

## TRS ACTIVECARE MONTHLY PREMIUM DEDUCTIONS

**For Garland ISD Employees  
2019-2020 Plan Year**

	TRS ActiveCare Total Monthly Cost	Garland ISD Monthly Contribution to TRS	Premium Deduction*	
			Monthly	Bi-weekly
<b>TRS-ActiveCare 1-HD</b>				
Employee Only	\$378	\$325	\$53	\$26.50
Employee + Spouse	\$1,066	\$325	\$741	\$370.50
Employee + Children	\$722	\$325	\$397	\$198.50
Employee + Family	\$1,415	\$325	\$1,090	\$545
<b>TRS ActiveCare Select</b>				
Employee Only	\$556	\$325	\$231	\$115.5
Employee + Spouse	\$1,367	\$325	\$1,042	\$521
Employee + Children	\$902	\$325	\$577	\$288.50
Employee + Family	\$1,718	\$325	\$1,393	\$696.50
<b>TRS ActiveCare 2 (closed to new enrollments)</b>				
Employee Only	\$852	\$325	\$527	\$263.50
Employee + Spouse	\$2,020	\$325	\$1,695	\$847.50
Employee + Children	\$1,267	\$325	\$942	\$471
Employee + Family	\$2,389	\$325	\$2,064	\$1,032
<b>Scott &amp; White HMO</b>				
Employee Only	\$558.54	\$325	\$233.54	\$116.77
Employee + Spouse	\$1,306.58	\$325	\$981.58	\$490.79
Employee + Children	\$876.76	\$325	\$551.76	\$275.88
Employee + Family	\$1,457.28	\$325	\$1,132.28	\$566.14

\*Non-TRS eligible employees (Substitutes, Part-time and Temporary employees) who do not contribute to TRS are not eligible for the district contribution and **must pay the TRS ActiveCare Total Monthly Cost** on a self-pay basis.