



## Allen ISD

## Summary Plan Description

<b>Plan Type</b> Internal Revenue Code Section 403(b)	<b>Plan Administrator</b> TCG Administrators	<b>Excluded Employees</b> None
<b>Online Enrollment Plan Password</b> alle403b	<b>Plan Effective Date</b> 8/15/2019	<b>Plan Year End</b> 2019
<b>Contribution Tax Treatment</b> Pre-Tax	<b>Contribution Sources</b> Employee Only	<b>Roth 403(b)</b> Not Available
<b>Catch-Up Contribution</b> \$6,000 per year	<b>Contribution Limit</b> \$19,000 per year	<b>Automatic Enrollment</b> Not Available
<b>Exchanges in Plan</b> Available only with companies listed in Appendix I	<b>Transfers Into Plan</b> Available from another employers 403(b) plan	<b>Transfers Out of Plan</b> Not Available
<b>Distributions</b> Available under the following: -Separation of Service -Death -Disability -Retirement	<b>Hardship</b> Available if request meets IRS definition pursuant to § 1.401(k)-1(d)(3)(iii)(B) of the Income Tax Regulations	<b>Automatic Distributions</b> Not available
<b>Loans</b> Available, subject to availability and any additional conditions applied by individual vendor	<b>Disability</b> Designated by each vendor and <b>not</b> by the 403(b) plan.	<b>Beneficiaries</b> Designated by each vendor and <b>not</b> by the 403(b) plan.
<b>Administrative Fees</b> \$1.50 per 403(b) participant per month	<b>Fees Paid By:</b> Employer	

**For more information please contact TCG Administrators, the Plan Administrator  
800-943-9179**