

Benefits for 2023-24 Plan Year – Notice 1

Open Enrollment

Open Enrollment for plan year 2023-24 benefits will begin at 8 a.m. Wednesday July 12, 2023 and end at 5 p.m. on Thursday August 17, 2023. Elections made during Open Enrollment will be effective September 1, 2023.

The 2023 Open Enrollment will be a passive enrollment, meaning no action will be necessary in most circumstances to keep the benefits you currently have, with the exception of flexible spending accounts that require an annual election. We will share more information about any necessary actions in a future notice.

Open Enrollment support will be available through the First Financial phone bank. In-person assistance will also be available with dates and locations communicated at a later date.

Plan and Premium Changes Effective September 1, 2023

Some plan and premium changes will be effective September 1, 2023. Additional information will be shared as it becomes available. TRS will make their final decisions regarding changes to TRS-ActiveCare benefits for plan year 2023-24 in early June after the current Texas legislative session closes.

Update Address & Phone Number for Communications

We will communicate additional information about Open Enrollment 2023 this summer, prior to the July 12, 2023 begin date. **Please make sure your address and phone number are up to date in Oracle so you receive these communications.**

Please contact the GISD Payroll & Benefits Department at benefits@garlandisd.net or 972-487-3047 if you have any questions.