

Garland ISD Exit Grid

The following grid outlines your benefit plan options should your group coverage with the district end, such as due to reduction in hours, termination of employment, retirement, or after continuation on unpaid leave for six months.

PLAN	VENDOR INFO	COBRA	PORTABLE AND/OR CONVERTABLE	PLAN TERMINATES WHEN YOU DO	CAN NO LONGER CONTRIBUTE; BUT IT'S YOUR MONEY/ACCT	WHAT HAPPENS NEXT?
Accident Plan	MetLife 800-638-5433		X			Contact MetLife within 31 days of the date your group coverage ends if you want to continue coverage.
Critical Illness Plan	AFLAC 800-433-3036		X			Contact AFLAC within 31 days of the date your group coverage ends if you want to continue coverage.
Dental Plan	Cigna 800.244.6224	X				First Financial will mail you COBRA continuation paperwork if you had coverage
Disability Plan	The Standard 888.378.2395			X		The plan ends; however, if you are receiving disability benefits, benefits will continue per plan guidelines.
Flexible Spending Accounts (FSA's) - Daycare & Medical	First Financial 866.853.3539	X				First Financial will mail you COBRA continuation paperwork if your account is underspent.
Health Savings Account (HSA)	First Financial 866.853.3539				X	Your account will convert to an individual account with UMB Bank
Identity Theft Protection	iLOCK360 855.287.8888		X			Contact iLOCK within 31 days of the date your group coverage ends.
Life Insurance - District Group Life/AD&D	SunLife 800.247.6875		X			Contact SunLife within 31 days of the date your group coverage ends if you want to continue coverage
Life Insurance - Group Universal Life	MetLife		X			Contact MetLife within 31 days of the date your group coverage ends if you want to continue coverage.
Life Insurance - Individual Life	TexasLife 800.283.9233		X			Contact TexasLife within 31 days of the date your group coverage ends if you want to continue coverage
Medical Plan - TRS-ActiveCare 1-HD/Select/Select Balor/AC2	Aetna for TRS-ActiveCare 800.222.9205	X				"bswift" will mail you COBRA continuation paperwork if you had coverage
Medical Plan - Scott & White Health Plan HMO for TRS-ActiveCare	Scott & White HMO for TRS-ActiveCare 800.321.7947	X				CONEXIS will mail you COBRA continuation paperwork if you had coverage
Vision Plan	Ameritas/VSP Network 800.877.7195	X				First Financial will mail you COBRA continuation paperwork if you had coverage
403(b) & 457(b) Retirement Savings Plans	TCG Administrators 800.943.9179				X	Your 403(b) and/or 457(b) will continue to be invested