



Allstate BENEFITS

Protection for accidental
injuries on- and off-the-job,
24 hours a day

Accident Insurance

Today, active lifestyles in or out of the home may result in bumps, bruises and sometimes breaks. Getting the right treatment can be vital to recovery, but it can also be expensive. And if an accident keeps you away from work during recovery, the financial worries can grow quickly.

Most major medical insurance plans only pay a portion of the bills. Our coverage can help pick up where other insurance leaves off and provide cash to help cover the expenses.

With Accident insurance from Allstate Benefits, you can gain the advantage of financial support, thanks to the cash benefits paid directly to you. You also gain the financial empowerment to seek the treatment needed to be on the mend.

Here's How It Works

Our coverage pays you cash benefits that correspond with hospital and intensive care confinement. Your plan may also include coverage for a variety of occurrences, such as: dismemberment; dislocation or fracture; ambulance services; physical therapy and more. The cash benefits can be used to help pay for deductibles, treatment, rent and more.

Meeting Your Needs

- Guaranteed Issue coverage, subject to exclusions and limitations*
- Benefits are paid directly to you unless otherwise assigned
- Pays in addition to other insurance coverage
- Coverage also available for your dependents
- Premiums are affordable and can be conveniently payroll deducted
- Coverage may be continued; refer to your certificate for details

With Allstate Benefits, you can protect your finances against life's slips and falls.

Practical benefits for everyday living.®

*Please refer to the Exclusions and Limitations section of this brochure. ¹National Safety Council, Injury Facts®, 2019 Edition

THIS IS NOT A POLICY OF WORKERS' COMPENSATION INSURANCE. THE EMPLOYER DOES NOT BECOME A SUBSCRIBER TO THE WORKERS' COMPENSATION SYSTEM BY PURCHASING THIS POLICY, AND IF THE EMPLOYER IS A NON-SUBSCRIBER, THE EMPLOYER LOSES THOSE BENEFITS WHICH WOULD OTHERWISE ACCRUE UNDER THE WORKERS' COMPENSATION LAWS. THE EMPLOYER MUST COMPLY WITH THE WORKERS' COMPENSATION LAW

DID YOU KNOW ?

The number of injuries suffered by workers in one year, both on- and off-the-job, includes:¹

ON-THE-JOB (in millions)



Work
4.4

OFF-THE-JOB (in millions)



Home
25.0



Non-Auto
12.6



Auto
4.3

Offered to the employees of:

Slaton ISD

Meet Daniel & Sandy

Daniel and Sandy are like most active couples; they enjoy the outdoors and a great adventure. They have seen their share of bumps, bruises and breaks. Sandy knows an accidental injury could happen to either of them. Most importantly, she worries about how they will pay for it.

Here is what weighs heavily on her mind:

- Major medical will only pay a portion of the expenses associated with injury treatments
- They have copays they are responsible for until they meet their deductible
- If they miss work because of an injury, they must cover the bills, rent/mortgage, groceries and their child's education
- If they need to seek treatment not available locally, they will have to pay for it



Daniel's story of injury and treatment turned into a happy ending, because he had supplemental Accident Insurance to help with expenses.



CHOOSE

Daniel and Sandy choose benefits to help protect their family if they suffer an accidental injury.



USE

Daniel was playing a pick-up game of basketball with his friends when he went up for a jump-shot and, on his way back down, twisted his foot and ruptured his Achilles tendon.

Here's Daniel's treatment path:

- Taken by ambulance to the emergency room
- Examined by a doctor and X-rays were taken
- Underwent surgery to reattach the tendon
- Visited by his doctor and released after a one-day stay in the hospital
- Had to immobilize his ankle for 6 weeks
- Seen by the doctor during a follow-up visit and sent to physical therapy to strengthen his leg and improve his mobility

Daniel would go online after each of his treatments to file claims. The cash benefits were direct deposited into his bank account.

Daniel is back playing basketball and enjoying life.



CLAIM

Daniel's Accident claim paid cash benefits for the following:

Ground Ambulance

Medicine

Emergency Room

X-rays

Initial Hospital Confinement

Daily Hospital Confinement

Accident Physician's Treatment

Tendon Surgery

General Anesthesia

Physical Therapy (3 days/week)

For a listing of benefits and benefit amounts, see your company's rate insert.

Using your cash benefits

Cash benefits provide you with options, because you decide how to use them.



Finances

Can help protect HSAs, savings, retirement plans and 401(k)s from being depleted.



Travel

Can help pay for expenses while receiving treatment in another city.



Home

Can help pay the mortgage, continue rental payments, or perform needed home repairs for after care.



Expenses

Can help pay your family's living expenses such as bills, electricity, and gas.



MyBenefits: 24/7 Access allstatebenefits.com/mybenefits

An easy-to-use website that offers 24/7 access to important information about your benefits. Plus, you can submit and check your claims (including claim history), request your cash benefit to be direct deposited, make changes to personal information, and more.

Dependent Eligibility

Coverage may include you, your spouse or domestic partner, and your children.

*Two treatments per covered person, per accident. **Up to three times per covered person, per accident. ¹Multiple dislocations, fractures, dismemberments or functional losses from the same accident are limited to the amount shown in the Benefit Amounts on rate insert. ²Two or more surgeries done at the same time are considered one operation. ³Paid for each day a room charge is incurred, up to 30 days for each covered person per continuous period of rehabilitation unit confinement, for a maximum of 60 days per calendar year. Not paid for days on which the Daily Hospital Confinement benefit is paid.

Benefits (subject to maximums as listed on the attached rate insert)

BASE POLICY BENEFITS

Initial Hospital Confinement

Daily Hospital Confinement - up to 365 days for any one accident

Intensive Care - up to 180 days for each period of continuous confinement

RIDER BENEFITS ADDED TO BASE POLICY

Accident Treatment & Urgent Care Rider

Benefits for: Ground Ambulance, Air Ambulance, Accident Physician's Treatment, X-ray, Urgent Care

Dislocation/Fracture Rider¹ - amount paid depends on type of dislocation or fracture. See Injury Benefit Schedule in rate insert

Emergency Room Services Rider - received as a result of injury

OPTIONAL/ADDITIONAL RIDER BENEFITS

Accidental Death, Dismemberment and Functional Loss Rider

Benefits for: Accidental Death, Common Carrier, Dismemberment¹, Functional Loss¹

Benefit Enhancement Rider

Accident Follow-Up Treatment - not payable for the same visit for which the Physical, Occupational or Speech Therapy benefit is paid*

Lacerations

Burns - treatment for one or more burns, other than sunburns

Skin Graft - for a burn for which a benefit is paid under the Burns benefit

Brain Injury Diagnosis - first diagnosis of concussion, cerebral laceration, cerebral contusion or intracranial hemorrhage. Must be diagnosed by CT Scan, MRI, EEG, PET scan or X-ray

Computed Tomography (CT) Scan and Magnetic Resonance Imaging (MRI) - treatments must be received within 30 days after the accident. Payable once per covered person, per accident, per calendar year

Paralysis - spinal cord injury resulting in complete/permanent loss of use of two or more limbs for 90 consecutive days

Coma with Respiratory Assistance - unconsciousness lasting 7 or more days; intubation required. Medically induced comas excluded

Open Abdominal or Thoracic Surgery - must be performed by a physician²

Tendon, Ligament, Rotator Cuff or Knee Cartilage Surgery - surgery for torn, ruptured, or severed tendon, ligament, rotator cuff or knee cartilage; pays the reduced amount shown for arthroscopic exploratory surgery²

Ruptured Disc Surgery - diagnosis and surgical repair to a ruptured disc of the spine by a physician²

Eye Surgery - surgery or removal of a foreign object by a physician

General Anesthesia - payable only if one of the rider Surgery benefits is paid

Blood and Plasma

Appliance - physician-prescribed wheelchair, crutches or walker to help with personal locomotion or mobility

Medical Supplies

Medicine

Prosthesis - physician-prescribed prosthetic arm, leg, hand, foot or eye lost as a result of an accident

Physical, Occupational or Speech Therapy - 1 treatment per day; maximum of 6 treatments per accident.

Includes chiropractic services. Not payable for same visit for which Accident Follow-Up Treatment benefit is paid

Rehabilitation Unit - must be hospital-confined due to an injury prior to being transferred to rehab³

Non-Local Transportation - obtaining treatment more than 50 miles from your home when not available locally. Ground or air ambulance is not covered**

Family Member Lodging - 1 adult family member to be with you while you are hospital confined. Not paid if family member lives within 50 miles of the hospital. Payable up to 30 days per accident

Post-Accident Transportation - three-day hospital stay more than 250 miles from your home, with a flight on a common carrier to return home. Payable only if the Daily Hospital Confinement benefit is paid

Broken Tooth - dental repair by crown, filling or extraction; only one of the three is covered per accident. Injury must be to natural teeth and cannot be due to biting or chewing

Residence/Vehicle Modification - permanent structural modification certified necessary by a physician, within 365 days after accident

Pain Management (Epidural Injection) - injection in the spine to manage pain due to an accidental injury

Miscellaneous Outpatient Surgery - physician-performed outpatient surgical procedure. Not paid if one of the following benefits is paid: Open Abdominal or Thoracic Surgery; Tendon, Ligament, Rotator Cuff or Knee Cartilage Surgery; Ruptured Disc Surgery; or Eye Surgery

Group Voluntary Accident (GVAP6)

24-Hour Accident Insurance from Allstate Benefits

BENEFIT AMOUNTS

Benefits are paid once per accident unless otherwise noted here or in the brochure

| BASE POLICY BENEFIT | | PLAN 1 | PLAN 2 |
|---|-------------------|-----------|-----------|
| Initial Hospital Confinement | (pays once/year) | \$1,000 | \$1,500 |
| Daily Hospital Confinement | (pays daily) | \$200 | \$300 |
| Intensive Care | (pays daily) | \$400 | \$600 |
| RIDER BENEFITS | | PLAN 1 | PLAN 2 |
| Accident Treatment & Urgent Care Rider | | | |
| Ambulance | Ground | \$200 | \$300 |
| | Air | \$600 | \$900 |
| Accident Physician's Treatment | | \$100 | \$150 |
| X-ray | | \$200 | \$300 |
| Urgent Care | | \$100 | \$150 |
| Dislocation or Fracture Enhanced Rider ¹ | | | |
| Open Reduction (300% of Closed Reduction) | | \$12,000 | \$18,000 |
| Closed Reduction | | \$4,000 | \$6,000 |
| Avulsion and Chip Fracture (25% of Closed Reduction) | | \$1,000 | \$1,500 |
| Stress Fracture (10% of Closed Reduction) | | \$400 | \$600 |
| Emergency Room Services Rider | | \$200 | \$300 |
| Accidental Death, Dismemberment ¹ and Functional Loss ¹ Rider | | \$40,000 | \$60,000 |
| Common Carrier (fare-paying passenger) | | \$100,000 | \$150,000 |
| BENEFIT ENHANCEMENT RIDER | | PLAN 1 | PLAN 2 |
| Accident Follow-Up Treatment (pays daily) | | \$50 | \$100 |
| Lacerations | | \$50 | \$100 |
| Burns | < 15% body | \$100 | \$200 |
| | 15% or more | \$500 | \$1,000 |
| Skin Graft (% of Burns Benefit) | | 50% | 50% |
| Brain Injury Diagnosis | | \$300 | \$600 |
| Computed Tomography (CT) Scan and Magnetic Resonance Imaging (MRI) (pays once/year) | | \$50 | \$100 |
| Paralysis (pays once) | Paraplegia | \$7,500 | \$15,000 |
| | Quadriplegia | \$15,000 | \$30,000 |
| Coma with Respiratory Assistance | | \$10,000 | \$20,000 |
| Open Abdominal or Thoracic Surgery | | \$1,000 | \$2,000 |
| Tendon, Ligament, Rotator Cuff or Knee Cartilage Surgery | Surgery | \$500 | \$1,000 |
| | Exploratory | \$150 | \$300 |
| Ruptured Spinal Disc Surgery | | \$500 | \$1,000 |
| Eye Surgery | | \$100 | \$200 |
| General Anesthesia | | \$100 | \$200 |
| Blood and Plasma | | \$300 | \$600 |
| Appliance | | \$125 | \$250 |
| Medical Supplies | | \$5.00 | \$10.00 |
| Medicine | | \$5.00 | \$10.00 |
| Prosthesis | 1 device | \$500 | \$1,000 |
| | 2 or more devices | \$1,000 | \$2,000 |
| Physical, Occupational or Speech Therapy (pays daily) | | \$30 | \$60 |
| Rehabilitation Unit (pays daily) | | \$100 | \$200 |
| Non-Local Transportation | | \$250 | \$500 |
| Family Member Lodging (pays daily) | | \$100 | \$200 |
| Post-Accident Transportation (pays once/year) | | \$200 | \$400 |
| Broken Tooth | | \$100 | \$200 |
| Residence/Vehicle Modification | | \$500 | \$1,000 |
| Pain Management (Epidural Injection) | | \$50 | \$100 |
| Miscellaneous Outpatient Surgery | | \$100 | \$200 |

¹Up to amount shown; see Injury Benefit Schedule on reverse.

Multiple losses from same injury pay only up to amount shown above.

Offered to the employees of:
Slaton ISD

PLAN 1 PREMIUMS

| MODE | EE | EE + SP | EE + CH | F |
|---------|---------|---------|---------|---------|
| Monthly | \$10.27 | \$17.76 | \$22.63 | \$27.70 |

PLAN 2 PREMIUMS

| MODE | EE | EE + SP | EE + CH | F |
|---------|---------|---------|---------|---------|
| Monthly | \$16.27 | \$28.14 | \$35.66 | \$44.11 |

Issue ages: 18 and over if actively at work

EE=Employee; EE + SP = Employee + Spouse;

EE + CH = Employee + Child(ren); F = Family

Injury Benefit Schedule is on reverse

INJURY BENEFIT SCHEDULE

Benefit amounts for coverage and one occurrence are shown below.

| COMPLETE DISLOCATION | REDUCTION** | PLAN 1 | PLAN 2 |
|--|-------------|----------|----------|
| Hip joint | Open | \$12,000 | \$18,000 |
| | Closed | \$4,000 | \$6,000 |
| Knee or ankle joint [^] , bone or bones of the foot [^] | Open | \$4,800 | \$7,200 |
| | Closed | \$1,600 | \$2,400 |
| Wrist joint | Open | \$4,200 | \$6,300 |
| | Closed | \$1,400 | \$2,100 |
| Elbow joint | Open | \$3,600 | \$5,400 |
| | Closed | \$1,200 | \$1,800 |
| Shoulder joint | Open | \$2,400 | \$3,600 |
| | Closed | \$800 | \$1,200 |
| Bone or bones of the hand [^] , collarbone | Open | \$1,800 | \$2,700 |
| | Closed | \$600 | \$900 |
| Two or more fingers or toes | Open | \$840 | \$1,260 |
| | Closed | \$280 | \$420 |
| One finger or toe | Open | \$360 | \$540 |
| | Closed | \$120 | \$180 |
| COMPLETE, SIMPLE OR CLOSED FRACTURE | REDUCTION** | PLAN 1 | PLAN 2 |
| Hip, thigh (femur), pelvis ⁺⁺ | Open | \$12,000 | \$18,000 |
| | Closed | \$4,000 | \$6,000 |
| Skull ⁺⁺ | Open | \$11,400 | \$17,100 |
| | Closed | \$3,800 | \$5,700 |
| Arm, between shoulder and elbow (shaft), shoulder blade (scapula), leg (tibia or fibula) | Open | \$6,600 | \$9,900 |
| | Closed | \$2,200 | \$3,300 |
| Ankle, knee cap (patella), forearm (radius or ulna), collarbone (clavicle) | Open | \$4,800 | \$7,200 |
| | Closed | \$1,600 | \$2,400 |
| Foot ⁺⁺ , hand or wrist ⁺⁺ | Open | \$4,200 | \$6,300 |
| | Closed | \$1,400 | \$2,100 |
| Lower jaw ⁺⁺ | Open | \$2,400 | \$3,600 |
| | Closed | \$800 | \$1,200 |
| Two or more ribs, fingers or toes, bones of face or nose | Open | \$1,800 | \$2,700 |
| | Closed | \$600 | \$900 |
| One rib, finger or toe, coccyx | Open | \$840 | \$1,260 |
| | Closed | \$280 | \$420 |
| LOSS | | PLAN 1 | PLAN 2 |
| Life, hearing, speech, or both eyes, hands, arms, feet, or legs, or one hand or arm and one foot or leg | | \$40,000 | \$60,000 |
| One eye, hand, arm, foot, or leg | | \$20,000 | \$30,000 |
| One or more entire toes or fingers | | \$4,000 | \$6,000 |

[^] Knee joint (except patella). Bone or bones of the foot (except toes). Bone or bones of the hand (except fingers). ⁺⁺ Pelvis (except coccyx). Skull (except bones of face or nose). Foot (except toes). Hand or wrist (except fingers). Lower jaw (except alveolar process).

**Avulsion & Chip fracture pays 25% of the Closed Reduction amount. Stress fracture pays 10% of the Closed Reduction amount.

FOR HOME OFFICE USE ONLY - GVAP6

Opt 1 - 2.0U Base; 2.0U D/F-E 100%CH; 2.0U AUC; 2.0U ERS; 2.0U ADD; 1.0U BER; 24 Hour

Opt 2 - 3.0U Base; 3.0U D/F-E 100%CH; 3.0U AUC; 3.0U ERS; 3.0U ADD; 2.0U BER; 24 Hour

ABQ V 11.23.2021 RE V 06.03.2020



For use in enrollments situated in: TX. This rate insert is part of the approved brochure for Slaton ISD and is not to be used on its own.

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CERTIFICATE SPECIFICATIONS

Conditions and Limits

When an injury results in a covered loss within 180 days, unless otherwise stated, from the date of an accident, and is diagnosed by a physician, Allstate Benefits will pay benefits as stated. Treatment must be received in the United States or its territories except in the case of emergency.

Eligibility

Your employer decides who is eligible for your group (such as length of service and hours worked each week).

Dependent Eligibility/Termination

Coverage may include you, your spouse or domestic partner, and your children. Coverage for children ends when the child reaches age 26, unless he or she continues to meet the requirements of an eligible dependent. Spouse coverage ends upon valid decree of divorce or your death. Domestic partner coverage ends upon termination of the domestic partnership or your death.

When Coverage Ends

Coverage under the policy and riders ends on the earliest of: the date the policy or certificate is canceled; the last day of the period for which you made any required contributions; the last day you are in active employment, except as provided under the Temporary Layoff, Leave of Absence, or Family and Medical Leave of Absence provision; the date you are no longer in an eligible class; the date your class is no longer eligible; or discovery of fraud or material misrepresentation when filing a claim.

Continuing Your Coverage

You may be eligible to continue coverage when coverage under the policy ends. Refer to your Certificate of Insurance for details.

EXCLUSIONS AND LIMITATIONS

Exclusions and Limitations for Policy and the following riders: Accident Treatment and Urgent Care Rider; Dislocation/Fracture Rider; Emergency Room Services Rider; Accidental Death, Dismemberment and Functional Loss Rider; and Benefit Enhancement Rider

Benefits are not paid for: injury incurred before the effective date; act of war or participation in a riot, insurrection or rebellion; suicide or attempt at suicide; intentionally self-inflicted injury or action; any bacterial infection (except pyogenic food poisoning and infections from an accidental cut or wound); participation in aeronautics unless a fare-paying passenger on a licensed common-carrier aircraft; engaging in an illegal occupation or committing or attempting a felony; driving in any race or speed test or testing any vehicle on any racetrack or speedway; hernia, including complications; injury sustained or contracted in consequence of the covered person's being intoxicated or under the influence of any narcotic, unless taken as prescribed by a physician; serving as an active member of the Military, Naval, or Air Forces of any country or combination of countries.

This brochure is for use in enrollments situated in TX, and is incomplete without the accompanying rate insert. This advertisement is a solicitation of insurance; contact may be made by an Allstate Benefits Agent, Agency, or Representative. This material is valid as long as information remains current, but in no event later than December 1, 2024.

Group Accident benefits are provided under policy form GVAP6, or state variations thereof. Accident Rider benefits are provided under the following rider forms, or state variations thereof: Accident Treatment and Urgent Care Rider GP6AUC; Dislocation/Fracture Rider GP6DF; Emergency Room Services Rider GP6ERS; Accidental Death, Dismemberment and Functional Loss Rider GP6ADD; and Benefit Enhancement Rider GP6BE.

The coverage provided is limited benefit supplemental accident insurance. The policy is not a Medicare Supplement Policy. If eligible for Medicare, review Medicare Supplement Buyer's Guide available from Allstate Benefits.

This is a brief overview of the benefits available under the group policy underwritten by American Heritage Life Insurance Company (Home Office, Jacksonville, FL). Details of the coverage, including exclusions and other limitations are included in the certificates issued. For additional information, you may contact your Allstate Benefits Representative.

The coverage does not constitute comprehensive health insurance coverage (often referred to as "major medical coverage") and does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.



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