



2025—2026 Medical Rates

Mesquite Independent School District

HPN - COPAY	TOTAL MONTHLY	EMPLOYER CONTRIBUTION	EMPLOYEE MONTHLY PREMIUM	EMPLOYEE SEMI-MONTHLY PREMIUM
EMPLOYEE	\$661.82	\$496.36	\$165.46	\$82.73
EMPLOYEE & SPOUSE	\$1,389.83	\$138.99	\$1,250.84	\$625.42
EMPLOYEE & CHILDREN	\$1,282.39	\$577.08	\$705.31	\$352.66
EMPLOYEE & FAMILY	\$2,135.21	\$640.56	\$1,494.65	\$747.33
HPN - HDHP	TOTAL MONTHLY	EMPLOYER CONTRIBUTION	EMPLOYEE MONTHLY PREMIUM	EMPLOYEE SEMI-MONTHLY PREMIUM
EMPLOYEE	\$644.75	\$483.46	\$161.29	\$80.65
EMPLOYEE & SPOUSE	\$1,353.96	\$135.40	\$1,218.56	\$609.28
EMPLOYEE & CHILDREN	\$1,249.29	\$562.18	\$687.11	\$343.56
EMPLOYEE & FAMILY	\$2,080.10	\$624.03	\$1,456.07	\$728.04
HSA CONTRIBUTIONS		\$40		

Rates effective September 1, 2025—August 31, 2026

Semi-Monthly = 24 pay periods per calendar year