RATES TABLE FOR: CASTLEBERRY ISD - GP-5359 / GROUP CRITICAL ILLNESS - PLAN-34417

DEDUCTION FREQUENCY: Monthly (12pp / yr)

Employee - Non-Tobacco

| | \$5,000 | \$10,000 | \$15,000 | \$20,000 | \$25,000 | \$30,000 | \$35,000 | \$40,000 | \$45,000 | \$50,000 |
|-------|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 18-29 | \$5.19 | \$7.46 | \$9.72 | \$11.99 | \$14.25 | \$16.52 | \$18.78 | \$21.05 | \$23.31 | \$25.57 |
| 30-39 | \$6.44 | \$9.96 | \$13.48 | \$17.00 | \$20.51 | \$24.03 | \$27.55 | \$31.06 | \$34.58 | \$38.10 |
| 40-49 | \$9.52 | \$16.12 | \$22.72 | \$29.31 | \$35.91 | \$42.50 | \$49.10 | \$55.70 | \$62.29 | \$68.89 |
| 50-59 | \$14.84 | \$26.75 | \$38.65 | \$50.56 | \$62.47 | \$74.38 | \$86.29 | \$98.20 | \$110.11 | \$122.02 |
| 60-69 | \$22.44 | \$41.94 | \$61.45 | \$80.96 | \$100.46 | \$119.97 | \$139.48 | \$158.99 | \$178.49 | \$198.00 |

Employee - Tobacco

| | \$5,000 | \$10,000 | \$15,000 | \$20,000 | \$25,000 | \$30,000 | \$35,000 | \$40,000 | \$45,000 | \$50,000 |
|-------|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 18-29 | \$6.00 | \$9.07 | \$12.14 | \$15.22 | \$18.29 | \$21.36 | \$24.43 | \$27.51 | \$30.58 | \$33.65 |
| 30-39 | \$8.26 | \$13.59 | \$18.92 | \$24.26 | \$29.59 | \$34.92 | \$40.25 | \$45.59 | \$50.92 | \$56.25 |
| 40-49 | \$13.14 | \$23.36 | \$33.57 | \$43.79 | \$54.00 | \$64.22 | \$74.44 | \$84.65 | \$94.87 | \$105.08 |
| 50-59 | \$21.99 | \$41.06 | \$60.12 | \$79.19 | \$98.25 | \$117.32 | \$136.39 | \$155.45 | \$174.52 | \$193.58 |
| 60-69 | \$33.24 | \$63.56 | \$93.87 | \$124.19 | \$154.50 | \$184.81 | \$215.13 | \$245.44 | \$275.76 | \$306.07 |

Spouse - Non-Tobacco

| | \$5,000 | \$10,000 | \$15,000 | \$20,000 | \$25,000 | \$30,000 | \$35,000 | \$40,000 | \$45,000 | \$50,000 |
|-------|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 18-29 | \$4.92 | \$6.91 | \$8.90 | \$10.90 | \$12.89 | \$14.88 | \$16.87 | \$18.87 | \$20.86 | \$22.85 |
| 30-39 | \$6.17 | \$9.42 | \$12.66 | \$15.91 | \$19.15 | \$22.40 | \$25.64 | \$28.88 | \$32.13 | \$35.37 |
| 40-49 | \$9.25 | \$15.58 | \$21.90 | \$28.22 | \$34.55 | \$40.87 | \$47.19 | \$53.52 | \$59.84 | \$66.17 |
| 50-59 | \$14.58 | \$26.23 | \$37.88 | \$49.53 | \$61.19 | \$72.84 | \$84.49 | \$96.14 | \$107.79 | \$119.44 |
| 60-69 | \$22.21 | \$41.50 | \$60.78 | \$80.07 | \$99.35 | \$118.64 | \$137.92 | \$157.21 | \$176.49 | \$195.78 |

Spouse - Tobacco

| | \$5,000 | \$10,000 | \$15,000 | \$20,000 | \$25,000 | \$30,000 | \$35,000 | \$40,000 | \$45,000 | \$50,000 |
|-------|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 18-29 | \$5.73 | \$8.53 | \$11.33 | \$14.13 | \$16.93 | \$19.73 | \$22.53 | \$25.33 | \$28.13 | \$30.93 |
| 30-39 | \$7.99 | \$13.05 | \$18.11 | \$23.17 | \$28.23 | \$33.29 | \$38.35 | \$43.41 | \$48.47 | \$53.53 |
| 40-49 | \$12.87 | \$22.81 | \$32.76 | \$42.70 | \$52.64 | \$62.59 | \$72.53 | \$82.47 | \$92.42 | \$102.36 |
| 50-59 | \$21.74 | \$40.54 | \$59.35 | \$78.16 | \$96.97 | \$115.78 | \$134.58 | \$153.39 | \$172.20 | \$191.01 |
| 60-69 | \$33.02 | \$63.11 | \$93.20 | \$123.30 | \$153.39 | \$183.48 | \$213.57 | \$243.67 | \$273.76 | \$303.85 |

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