

MESQUITE ISD 2026-27 Supplemental Benefit Updates

We are pleased to share the upcoming enhancements and changes to the benefits program for the 2026 plan year. Please review the updates below to stay informed and make the best decisions for you and your family.

Dental Plan

Cigna

New dental provider, including a new dental plan option - DHMO, providing additional flexibility and cost-effective coverage options. This is a passive enrollment; if you do not re-enroll in a dental plan, you will be automatically enrolled in a comparable plan with Cigna.

Vision Plan

EyeMed

New vision provider with enhanced benefits, offering improved coverage for eye exams, lenses, and frames. This is a passive enrollment; if you do not re-enroll in a vision plan, you will be automatically enrolled in a comparable plan with EyeMed.

Disability

The Hartford

For the 2026 plan year, there will be a slight rate increase for disability coverage under Plan Options with 7-, 14-, and 30-day waiting periods.

Dependent Care Flexible Spending Account (DCFSA)

FFGA FSA Department

New contribution limit for 2026 will increase to:

- \$7,500 per household (or single filer)
- \$3,750 for married individuals filing separately

Medical Care Flexible Spending Account

FFGA FSA Department

The IRS has increased the maximum employee contribution limit for 2026 to:

- \$3,400 per year

Health Savings Account

EECU - Educational Employees Credit Union

Updated contribution limits for 2026:

- \$4,400 for self-only coverage
- \$8,750 for family coverage
- Catch-up contribution: remains \$1,000

