

**TRS ACTIVECARE MONTHLY PREMIUM DEDUCTIONS  
FOR GARLAND ISD EMPLOYEES  
2018-2019 PLAN YEAR**

<b>TRS ACTIVECARE 1-HD</b>	<b>ACTIVECARE TOTAL MONTHLY COST</b>	<b>GARLAND ISD CONTRIBUTION TO TOTAL COST</b>	<b>EMPLOYEE'S MONTHLY PREMIUM *</b>	<b>POOLED/SPLIT (Per Employee)</b>
<b>Employee Only</b>	\$367	\$325	<b>\$42</b>	
<b>Employee + Spouse</b>	\$1,035	\$325	<b>\$710</b>	\$192.50
<b>Employee + Children</b>	\$701	\$325	<b>\$376</b>	
<b>Employee + Family</b>	\$1,374	\$325	<b>\$1,049</b>	\$362

<b>TRS ACTIVECARE SELECT</b>	<b>ACTIVECARE TOTAL MONTHLY COST</b>	<b>GARLAND ISD CONTRIBUTION TO TOTAL COST</b>	<b>EMPLOYEE'S MONTHLY PREMIUM *</b>	<b>POOLED/SPLIT (Per Employee)</b>
<b>Employee Only</b>	\$540	\$325	<b>\$215</b>	
<b>Employee + Spouse</b>	\$1,327	\$325	<b>\$1,002</b>	\$338.50
<b>Employee + Children</b>	\$876	\$325	<b>\$551</b>	
<b>Employee + Family</b>	\$1,668	\$325	<b>\$1,343</b>	\$509

<b>TRS ACTIVECARE 2 (closed to new enrollments)</b>	<b>ACTIVECARE TOTAL MONTHLY COST</b>	<b>GARLAND ISD CONTRIBUTION TO TOTAL COST</b>	<b>EMPLOYEE'S MONTHLY PREMIUM *</b>	<b>POOLED/SPLIT (Per Employee)</b>
<b>Employee Only</b>	\$782	\$325	<b>\$457</b>	
<b>Employee + Spouse</b>	\$1,855	\$325	<b>\$1,530</b>	\$602.50
<b>Employee + Children</b>	\$1,163	\$325	<b>\$838</b>	
<b>Employee + Family</b>	\$2,194	\$325	<b>\$1,869</b>	\$772

<b>SCOTT &amp; WHITE HMO FOR TRS ACTIVECARE</b>	<b>ACTIVECARE TOTAL MONTHLY COST</b>	<b>GARLAND ISD CONTRIBUTION TO TOTAL COST</b>	<b>EMPLOYEE'S MONTHLY PREMIUM *</b>	<b>POOLED/SPLIT (Per Employee)</b>
<b>Employee Only</b>	\$578.36	\$325	<b>\$253.36</b>	
<b>Employee + Spouse</b>	\$1,353.40	\$325	<b>\$1,028.40</b>	\$351.70
<b>Employee + Children</b>	\$908.06	\$325	<b>\$583.06</b>	
<b>Employee + Family</b>	\$1,509.56	\$325	<b>\$1,184.56</b>	\$429.78

\*Substitutes and Part-time Non-TRS eligible employees do not contribute to TRS, are therefore not eligible for the district contribution, and must pay the total monthly cost.