

ADOPTION

Mesquite ISD has caused this Mesquite ISD Employee Health Care Benefit Plan (*Plan*) to take effect as of the first day of September 2023, at Mesquite, Texas. I have read the document herein and certify the document reflects the terms and conditions of the employee welfare benefit plan as established by Mesquite ISD.

BY: Di herto, Junh

DATE: April 5, 2024