

Eagle Mountain-Saginaw ISD

TRS-ActiveCare Medical Rates 2024-2025

(Effective 09/01/2024- 08/31/2025)

12 Pay

20 Pay

Bi-Weekly

| TRS ACTIVECARE Primary | Total Cost | Employer Contribution | Your Monthly Cost | Your Twenty Pay Cost | Your Bi-Weekly Cost |
|------------------------|------------|-----------------------|-------------------|----------------------|---------------------|
| Employee Only | \$505 | \$300 | \$205 | \$123.00 | \$94.62 |
| Employee & Child(ren) | \$859 | \$300 | \$559 | \$335.40 | \$258.00 |
| Employee & Spouse | \$1,364 | \$300 | \$1,064 | \$638.40 | \$491.08 |
| Employee & Family | \$1,717 | \$300 | \$1,417 | \$850.20 | \$654.00 |

| TRS ACTIVECARE HD | Total Cost | Employer Contribution | Your Monthly Cost | Your Twenty Pay Cost | Your Bi-Weekly Cost |
|-----------------------|------------|-----------------------|-------------------|----------------------|---------------------|
| Employee Only | \$519 | \$300 | \$219 | \$131.40 | \$101.08 |
| Employee & Child(ren) | \$883 | \$300 | \$583 | \$349.80 | \$269.08 |
| Employee & Spouse | \$1,402 | \$300 | \$1,102 | \$661.20 | \$508.62 |
| Employee & Family | \$1,765 | \$300 | \$1,465 | \$879.00 | \$676.15 |

| ACTIVECARE Primary + | Total Cost | Employer Contribution | Your Monthly Cost | Your Twenty Pay Cost | Your Bi-Weekly Cost |
|-----------------------|------------|-----------------------|-------------------|----------------------|---------------------|
| Employee Only | \$592 | \$300 | \$292 | \$175.20 | \$134.77 |
| Employee & Child(ren) | \$1,007 | \$300 | \$707 | \$424.20 | \$326.31 |
| Employee & Spouse | \$1,540 | \$300 | \$1,240 | \$744.00 | \$572.31 |
| Employee & Family | \$1,954 | \$300 | \$1,654 | \$992.40 | \$763.38 |

| ACTIVECARE 2 | Total Cost | Employer Contribution | Your Monthly Cost | Your Twenty Pay Cost | Your Bi-Weekly Cost |
|-----------------------|------------|-----------------------|-------------------|----------------------|---------------------|
| Employee Only | \$1,013 | \$300 | \$713 | \$427.80 | \$329.08 |
| Employee & Child(ren) | \$1,507 | \$300 | \$1,207 | \$724.20 | \$557.08 |
| Employee & Spouse | \$2,402 | \$300 | \$2,102 | \$1,261.20 | \$970.15 |
| Employee & Family | \$2,841 | \$300 | \$2,541 | \$1,524.60 | \$1,172.77 |

BSW HMO product will not be offered as a plan option for the upcoming 2024-25 plan year.