

# Will preparation made easy

With Unum's work-life balance EAP



## Most common reasons Americans create a will:<sup>1</sup>

- To avoid the probate process
- To prevent family confusion
- To protect children's inheritance
- To minimize estate taxes

Preparing a will doesn't have to be complicated — or expensive. Your employee assistance program includes simple tools that can help you create a basic will in no time.


### Why do I need a will?

Having a will helps make sure your assets are distributed — and your children are taken care of — according to what you prefer. Without one, the state can make such decisions for you. Your Unum benefits include access to a work-life balance EAP that can guide you through the process of creating a will, to make sure your final wishes are carried out as you prefer.

### How do I get started?

A visit to the EAP website or one simple phone call — that's all it takes to begin creating your will:

Go online to  
[www.unum.com/lifebalance](http://www.unum.com/lifebalance)

- Click on "Access your EAP Benefits." 
- Scroll down to "Personalized Legal Center."
- Click on "Open in New Window."
- Click on "Personal Documents," enter your state and select "Wills, Powers of Attorney, and Estate Planning."
- Select the will that you would like to prepare, then "Click here to select this document."
- Now you may register as a new user and continue through the will preparation process.

Or call: 1-800-854-1446 (Multi-lingual)



A legal consultant will gather some basic information from you and discuss your options.

You may either be directed to the online service to create a will, or you can ask the consultant to send you a will questionnaire to complete and return.



Preparing your will can bring you peace of mind. And with your EAP, it's easy, too.



To learn more or request your EAP wallet card, please contact your human resources department.

### What else do I need to know?

The work-life balance EAP website also provides more information about these important end-of-life topics, which you may wish to consider in drafting your will:

- **Estate planning** — to arrange for the transfer of your personal assets to your beneficiaries.
- **Advance directive or living will** — to choose in advance which life-prolonging treatments you would want under certain conditions.
- **Power of attorney** — to authorize a person you choose to act on your behalf if you are not able. This can be written to apply to finances or health.
- **Final arrangements memorandum** — to let loved ones know your wishes regarding funeral, cremation or burial, and other end-of-life matters.

Remember, your Unum benefits include these tools at no additional cost to you.

### One last step

Once you have created or updated your will, we recommend that you have a licensed attorney review it. This follow-up will help ensure you have the necessary language for your unique situation and the correct forms for your state.

Unum's Employee Assistance Program and Work/Life Balance services, provided by HealthAdvocate, are available with select Unum insurance offerings. Terms and availability of service are subject to change. Service provider does not provide legal advice; please consult your attorney for guidance. Services are not valid after coverage terminates. Please contact your Unum representative for details.

FOR EMPLOYEES

<sup>1</sup> WealthCounsel.com, "7th Annual Industry Trends Survey" (2014).

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