

Benefits for 2023-24 Plan Year – Notice 3

OPEN ENROLLMENT

Open Enrollment 2023 has begun. Elections can be made through **5 p.m. on Thursday August 17, 2023**. Elections made during Open Enrollment will be effective September 1, 2023.

Action is ONLY necessary IF:

- a) You want to enroll in/continue a **Flexible Spending Account** for the 2023-24 plan year.
- b) You have or want a **Dental plan**. A new PPO dental plan is being offered.
- c) You want to enroll in the new **Medical Transport benefit**.
- d) You have the **Disability Percent plan**. You'll want to review your coverage and premium as they will adjust based on salary changes.
- e) You want to designate, review or change your **Group Life Insurance** beneficiary.
- f) You want to make any other changes to plans, coverage or dependents.

Open Enrollment Notice 2 has information about 2023-24 plan and premium changes, the new PPO dental plan, the new Medical Transport benefit and more. You can find Notice 2 [here](#).

TRS ACTIVECARE RESOURCES

TRS-ActiveCare has provided additional resources to help participants choose a medical plan that meets their needs. A [TRS-ActiveCare Annual Enrollment Video](#) and [TRS-ActiveCare Annual Enrollment Guide](#) are now available to further explain the coverage under the Primary, Primary+ and HD plans. If you have chronic medical conditions or planned medical procedures, a [Personal Health Guide](#) is available 24/7 by phone at 866-355-5999 to help you determine which plan can provide the most benefit for the least cost.

In August, Express Scripts will mail letters to participants who are enrolled in the TRS-ActiveCare Primary, Primary+, HD and AC2 plans with information about pharmacy benefits effective September 1, 2023. Participants can view [Change from CVS/Caremark to Express Scripts FAQs](#) for more information and/or visit the [TRS-ActiveCare Express Scripts website](#). Questions about the change should be directed to Express Scripts TRS-ActiveCare customer service at 844-367-6108 which is available 24/7.

OPEN ENROLLMENT SUPPORT

Open Enrollment support will be available through the First Financial phone bank and in-person. Ask questions, get answers and obtain help with the online enrollment process. Spanish speaking assistance will be offered.

Meet with a Representative by Phone:

- July 12 through August 17, 2023
- 8 a.m. to 5 p.m. Monday through Friday
- **Call 855-765-4473, option 1**

Meet with a Representative In-Person*:

DATE	LOCATION	ROOM	TIME
7/12/23	PDC	Room B-06	8 a.m. – 4 p.m.
7/18/23	PDC	Foyer	8 a.m. – 4 p.m.
7/20/23*	PDC	Room B-06	8 a.m. – 4 p.m.
7/25/23	Natatorium	Hospitality Room	8 a.m. – 5 p.m.
7/27/23	PDC	Foyer/Break Room	8 a.m. – 4 p.m.
8/1/23	PDC	Room B-06	8 a.m. – 4 p.m.
8/3/23*	Natatorium	Hospitality Room	1 p.m. – 5 p.m.
8/8/23	Natatorium	Hospitality Room	8 a.m. – 5 p.m.

8/10/23*	PDC	Room B-06	8 a.m. – 4 p.m.
8/15/23	Harris Hill	Sabine Room (main entrance)	8 a.m. – 12 p.m.
8/15/23	Natatorium	Hospitality Room	1 p.m. – 5 p.m.
8/17/23*	Technology	Transportation Meeting Room	8 a.m. – 12 p.m.
8/17/23*	Natatorium	Hospitality Room	1 p.m. – 5 p.m.
TECHNOLOGY 410 Stadium Dr Garland TX 75040	PROFESSIONAL DEVELOPMENT CENTER (PDC) 870 W Buckingham Rd Garland TX 75040	HARRIS HILL ADMIN BUILDING 501 S Jupiter Rd Garland TX 75042	NATATORIUM 2585 Firewheel Pkwy Garland TX 75040

*On these four dates representatives from TCG, the district's third-party retirement plans administrator, and FinPath Financial Wellness, will also be available with free retirement and financial planning resources.

Additional information about [Open Enrollment](#), including the link to view benefits and make elections, as well as [2023-24 plans and premiums](#) and more can be found on the [Employee Benefits Center website](#).