



# Group Basic Life and Accidental Death and Dismemberment Insurance

Group Basic Life insurance from Standard Insurance Company helps provide financial protection by promising to pay a benefit in the event of an eligible member's covered death. Basic Accidental Death and Dismemberment insurance may provide an additional amount in the event of a covered death or dismemberment as a result of an accident.

The cost of this insurance is paid by Harlingen CISD.

## Eligibility

|                                   |                                                                                                                                                                                                                                                                                            |
|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Definition of a Member</b>     | <p>You are a member if you are a regular employee of Harlingen CISD and actively working at least 20 hours each week.</p> <p>You are not a member if you are a temporary or seasonal employee, a full-time member of the armed forces, a leased employee or an independent contractor.</p> |
| <b>Eligibility Waiting Period</b> | <p>If you are already a member on the date the group policy is effective, you are eligible on that date. If you become a member after the group policy effective date, you are eligible on the first day of the month that follows the date you become a member.</p>                       |

## Benefits

|                                       |                                                                                                                                             |
|---------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Basic Life Coverage Amount</b>     | <p>Your Basic Life coverage amount is \$10,000.</p>                                                                                         |
| <b>Basic AD&amp;D Coverage Amount</b> | <p>For a covered accidental loss of life, your Basic AD&amp;D coverage amount is equal to your Basic Life coverage amount.</p>              |
| <b>Age Reductions</b>                 | <p>Basic Life and AD&amp;D insurance coverage amounts reduce to 65% at age 70, to 40% at age 75, to 25% at age 80 and to 15% at age 85.</p> |

## Other Basic Life Features and Services

- Accelerated Death Benefit
- Life Services Toolkit
- Portability of Insurance
- Repatriation Benefit
- Right to Convert
- Standard Secure Access account payment option
- Travel Assistance
- Waiver of Premium

## Other Basic AD&D Features

- Adaptive Home and Vehicle
- Air Bag and Seat Belt Benefit
- Assault Benefit
- Family Benefits Package (includes Career Adjustment, Child Care and Higher Education Benefits)
- Helmet Benefit
- Public Transportation Benefit
- Third Degree Burn Benefit

This information is only a brief description of the group Basic Life/AD&D insurance policy sponsored by Harlingen CISD. The controlling provisions will be in the group policy issued by The Standard. The group policy contains a detailed description of the limitations, reductions in benefits, exclusions and when The Standard and Harlingen CISD may increase the cost of coverage, amend or cancel the policy. A group certificate of insurance that describes the terms and conditions of the group policy is available for those who become insured according to its terms. For more complete details of coverage, contact your human resources representative.



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