KILGORE ISD / TEEBC TRUST F021842 - 150

Eligibility

All Active Full Time Employees who regularly work 10 hours a week and Bus Drivers are eligible for insurance on their date of hire.

		Supplemental Life/AD&D Monthly rates per \$1,000			
Supplemental Life	AD&D Insurance				
Employee Benefit:	\$10,000 - \$500,000 in \$10,000 increments, not to exceed 5 times	Age	Rates		
	annual earnings. If Employee initially becomes insured after	Under 29	\$0.070		
	attaining age 70 benefit is subject to a maximum benefit of \$50,000.	30-39	\$0.080		
Spouse Benefit:	\$5,000 - \$250,000 in \$5,000 increments, but not to exceed	40-44	\$0.110		
	100% of the employee benefit.	45-49	\$0.170		
Note: Spouse may not have coverage unless the employee has coverage.		50-54	\$0.290		
		55-59	\$0.470		
Child Coverage (Life	<u>Only)</u>	60-64	\$0.640		
Live birth to Age 26:	\$10,000	65-69	\$1.130		
		70-74	\$2.010		

Employee: Basic and Supplemental Life/AD&D benefits reduce by 35% of the original amount at age 65, then 50% of the original amount at age 70. Benefits terminate at retirement. Spouse: Supplemental Life/AD&D benefits terminate upon the Employee's attained age 70.

Guarantee Issue:

Employee	\$200,000
Spouse	\$50,000

Supplemental Life Insurance/AD&D

Monthly Premium Cost (Based on 12 payroll deductions per year)

EMPLOYEE Benefit		ATTAINED AGE										
Amount		<29	30-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74	75-79	80+
\$10,000		\$0.70	\$0.80	\$1.10	\$1.70	\$2.90	\$4.70	\$6.40	\$11.30	\$20.10	\$23.10	\$53.20
\$20,000		\$1.40	\$1.60	\$2.20	\$3.40	\$5.80	\$9.40	\$12.80	\$22.60	\$40.20	\$46.20	\$106.40
\$30,000		\$2.10	\$2.40	\$3.30	\$5.10	\$8.70	\$14.10	\$19.20	\$33.90	\$60.30	\$69.30	\$159.60
\$40,000		\$2.80	\$3.20	\$4.40	\$6.80	\$11.60	\$18.80	\$25.60	\$45.20	\$80.40	\$92.40	\$212.80
\$50,000		\$3.50	\$4.00	\$5.50	\$8.50	\$14.50	\$23.50	\$32.00	\$56.50	\$100.50	\$115.50	\$266.00
\$60,000		\$4.20	\$4.80	\$6.60	\$10.20	\$17.40	\$28.20	\$38.40	\$67.80	\$120.60	\$138.60	\$319.20
\$70,000		\$4.90	\$5.60	\$7.70	\$11.90	\$20.30	\$32.90	\$44.80	\$79.10	\$140.70	\$161.70	\$372.40
\$80,000		\$5.60	\$6.40	\$8.80	\$13.60	\$23.20	\$37.60	\$51.20	\$90.40	\$160.80	\$184.80	\$425.60
\$90,000		\$6.30	\$7.20	\$9.90	\$15.30	\$26.10	\$42.30	\$57.60	\$101.70	\$180.90	\$207.90	\$478.80
\$100,000		\$7.00	\$8.00	\$11.00	\$17.00	\$29.00	\$47.00	\$64.00	\$113.00	\$201.00	\$231.00	\$532.00
\$110,000		\$7.70	\$8.80	\$12.10	\$18.70	\$31.90	\$51.70	\$70.40	\$124.30	\$221.10	\$254.10	\$585.20
\$120,000		\$8.40	\$9.60	\$13.20	\$20.40	\$34.80	\$56.40	\$76.80	\$135.60	\$241.20	\$277.20	\$638.40
\$130,000		\$9.10	\$10.40	\$14.30	\$22.10	\$37.70	\$61.10	\$83.20	\$146.90	\$261.30	\$300.30	\$691.60
\$140,000		\$9.80	\$11.20	\$15.40	\$23.80	\$40.60	\$65.80	\$89.60	\$158.20	\$281.40	\$323.40	\$744.80
\$150,000		\$10.50	\$12.00	\$16.50	\$25.50	\$43.50	\$70.50	\$96.00	\$169.50	\$301.50	\$346.50	\$798.00
\$160,000		\$11.20	\$12.80	\$17.60	\$27.20	\$46.40	\$75.20	\$102.40	\$180.80	\$321.60	\$369.60	\$851.20
\$170,000		\$11.90	\$13.60	\$18.70	\$28.90	\$49.30	\$79.90	\$108.80	\$192.10	\$341.70	\$392.70	\$904.40
\$180,000		\$12.60	\$14.40	\$19.80	\$30.60	\$52.20	\$84.60	\$115.20	\$203.40	\$361.80	\$415.80	\$957.60
\$190,000		\$13.30	\$15.20	\$20.90	\$32.30	\$55.10	\$89.30	\$121.60	\$214.70	\$381.90	\$438.90	\$1,010.80
\$200,000		\$14.00	\$16.00	\$22.00	\$34.00	\$58.00	\$94.00	\$128.00	\$226.00	\$402.00	\$462.00	\$1,064.00
SPOUSE (Em	ployee attai	ned Age)										
\$5,000	• •	\$0.35	\$0.40	\$0.55	\$0.85	\$1.45	\$2.35	\$3.20	\$5.65			
\$10,000		\$0.70	\$0.80	\$1.10	\$1.70	\$2.90	\$4.70	\$6.40	\$11.30			
\$15,000		\$1.05	\$1.20	\$1.65	\$2.55	\$4.35	\$7.05	\$9.60	\$16.95			
\$20,000		\$1.40	\$1.60	\$2.20	\$3.40	\$5.80	\$9.40	\$12.80	\$22.60			
\$25,000		\$1.75	\$2.00	\$2.75	\$4.25	\$7.25	\$11.75	\$16.00	\$28.25			
\$30,000		\$2.10	\$2.40	\$3.30	\$5.10	\$8.70	\$14.10	\$19.20	\$33.90			
\$35,000		\$2.45	\$2.80	\$3.85	\$5.95	\$10.15	\$16.45	\$22.40	\$39.55			
\$40,000		\$2.80	\$3.20	\$4.40	\$6.80	\$11.60	\$18.80	\$25.60	\$45.20			
\$45,000		\$3.15	\$3.60	\$4.95	\$7.65	\$13.05	\$21.15	\$28.80	\$50.85			
\$50,000		\$3.50	\$4.00	\$5.50	\$8.50	\$14.50	\$23.50	\$32.00	\$56.50			

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EMPLOYEE & SPOUSE

0-74 75-79 \$2.310 80+ \$5.320

Dependent Life (Children) Monthly Premium per Family

\$1.80

\$10,000