

**TRS ACTIVECARE PREMIUM DEDUCTIONS
For Garland ISD Employees**

2023-2024 Plan Year

	TRS ActiveCare Total Monthly Cost	Garland ISD Monthly Contribution to TRS	Premium Deduction*	
			Monthly	Bi-weekly
TRS ActiveCare Primary				
Employee Only	\$450	\$325	\$125	\$62.50
Employee + Spouse	\$1,215	\$325	\$890	\$445
Employee + Children	\$765	\$325	\$440	\$220
Employee + Family	\$1,530	\$325	\$1,205	\$602.50
TRS ActiveCare HD				
Employee Only	\$462	\$325	\$137	\$68.50
Employee + Spouse	\$1,248	\$325	\$923	\$461.50
Employee + Children	\$786	\$325	\$461	\$230.50
Employee + Family	\$1,571	\$325	\$1,246	\$623
TRS ActiveCare Primary+				
Employee Only	\$529	\$325	\$204	\$102
Employee + Spouse	\$1,376	\$325	\$1,051	\$525.50
Employee + Children	\$900	\$325	\$575	\$287.50
Employee + Family	\$1,746	\$325	\$1,421	\$710.50
Scott and White Health Plan (SWHP) HMO				
Employee Only	\$569.76	\$325	\$244.76	\$122.38
Employee + Spouse	\$1,432.42	\$325	\$1,107.42	\$553.71
Employee + Children	\$916.49	\$325	\$591.49	\$295.75
Employee + Family	\$1,648.78	\$325	\$1,323.78	\$661.89
TRS ActiveCare 2 - closed to new enrollments				
Employee Only	\$1,013	\$325	\$688	\$344
Employee + Spouse	\$2,402	\$325	\$2,077	\$1,038.50
Employee + Children	\$1,507	\$325	\$1,182	\$591
Employee + Family	\$2,841	\$325	\$2,516	\$1,258

*Employees who are not benefits eligible (Substitutes and Part-time/Temporary employees who do not contribute to TRS) are not eligible for the district contribution and must pay the **TRS ActiveCare Total Monthly Cost** on a self-pay basis prior to the month of coverage.