

TRS ACTIVECARE PREMIUM DEDUCTIONS
For Garland ISD Employees

2025-2026 Plan Year

	TRS ActiveCare Total Monthly Cost	Garland ISD Monthly Contribution to TRS	Premium Deduction*	
			Monthly	Bi-weekly
TRS ActiveCare Primary				
Employee Only	\$556	\$325	\$231	\$115.50
Employee + Spouse	\$1,502	\$325	\$1,177	\$588.50
Employee + Children	\$946	\$325	\$621	\$310.50
Employee + Family	\$1,891	\$325	\$1,566	\$783.00
TRS ActiveCare HD				
Employee Only	\$570	\$325	\$245	\$122.50
Employee + Spouse	\$1,539	\$325	\$1,214	\$607.00
Employee + Children	\$969	\$325	\$644	\$322.00
Employee + Family	\$1,938	\$325	\$1,613	\$806.50
TRS ActiveCare Primary+				
Employee Only	\$653	\$325	\$328	\$164
Employee + Spouse	\$1,698	\$325	\$1,373	\$686.50
Employee + Children	\$1,111	\$325	\$786	\$393.00
Employee + Family	\$2,155	\$325	\$1,830	\$915.00
TRS ActiveCare 2 - closed to new enrollments				
Employee Only	\$1,013	\$325	\$688	\$344
Employee + Spouse	\$2,402	\$325	\$2,077	\$1,038.50
Employee + Children	\$1,507	\$325	\$1,182	\$591
Employee + Family	\$2,841	\$325	\$2,516	\$1,258

*Employees who are not benefits eligible (Substitutes and Part-time/Temporary employees who do not contribute to TRS) are not eligible for the district contribution and must pay the **TRS ActiveCare Total Monthly Cost** on a self-pay basis prior to the month of coverage.