

Garland ISD Exit Grid - Plan Year 2022-23

The following grid outlines your benefit plan options should your group coverage with the district end, such as due to reduction in hours, termination of employment, retirement, or after continuation on unpaid leave for six months.

PLAN	VENDOR INFO	COBRA	PORTABLE AND/OR CONVERTABLE	PLAN TERMINATES WHEN YOU DO	CAN NO LONGER CONTRIBUTE; BUT IT'S YOUR MONEY/ACCT	WHAT HAPPENS NEXT?
Accident Plan	MetLife 800-638-5433		X			Contact MetLife within 31 days of the date your group coverage ends if you want to continue coverage.
Critical Illness Plan	AFLAC 800.433.3036		X			Contact AFLAC within 31 days of the date your group coverage ends if you want to continue coverage.
Dental Plan	Guardian 800.627.4200	X				First Financial will mail you COBRA continuation paperwork if you had coverage
Disability Plan	American Fidelity 800.654.8489			X		The plan ends; however, if you are receiving disability benefits, benefits will continue per plan guidelines.
Hospital Indemnity	Metlife 800.638.5433		X			Contact MetLife within 31 days of the date your group coverage ends if you want to continue coverage
Flexible Spending Accounts (FSA's) - Daycare & Medical	First Financial 866.853.3539	X				First Financial will mail you COBRA continuation paperwork if your account is underspent.
Health Savings Account (HSA)	First Financial 866.853.3539				X	Your account will be converted to an individual account. Contact
Identity Theft Protection	iLOCK3 855.287.8888		X			Contact iLOCK within 31 days of the date your group coverage ends.
Life Insurance - District Group Life/AD&D	Contact your local Account Manager at 800.883.0007		X			Contact FFGA within 31 days of the date your group coverage ends if you want to continue coverage
Life Insurance - Group Term Life	Contact your local Account Manager at 800.883.0007		X			Contact FFGA within 31 days of the date your group coverage ends if you want to continue coverage.
Life Insurance - Individual Life	TexasLife 800.283.9233		X			Contact TexasLife within 31 days of the date your group coverage ends if you want to continue coverage
MedicalPlan - TRS ActiveCare HD Primary/Primary+ AC2	Blue Cross Blue Shield for TRSActiveCare 833.682.8972	X				"bswift" will mail you COBRA continuation paperwork if you had coverage
Medical Plan - Baylor Scott & White Health Plan HMO for TRS-ActiveCare	Baylor Scott & White HMO for TRS-ActiveCare 877.722.2667	X				Wage Works will mail you COBRA continuationpaperwork if you had coverage
Vision Plan	Ameritas/VSP Network 800.877.7195	X				First Financial will mail you COBRA continuation paperwork if you had coverage
403(b) & 457 Retirement Savings Plans	TCG Administrators 800.943.9179				X	Contact TCG Administrators