



**BlueCross BlueShield
of Texas**

Group Benefit Program Summary for

TEEBC Waelder ISD - F021842-344

Term Life/Accidental Death & Dismemberment (AD&D)

The death of a family member can mean not only dealing with the loss of a loved one, but the loss of financial security as well. With Our Group Term Life plan, an employee can achieve peace of mind by giving their family the financial security they can depend on.

| | |
|--|---|
| Eligibility | All active full time employees who regularly work 10 hours per week are eligible for insurance on the first of the month following their date of hire. |
| Group Term Life/AD&D Benefit: Employee | \$10,000 |
| Guarantee Issue Amount | \$10,000 |
| Age Reduction Schedule | Life and AD&D benefits reduce by 50% of the original amount at age 70. Benefits terminate at retirement |
| Waiver of Premium | If an employee is unable to engage in any occupation as a result of injury or sickness for a minimum of nine months, prior to age 60, premium will be waived for the employee's life insurance benefit until the employee is no longer disabled or reaches age 65, whichever occurs first. |
| Accelerated Death Benefit (ADB) | Upon the employee's request, this benefit pays a lump sum up to 75% of the employee's life insurance, if diagnosed with a terminal illness and has a life expectancy of 12 months or less. Minimum: \$7,500. Maximum \$250,000. The amount of group term life insurance otherwise payable upon the employee's death will be reduced by the ADB. |
| Portability Feature (Life Coverage) | Included (employee) |
| Conversion Privilege (Life Coverage) | Included |
| Travel Resource Services | Helps travelers with the unexpected that may take place while traveling. Services include emergency medical assistance, financial, legal and communication assistance and access to other critical services and resources available via the Internet. |

For illustrative purposes only. May not be available in all jurisdictions. Coverage may be subject to limitations, exclusions and other coverage conditions contained in issued policy. Please consult the policy for the actual terms of coverage.

Insurance products issued by Dearborn Life Insurance Company, 701 E. 22nd St. Suite 300, Lombard, IL 60148. Blue Cross and Blue Shield of Texas, is the trade name of Dearborn Life Insurance Company, an independent licensee of the Blue Cross and Blue Shield Association. BLUE CROSS®, BLUE SHIELD® and the Cross and Shield Symbols are registered service marks of the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield Plans.

Group AD&D is an additional death benefit that pays in the event a covered employee dies or is dismembered in a covered accident. AD&D benefit is 24-hour coverage.

| AD&D Schedule of Loss* | Principal Sum |
|---|---------------|
| Loss of life | 100% |
| Loss of both hands or both feet | 100% |
| Loss of one hand and one foot | 100% |
| Loss of speech and hearing | 100% |
| Loss of sight of both eyes | 100% |
| Loss of one hand and sight of one eye | 100% |
| Loss of one foot and sight of one eye | 100% |
| Quadriplegia | 100% |
| Paraplegia | 75% |
| Hemiplegia | 50% |
| Loss of sight of one eye | 50% |
| Loss of one hand or one foot | 50% |
| Loss of speech or hearing | 50% |
| Loss of thumb and index finger of same hand | 25% |
| Uniplegia | 25% |

*Loss must occur within 365 days of accident.

AD&D PRODUCT FEATURES INCLUDED:

- ▲ Seatbelt and Airbag Benefits
- ▲ Repatriation Benefit
- ▲ Education Benefit

EXCLUSIONS

Unless specifically covered in the policy, or required by state law, we will not pay any AD&D benefit for any loss that directly or indirectly, results in any way from or is contributed to by:

1. disease of the mind or body, or any treatment thereof
2. infections, except those from an accidental cut or wound
3. suicide or attempted suicide
4. intentionally self-inflicted injury
5. war or act of war
6. travel or flight in any aircraft while a member of the crew
7. commission of, or participation in a felony
8. under the influence of certain drugs, narcotics, or hallucinogen unless properly used as prescribed by a physician or
9. intoxication as defined in the jurisdiction where the accident occurred
10. participation in a riot

This piece is for illustrative purposes only and is not a contract. It is intended to provide only a brief summary of the type of policy and insurance coverage advertised. The policy provides the actual terms of coverage, including any exclusions, conditions and limitations, and reduction of benefits and/or terms under which the policy may be continued or discontinued. The policy may be cancelled by the insurer at any time. The insurer reserves the right to change premium rates, but not more than once in a 12-month period. Refer to your certificate for complete details and limitations of coverage.



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Group Benefit Program Summary for

TEEBC Waelder ISD - F021842-344

Supplemental Term Life/Accidental Death & Dismemberment (AD&D)

The death of a family member can mean not only dealing with the loss of a loved one, but the loss of financial security as well. With Our Group Term Life plan, an employee can achieve peace of mind by giving their family the financial security they can depend on.

| | |
|---|---|
| Eligibility | All active full time employees who regularly work 10 hours per week are eligible for insurance on the first of the month following their date of hire. |
| Group Term Life/AD&D Benefit: Employee | \$10,000 - \$500,000 in increments of \$10,000 |
| Guarantee Issue Amount* Employee | \$150,000 under age 65, \$30,000 age 65-69 *Guarantee issue amounts are based on a minimum participation requirement of 20% of all eligible employees. If participation requirements are not achieved, underwriting will be utilized on all employees and spouse applications. |
| Group Term Life/AD&D Benefit: Spouse (Includes Domestic Partners) | \$5,000 - \$250,000 in increments of \$5,000, not to exceed 50% of the employee benefit amount. |
| Guarantee Issue Amount - Spouse | \$50,000 under age 60, \$10,000 age 60-69 (based on employee's age) |
| Group Term Life Benefit Child(ren) | Live Birth to Age 26: \$10,000 |
| Age Reduction Schedule | Employee Basic/Supplemental Life and AD&D benefits reduce by 50% of the original amount at age 70. Benefits terminate at retirement. Spouse Supplemental Term Life and AD&D benefits terminate upon the Employee's attainment of age 70. |
| Employee Contribution | 100 percent |
| Waiver of Premium | If an employee is unable to engage in any occupation as a result of injury or sickness for a minimum of nine months, prior to age 60, premium will be waived for the employee's life insurance benefit until the employee is no longer disabled or reaches age 65, whichever occurs first. |
| Accelerated Death Benefit (ADB) | Upon the employee's request, this benefit pays a lump sum up to 75% of the employee's life insurance, if diagnosed with a terminal illness and has a life expectancy of 12 months or less. Minimum: \$7,500. Maximum \$250,000. The amount of group term life insurance otherwise payable upon the employee's death will be reduced by the ADB. |
| Portability Feature (Life Coverage) | Included (employee) |
| Conversion Privilege (Life Coverage) | Included |
| Travel Resource Services | Helps travelers with the unexpected that may take place while traveling. Services include emergency medical assistance, financial, legal and communication assistance and access to other critical services and resources available via the Internet. |
| Exclusions | One-year suicide exclusion applies to Supplemental Group Term Life coverage. AD&D exclusions are the same as Basic AD&D exclusions. |

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| Loss of one foot and sight of one eye | 100% |
| Quadriplegia | 100% |
| Paraplegia | 75% |
| Hemiplegia | 50% |
| Loss of sight of one eye | 50% |
| Loss of one hand or one foot | 50% |
| Loss of speech or hearing | 50% |
| Loss of thumb and index finger of same hand | 25% |
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AD&D PRODUCT FEATURES INCLUDED:

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EXCLUSIONS

Unless specifically covered in the policy, or required by state law, we will not pay any AD&D benefit for any loss that directly or indirectly, results in any way from or is contributed to by:

1. disease of the mind or body, or any treatment thereof
2. infections, except those from an accidental cut or wound
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4. intentionally self-inflicted injury
5. war or act of war
6. travel or flight in any aircraft while a member of the crew
7. commission of, or participation in a felony
8. under the influence of certain drugs, narcotics, or hallucinogen unless properly used as prescribed by a physician or
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