



IMPORTANT INFORMATION ABOUT YOUR 2021 BENEFITS OPEN ENROLLMENT

Notice 1 – May 2021



This notice would usually provide employees with details regarding the summer Benefits Open Enrollment. This year we are letting you know that details will be forthcoming.

GARLAND ISD
BENEFITS DEPT:
benefits@garlandisd.net
P: 972-487-3047

[EMPLOYEE BENEFITS CENTER](#)
FOR BENEFITS PLANS & PREMIUMS,
BENEFIT ELECTIONS & VIEW
BENEFITS, MID-YEAR CHANGES:

FOR FFGA BENEFITS ADVISOR
ASSISTANCE, CONTACT:
800-883-0007

TRS-ActiveCare rates and the period of open enrollment for TRS-ActiveCare are usually announced at the April meeting of the TRS Board of Trustees. During the April 2021 meeting, the TRS Benefits Committee indicated that they needed additional time to obtain data that more accurately reflects the state of the TRS-ActiveCare program without overburdening participants. They felt that setting rates in April as they usually do would have required TRS to set aside larger reserves than normal to account for (a) legislative uncertainties created by some districts offering alternative coverage and (b) the impact of COVID costs and uncertainties. The TRS Board of Trustees has decided to hold a special meeting in early June, after the conclusion of the spring legislative session, to announce rates and the period for TRS-ActiveCare open enrollment. For more information about the challenges TRS is facing regarding TRS-ActiveCare, you can view the [webcast of the April 2021 TRS Board and Committee Meetings](#).

Our department will determine the district’s Benefits Open Enrollment period for plan year 2021-22 benefits based on TRS’s announcement. We expect that the open enrollment period may be shorter this year, likely late July through mid-August. As soon as we have more information to share we will send additional Benefits Open Enrollment communications. **Please keep your address and phone number up to date with the district so you do not miss any updates over the summer.** Also, please check your district email occasionally for benefits updates.

Please contact us at benefits@garlandisd.net if you have questions.

GISD Benefits

