

# Hays CISD

## Eye Care Highlight Sheet



### High Vision Plan Summary

Effective Date: 9/1/2025

|                             | VSP Choice Network + Affiliates  | Out of Network                  |
|-----------------------------|----------------------------------|---------------------------------|
| <b>Deductibles</b>          | \$10 Exam                        | \$10 Exam                       |
| <b>Annual Eye Exam</b>      | \$20 Eye Glass Lenses or Frames* | \$20 Eye Glass Lenses or Frames |
| <b>Retinal Screening</b>    | Covered in full                  | Up to \$45                      |
| <b>Lenses (per pair)</b>    | \$39                             | NA                              |
| Single Vision               | Covered in full                  | Up to \$30                      |
| Bifocal                     | Covered in full                  | Up to \$50                      |
| Trifocal                    | Covered in full                  | Up to \$65                      |
| Lenticular                  | Covered in full                  | Up to \$100                     |
| Progressive                 | Covered in full                  | NA                              |
| <b>Contacts</b>             |                                  |                                 |
| Fit & Follow Up Exams       | Member cost up to \$60           | No benefit                      |
| Elective                    | Up to \$170                      | Up to \$145                     |
| Medically Necessary         | Covered in full                  | Up to \$210                     |
| <b>Frame Allowance</b>      | \$170**                          | Up to \$70                      |
| <b>Frequencies (months)</b> |                                  |                                 |
| Exam/Lens/Frame             | 12/12/12                         | 12/12/12                        |
|                             | Based on date of service         | Based on date of service        |

\*Deductible applies to a complete pair of glasses or to frames, whichever is selected. \*\*The Costco and Walmart allowance will be the wholesale equivalent. This plan Includes 2 pairs of glasses; or one pair of glasses and one contact allowance; or 2 contact allowances in same year\*\*

### Lens Options (member cost)\*

|   | VSP Choice Network + Affiliates<br>(Other than Costco) | Out of Network                 |
|---|--|--------------------------------|
| <b>Progressive Lenses</b>                         | Covered in full  | Up to Lined Bifocal allowance. |
| <b>Std. Polycarbonate</b>                         | Covered in full  | No benefit                     |
| <b>Solid Plastic Dye</b>                          | \$15   | No benefit                     |
|   | (except Pink I & II)                                   |                                |
| <b>Plastic Gradient Dye</b>                       | \$17   | No benefit                     |
| <b>Photochromatic Lenses</b><br>(Glass & Plastic) | Covered in full  | No benefit                     |
| <b>Scratch Resistant Coating</b>                  | \$17-\$33  | No benefit                     |
| <b>Anti-Reflective Coating</b>                    | \$43-\$85  | No benefit                     |
| <b>Ultraviolet Coating</b>                        | \$16   | No benefit                     |

\*Lens Option member costs vary by prescription, option chosen and retail locations.

### Diabetic Eyecare Plus Program\*

|  |                                  |    |
|--|----------------------------------|----|
| <b>Eye Exam</b>                          | Covered in Full after \$20 Copay | NA |
| <b>Special Ophthalmological Services</b> | Covered in full                  | NA |

\*Available to covered people who have been diagnosed with type 1 or 2 diabetes and specific ophthalmological conditions.

### Monthly Rates

|                                   |         |
|-----------------------------------|---------|
| <b>Employee Only (EE)</b>         | \$10.40 |
| <b>EE + Spouse</b>                | \$20.80 |
| <b>EE + Children</b>              | \$22.24 |
| <b>EE + Spouse &amp; Children</b> | \$35.56 |

#### **Additional Focus® Choice Network Features**

|                                |   |
|--------------------------------|---|
| <b>Contact Lenses Elective</b> | Allowance can be applied to disposables, but the dollar amount must be used all at once (provider will order 3 or 6 month supply). Applies when contacts are chosen in lieu of glasses. For plans without a separate contact fitting & evaluation (which includes follow up contact lens exams), the cost of the fitting and evaluation is deducted from the allowance. |
| <b>Additional Glasses</b>      | 20% off additional complete pairs of prescription glasses and/or prescription sunglasses.*  |
| <b>Frame Discount</b>          | VSP offers 20% off any amount above the retail allowance.*  |
| <b>Laser VisionCare</b>        | VSP offers an average discount of 15% off or 5% off a promotional offer for LASIK Custom LASIK and PRK. The maximum out-of-pocket per eye for members is \$1,800 for LASIK and \$2,300 for custom LASIK using Wavefront technology, and \$1,500 for PRK. In order to receive the benefit, a VSP provider must coordinate the procedure.                                 |
| <b>Low Vision</b>              | With prior authorization, 75% of approved amount (up to \$1,000 is covered every two years).  |

*Based on applicable laws, reduced costs may vary by doctor location.*

#### **Rx Savings**

Our valued plan members and their covered dependents can save on prescription medications at over 60,000 pharmacies across the nation including CVS, Walgreens, Rite Aid and Walmart. This Rx discount is offered at no additional cost, and it is not insurance.

To receive this Rx discount, Ameritas plan members just need to visit us at [ameritas.com](http://ameritas.com) and sign into (or create) a secure member account where they can access and print an online-only Rx discount savings ID card.

#### **Eye Care Plan Member Service**

Focus eye care from Ameritas Group features the money-saving eye care network of VSP. Customer service is available to plan members through VSP's well-trained and helpful service representatives. Call or go online to locate the nearest VSP network provider, view plan benefit information and more.

VSP Call Center: 1-800-877-7195

- Service representative hours: 5 a.m. to 7 p.m. PST Monday through Friday, 6 a.m. to 2:30 p.m. PST Saturday
- Interactive Voice Response available 24/7

Locate a VSP provider at: [ameritas.com](http://ameritas.com)

View plan benefit information at: [vsp.com](http://vsp.com)

#### **Section 125**

This plan is provided as part of the Policyholder's Section 125 Plan. Each employee has the option under the Section 125 Plan of participating or not participating in this plan. If an employee does not elect to participate when initially eligible, he/she may elect to participate at the Policyholder's next Annual Election Period.

#### **Language Services**

We recognize the importance of communicating with our growing number of multilingual customers. That is why we offer a language assistance program that gives you access to: Spanish-speaking claims contact center representatives, telephone interpretation services in a wide range of languages, online dental network provider search in Spanish and a variety of Spanish documents such as enrollment forms, claim forms and certificates of insurance.

**This document is a highlight of plan benefits provided by Ameritas Life Insurance Corp. as selected by your employer. It is not a certificate of insurance and does not include exclusions and limitations. For exclusions and limitations, or a complete list of covered procedures, contact your benefits administrator.**