

2021-2022 Medical Monthly Rates

Permanent Full/Part-Time Employees (15 - 40 hours/week)							
	ActiveCare HD (POS)	ActiveCare Primary (HMO)	ActiveCare Primary+ (HMO)	SWHP (HMO)	ActiveCare 2* (POS)	Preferred Basic (PPO)	Preferred Enhanced (PPO)
Employee Only	\$89	\$77	\$202	\$202.48	\$673	\$49	\$164
Employee/Spouse	\$869	\$836	\$994	\$1022.70	\$2062	\$758	\$899
Employee/Child(ren)	\$432	\$411	\$539	\$532.16	\$1167	\$361	\$477
Employee/Family	\$1105	\$1065	\$1335	\$1228.42	\$2501	\$971	\$1216

(Above rates are after district contribution of \$340/month)

Part-Time/Sub/Temp Employees (10 - 14 hours/week)							
	ActiveCare HD (POS)	ActiveCare Primary (HMO)	ActiveCare Primary+ (HMO)	SWHP (HMO)	ActiveCare 2* (POS)	Preferred Basic (PPO)	Preferred Enhanced (PPO)
Employee Only	\$429	\$417	\$542	\$542.48	\$1013	\$389	\$504
Employee/Spouse	\$1209	\$1176	\$1334	\$1362.70	\$2402	\$1098	\$1239
Employee/Child(ren)	\$772	\$751	\$879	\$872.16	\$1507	\$701	\$817
Employee/Family	\$1445	\$1405	\$1675	\$1568.42	\$2841	\$1311	\$1556

Pooled (both employee and their spouse are permanent AISD employees)							
	ActiveCare HD (POS)	ActiveCare Primary (HMO)	ActiveCare Primary+ (HMO)	SWHP (HMO)	ActiveCare 2* (POS)	Preferred Basic (PPO)	Preferred Enhanced (PPO)
Employee/Spouse	\$529	\$496	\$654	\$682.70	\$1722	\$418	\$559
Employee/Family	\$765	\$725	\$995	\$888.42	\$2161	\$631	\$876

(Contact AISD Benefits Dept. for set up)

Split Premium (spouse works for another school district offering TRS ActiveCare)					
	ActiveCare HD (POS)	ActiveCare Primary (HMO)	ActiveCare Primary+ (HMO)	SWHP (HMO)	ActiveCare 2* (POS)
Employee/Spouse	\$264.50	248	\$327	\$341.35	\$861
Employee/Family	\$382.50	362.50	\$497.50	\$444.21	\$1080.50

(TRS Split Premium Application required. Contact AISD Benefits Dept. for set up)

*ActiveCare 2 is closed to new enrollees. Only participants presently enrolled in ActiveCare 2 are eligible to remain in this plan for 2021-22.

~Employees working less than 10 hours per week are not eligible to participate in the medical plan~