
\$75,600	\$6,300	\$4,200	\$113.82	\$91.56	\$75.18	\$51.66	\$44.10	\$34.44
\$77,400	\$6,450	\$4,300	\$116.53	\$93.74	\$76.97	\$52.89	\$45.15	\$35.26
\$79,200	\$6,600	\$4,400	\$119.24	\$95.92	\$78.76	\$54.12	\$46.20	\$36.08
\$81,000	\$6,750	\$4,500	\$121.95	\$98.10	\$80.55	\$55.35	\$47.25	\$36.90
\$82,800	\$6,900	\$4,600	\$124.66	\$100.28	\$82.34	\$56.58	\$48.30	\$37.72
\$84,600	\$7,050	\$4,700	\$127.37	\$102.46	\$84.13	\$57.81	\$49.35	\$38.54
\$86,400	\$7,200	\$4,800	\$130.08	\$104.64	\$85.92	\$59.04	\$50.40	\$39.36
\$88,200	\$7,350	\$4,900	\$132.79	\$106.82	\$87.71	\$60.27	\$51.45	\$40.18
\$90,000	\$7,500	\$5,000	\$135.50	\$109.00	\$89.50	\$61.50	\$52.50	\$41.00
\$91,800	\$7,650	\$5,100	\$138.21	\$111.18	\$91.29	\$62.73	\$53.55	\$41.82
\$93,600	\$7,800	\$5,200	\$140.92	\$113.36	\$93.08	\$63.96	\$54.60	\$42.64
\$95,400	\$7,950	\$5,300	\$143.63	\$115.54	\$94.87	\$65.19	\$55.65	\$43.46
\$97,200	\$8,100	\$5,400	\$146.34	\$117.72	\$96.66	\$66.42	\$56.70	\$44.28
\$99,000	\$8,250	\$5,500	\$149.05	\$119.90	\$98.45	\$67.65	\$57.75	\$45.10
\$100,800	\$8,400	\$5,600	\$151.76	\$122.08	\$100.24	\$68.88	\$58.80	\$45.92
\$102,600	\$8,550	\$5,700	\$154.47	\$124.26	\$102.03	\$70.11	\$59.85	\$46.74
\$104,400	\$8,700	\$5,800	\$157.18	\$126.44	\$103.82	\$71.34	\$60.90	\$47.56
\$106,200	\$8,850	\$5,900	\$159.89	\$128.62	\$105.61	\$72.57	\$61.95	\$48.38
\$108,000	\$9,000	\$6,000	\$162.60	\$130.80	\$107.40	\$73.80	\$63.00	\$49.20
\$109,800	\$9,150	\$6,100	\$165.31	\$132.98	\$109.19	\$75.03	\$64.05	\$50.02
\$111,600	\$9,300	\$6,200	\$168.02	\$135.16	\$110.98	\$76.26	\$65.10	\$50.84
\$113,400	\$9,450	\$6,300	\$170.73	\$137.34	\$112.77	\$77.49	\$66.15	\$51.66
\$115,200	\$9,600	\$6,400	\$173.44	\$139.52	\$114.56	\$78.72	\$67.20	\$52.48
\$117,000	\$9,750	\$6,500	\$176.15	\$141.70	\$116.35	\$79.95	\$68.25	\$53.30
\$118,800	\$9,900	\$6,600	\$178.86	\$143.88	\$118.14	\$81.18	\$69.30	\$54.12
\$120,600	\$10,050	\$6,700	\$181.57	\$146.06	\$119.93	\$82.41	\$70.35	\$54.94
\$122,400	\$10,200	\$6,800	\$184.28	\$148.24	\$121.72	\$83.64	\$71.40	\$55.76
\$124,200	\$10,350	\$6,900	\$186.99	\$150.42	\$123.51	\$84.87	\$72.45	\$56.58
\$126,000	\$10,500	\$7,000	\$189.70	\$152.60	\$125.30	\$86.10	\$73.50	\$57.40
\$127,800	\$10,650	\$7,100	\$192.41	\$154.78	\$127.09	\$87.33	\$74.55	\$58.22
\$129,600	\$10,800	\$7,200	\$195.12	\$156.96	\$128.88	\$88.56	\$75.60	\$59.04
\$131,400	\$10,950	\$7,300	\$197.83	\$159.14	\$130.67	\$89.79	\$76.65	\$59.86
\$133,200	\$11,100	\$7,400	\$200.54	\$161.32	\$132.46	\$91.02	\$77.70	\$60.68
\$135,000	\$11,250	\$7,500	\$203.25	\$163.50	\$134.25	\$92.25	\$78.75	\$61.50