



2025—2026 Medical Rates

Mesquite Independent School District

| HPN - COPAY | TOTAL MONTHLY | EMPLOYER CONTRIBUTION | EMPLOYEE MONTHLY PREMIUM | EMPLOYEE SEMI-MONTHLY PREMIUM | EMPLOYEE BI- WEEKLY PREMIUM |
|------------------------|------------------|--------------------------|--------------------------------|-------------------------------------|-----------------------------------|
| EMPLOYEE | \$661.82 | \$496.36 | \$165.46 | \$82.73 | \$76.37 |
| EMPLOYEE & SPOUSE | \$1,389.83 | \$138.99 | \$1,250.84 | \$625.42 | \$577.31 |
| EMPLOYEE & CHILDREN | \$1,282.39 | \$577.08 | \$705.31 | \$352.66 | \$325.53 |
| EMPLOYEE & FAMILY | \$2,135.21 | \$640.56 | \$1,494.65 | \$747.33 | \$689.84 |
| HPN - HDHP | TOTAL MONTHLY | EMPLOYER CONTRIBUTION | EMPLOYEE MONTHLY PREMIUM | EMPLOYEE SEMI-MONTHLY PREMIUM | EMPLOYEE BI- WEEKLY PREMIUM |
| EMPLOYEE | \$644.75 | \$483.46 | \$161.29 | \$80.65 | \$74.44 |
| EMPLOYEE & SPOUSE | \$1,353.96 | \$135.40 | \$1,218.56 | \$609.28 | \$562.41 |
| EMPLOYEE & CHILDREN | \$1,249.29 | \$562.18 | \$687.11 | \$343.56 | \$317.13 |
| EMPLOYEE & FAMILY | \$2,080.10 | \$624.03 | \$1,456.07 | \$728.04 | \$672.03 |
| HSA CONTRIBUTIONS | | \$40 | | | |

Rates effective September 1, 2025—August 31,2026

Semi-Monthly = 24 pay periods per calendar year

Bi-Weekly = 26 pay periods per calendar year