

2025—2026 Medical Rates

Mesquite Independent School District



| EPO - HIGH PLAN (CLOSED PLAN) | TOTAL MONTHLY | EMPLOYER CONTRIBUTION | EMPLOYEE MONTHLY PREMIUM | EMPLOYEE SEMI-MONTHLY PREMIUM |
|----------------------------------|---------------|--------------------------|--------------------------------|-------------------------------------|
| EMPLOYEE | \$759.91 | \$459.52 | \$300.39 | \$150.20 |
| EMPLOYEE & SPOUSE | \$1,595.81 | \$254.41 | \$1,341.41 | \$670.71 |
| EMPLOYEE & CHILDREN | \$1,472.45 | \$607.77 | \$864.68 | \$432.34 |
| EMPLOYEE & FAMILY | \$2,451.66 | \$547.18 | \$1,904.48 | \$952.24 |

| EPO - HDHP | TOTAL MONTHLY | EMPLOYER CONTRIBUTION | EMPLOYEE MONTHLY PREMIUM | EMPLOYEE SEMI-MONTHLY PREMIUM |
|---------------------|---------------|--------------------------|--------------------------------|-------------------------------------|
| EMPLOYEE | \$693.28 | \$519.96 | \$173.32 | \$86.66 |
| EMPLOYEE & SPOUSE | \$1,455.87 | \$145.59 | \$1,310.28 | \$655.14 |
| EMPLOYEE & CHILDREN | \$1,343.32 | \$604.49 | \$738.82 | \$369.41 |
| EMPLOYEE & FAMILY | \$2,236.66 | \$671.00 | \$1,565.66 | \$782.83 |
| HSA CONTRIBUTIONS | | \$20 | | |

| EPO - LOW PLAN | TOTAL MONTHLY | EMPLOYER CONTRIBUTION | EMPLOYEE MONTHLY PREMIUM | EMPLOYEE SEMI-MONTHLY PREMIUM |
|---------------------|---------------|--------------------------|--------------------------------|-------------------------------------|
| EMPLOYEE | \$711.64 | \$533.73 | \$177.91 | \$88.96 |
| EMPLOYEE & SPOUSE | \$1,494.44 | \$149.44 | \$1,344.99 | \$672.50 |
| EMPLOYEE & CHILDREN | \$1,378.91 | \$620.51 | \$758.40 | \$379.20 |
| EMPLOYEE & FAMILY | \$2,295.92 | \$688.78 | \$1,607.15 | \$803.58 |

| HPN - COPAY | TOTAL MONTHLY | EMPLOYER CONTRIBUTION | EMPLOYEE MONTHLY PREMIUM | EMPLOYEE SEMI-MONTHLY PREMIUM |
|---------------------|---------------|--------------------------|--------------------------------|-------------------------------------|
| EMPLOYEE | \$661.82 | \$496.37 | \$165.46 | \$82.73 |
| EMPLOYEE & SPOUSE | \$1,389.83 | \$138.98 | \$1,250.84 | \$625.42 |
| EMPLOYEE & CHILDREN | \$1,282.39 | \$577.08 | \$705.31 | \$352.66 |
| EMPLOYEE & FAMILY | \$2,135.21 | \$640.56 | \$1,494.65 | \$747.33 |

| HPN - HDHP | TOTAL MONTHLY | EMPLOYER CONTRIBUTION | EMPLOYEE MONTHLY PREMIUM | EMPLOYEE SEMI-MONTHLY PREMIUM |
|---------------------|---------------|--------------------------|--------------------------------|-------------------------------------|
| EMPLOYEE | \$644.75 | \$483.56 | \$161.19 | \$80.60 |
| EMPLOYEE & SPOUSE | \$1,353.96 | \$135.40 | \$1,218.56 | \$609.28 |
| EMPLOYEE & CHILDREN | \$1,249.29 | \$562.18 | \$687.11 | \$343.56 |
| EMPLOYEE & FAMILY | \$2,080.10 | \$624.03 | \$1,456.07 | \$728.04 |
| HSA CONTRIBUTIONS | | \$40 | | |