

SPRINGTOWN ISD

TRS Medical Rates

2025-2026 Plan Year

12 Pay

| ACTIVECARE PRIMARY | Employer Contribution | Employee Contribution |
|-----------------------|-----------------------|-----------------------|
| Employee Only | \$275.00 | \$279.00 |
| Employee & Spouse | \$275.00 | \$1,221.00 |
| Employee & Child(ren) | \$275.00 | \$667.00 |
| Family | \$275.00 | \$1,609.00 |

| ACTIVECARE HD | Employer Contribution | Employee Contribution |
|-----------------------|-----------------------|-----------------------|
| Employee Only | \$275.00 | \$295.00 |
| Employee & Spouse | \$275.00 | \$1,264.00 |
| Employee & Child(ren) | \$275.00 | \$694.00 |
| Family | \$275.00 | \$1,663.00 |

| ACTIVECARE PRIMARY PLUS | Employer Contribution | Employee Contribution |
|-------------------------|-----------------------|-----------------------|
| Employee Only | \$275.00 | \$375.00 |
| Employee & Spouse | \$275.00 | \$1,415.00 |
| Employee & Child(ren) | \$275.00 | \$830.00 |
| Family | \$275.00 | \$1,870.00 |

| ACTIVE CARE 2 | Employer Contribution | Employee Contribution |
|-----------------------|-----------------------|-----------------------|
| Employee Only | \$275.00 | \$738.00 |
| Employee & Spouse | \$275.00 | \$2,127.00 |
| Employee & Child(ren) | \$275.00 | \$1,232.00 |
| Family | \$275.00 | \$2,566.00 |