

Harlingen CISD
EFFECTIVE 1/1/2026

Medical and Pharmacy Provider:

Blue Cross and Blue Shield of Texas / Prime Therapeutics

LOW PPO PLAN

Coverage tier	Employer Monthly Premium	Employee Monthly Deduction
EMPLOYEE ONLY	\$ 502.18	\$0.00
EMPLOYEE AND SPOUSE	\$ 1,058.78	\$ 556.59
EMPLOYEE AND 1 CHILD *	\$ 909.57	\$ 407.39
EMPLOYEE AND CHILDREN	\$ 957.58	\$ 455.40
EMPLOYEE AND FAMILY	\$ 1,261.18	\$ 758.99
BOTH SPOUSES EMPLOYED E DISTRICT (full-time)	\$ 1,261.18	\$ 256.82

LOW PPO PLAN
In-Network

OFFICE VISITS - PCP	\$30 CO-PAY
OFFICE VISITS - SPECIALISTS	\$45 CO-PAY
MDLIVE Virtual Visits	\$0 CO-PAY
CONTRACT YEAR DEDUCTIBLE	\$1,750 Individual \$3,500 Per Family
OUT- OF- POCKET MAXIMUM	\$5,000 Individual \$10,000 Per Family
EMERGENCY CARE	\$150 Copay then 70% of allowable amount
PHARMACY	\$25-\$45-\$75
MAIL ORDER (90 DAYS)	\$50-\$90-\$150

