

Garland ISD Exit Grid - Plan Year 2024-2025

The following grid outlines your benefit plan options should your group coverage with the district end, such as due to reduction in hours, termination of employment, retirement, or after continuation on unpaid leave for six months.

PLAN	VENDOR INFO	COBRA	PORTABLE AND/OR CONVERTABLE	PLAN TERMINATES WHEN YOU DO	CAN NO LONGER CONTRIBUTE; BUT IT'S YOUR MONEY/ACCT	WHAT HAPPENS NEXT?
MedicalPlan - TRS ActiveCare HD Primary/Primary+ AC2	Blue Cross Blue Shield for TRSActiveCare 866.355.5999	X				Bswift will mail you Cobra continuation paperwork. Contact BSwift at 833.682.8972 for more information.
Dental Plan	Guardian 800.627.4200	X				First Financial will mail you COBRA continuation paperwork if you had coverage. Call 1-800-523-8422 for more information
Vision Plan	Ameritas/VSP Network 800.877.7195	X				First Financial will mail you COBRA continuation paperwork if you had coverage. Call 1-800-523-8422 for more information.
Medical Transport	MASA 877.503.0585		X			Contact MASA within 31 days of the date your group coverage ends if you want to continue coverage.
Hospital Indemnity	Metlife 800.638.5433		X			Contact MetLife within 31 days of the date your group coverage ends if you want to continue coverage.
Accident Plan	MetLife 800.638.5433		X			Contact MetLife within 31 days of the date your group coverage ends if you want to continue coverage.
Critical Illness Plan	AFLAC 800.433.3036		X			Contact AFLAC within 31 days of the date your group coverage ends if you want to continue coverage.
Disability Plan	American Fidelity 800.654.8489			X		The plan ends; however, if you are receiving disability benefits, benefits will continue per plan guidelines.
Flexible Spending Accounts (FSA's) - Daycare & Medical	First Financial FSA Dept. 866.853.3539	X				First Financial will mail you COBRA continuation paperwork if your account is underspent.
Health Savings Account (HSA)	First Financial HSA Dept. 866.853.3539				X	Your account will be converted to an individual account. Contact UMB Bank at 866.520.4472
Life Insurance - District Group Life/AD&D	Contact your local FFGA Account Manager at 800.883.0007		X			Contact your local FFGA Account Manager within 31 days of the date your group coverage ends if you want to continue coverage.
Life Insurance - Group Term Life	Contact your local FFGA Account Manager at 800.883.0007		X			Contact your local FFGA Account Manager within 31 days of the date your group coverage ends if you want to continue coverage.
Life Insurance - Individual Life	TexasLife 800.283.9233		X			Contact TexasLife within 31 days of the date your group coverage ends if you want to continue coverage.
403(b) & 457 Retirement Savings Plans	TCG Administrators 800.943.9179				X	Contact TCG Administrators
Identity Theft Protection	iLOCK360 855.287.8888		X			Contact iLOCK within 31 days of the date your group coverage ends.