# Benefits for 2025-26 Plan Year – Notice 4

## Open Enrollment

Open Enrollment 2025 will begin at 8 a.m. Wednesday July 9, 2025 and end at 4 p.m. on Friday August 15, 2025. Elections made during Open Enrollment will be effective September 1, 2024.

The 2025 Open Enrollment will be a passive enrollment, meaning no action will be necessary for most current benefits to roll to the 2025-26 plan year.

**Action will be necessary if:**

1. You want to cancel benefits or drop dependents from coverage.
2. You want to enroll in or continue a **Flexible Spending Account** for the 2025-26 plan year.
3. You want to enroll in one of the new benefits: **Cancer Plan**, **Legal Plan**, or **TeleHealth**.
4. You want to enroll in or increase **Voluntary Group Term Life** coverage. During Open Enrollment 2025 you can elect coverage up to your guaranteed issue amount without health evidence.
5. You have the **Disability Percent plan**. You should review your coverage and premium as they will adjust based on salaries at July 1, 2025.
6. You have the **Disability Indemnity plan**. This grandfathered flat rate disability benefit will end 8/31/25. You must enroll in a Disability Percent plan if you want coverage 9/1/25 and forward.
7. You want to designate, review or change your **Group Life Insurance** beneficiary.
8. You want to make any other changes to plans, coverage or dependents.

Please review [Open Enrollment Notice 2](https://ffbenefits.ffga.com/wp-content/uploads/sites/15/2025/06/OE-Notice-2-2025.pdf) for Supplemental plans and premiums changes and [Open Enrollment Notice 3](https://ffbenefits.ffga.com/wp-content/uploads/sites/15/2025/06/OE-Notice-3-2025.pdf) for TRS-ActiveCare plan and premium changes.

## How to Enroll

Beginning at 8 a.m. on Wednesday July 9 you can go to the [Enrollment Portal](https://ffga.benselect.com/Enroll/login.aspx?ReturnUrl=%2fenroll) and log in to make elections for plan year 2025-26.

Please note that all PIN’s will be reset to the default below:

LOGIN: Employee ID Number or Social Security Number with no dashes

PIN: Last four (4) digits of your Social Security Number followed by your eight (8) digit birthdate (MMDDYYYY)

## Enrollment Support

Open Enrollment support will be available through the First Financial phone bank and in-person. Ask questions and obtain help with the online enrollment process.

Spanish speaking assistance will be offered.

#### Meet with a Representative by Phone

First Financial Benefits Advisors will be available to assist employees during this timeframe:

July 9, 2025 through August 15, 2025

8 a.m. to 5 p.m. Monday through Friday

Call 855-765-4473, option 1

#### Meet with a Representative In-Person

First Financial Benefits Advisors will be available in person on the following dates and locations.

First-come, first-served. Please bring your current GISD badge or valid photo ID for entry.

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| --- | --- | --- | --- |
| **DATE** | **LOCATION** | **ROOM** | **TIME** |
| 7/9/25 | PDC | Room B-02 | 8 a.m. – 4:30 p.m. |
| 7/10/25 | PDC | Room B-02 | 8 a.m. – 4:30 p.m. |
| 7/15/25 | PDC | Room B-02 | 8 a.m. – 4:30 p.m. |
| 7/17/25 | PDC | Room B-02 | 8 a.m. – 4:30 p.m. |
| 7/22/25 | PDC | Room B-02 | 8 a.m. – 4:30 p.m. |
| 7/24/25 | PDC | Room B-02 | 8 a.m. – 4:30 p.m. |
| 7/29/25 | PDC | Room B-02 | 8 a.m. – 4:30 p.m. |
| 7/31/25 | PDC | Room B-02 | 8 a.m. – 4:30 p.m. |
| 8/05/25 | PDC | Room B-02 | 8 a.m. – 4:30 p.m. |
| 8/07/25 | PDC | Room B-02 | 8 a.m. – 4:30 p.m. |
| 8/12/25 | PDC | Room B-02 | 8 a.m. – 4:30 p.m. |
| 8/14/25 | PDC | Room B-02 | 8 a.m. – 4:30 p.m. |
| 8/15/25 | PDC | Room B-02 | 8 a.m. – 4:00 p.m. |
| ***PROFESSIONAL DEVELOPMENT CENTER (PDC)***  870 W Buckingham Rd  Garland TX 75040 | | | |