2023-2024 Medical Monthly Rates

Permanent Full/Part-Time Employees (15 - 40 hours/week) **ActiveCare ActiveCare ActiveCare BSWHP ActiveCare** HD (POS) 2* (POS) **Primary** Primary+ (HMO) (HMO) (HMO) **Employee Only** \$122 \$110 \$189 \$229.76 \$673 **Employee/Spouse** \$908 \$875 \$1036 \$1092.42 \$2062 \$560 \$446 Employee/Child(ren) \$425 \$576.49 \$1167 \$1406 \$2501 **Employee/Family** \$1231 \$1190 \$1308.78

(Above rates are after district contribution of \$340/month)

Part-Time/Sub/Temp Employees (10 - 14 hours/week)							
	ActiveCare HD (POS)	ActiveCare Primary (HMO)	ActiveCare Primary+ (HMO)	BSWHP (HMO)	ActiveCare 2* (POS)		
Employee Only	\$462	\$450	\$529	\$569.75	\$1013		
Employee/Spouse	\$1248	\$1215	\$1376	\$1432.42	\$2402		
Employee/Child(ren)	\$786	\$765	\$900	\$916.49	\$1507		
Employee/Family	\$1571	\$1530	\$1746	\$1648.78	\$2841		

Pooled (both employee and their spouse are permanent AISD employees)							
	ActiveCare HD (POS)	ActiveCare Primary (HMO)	ActiveCare Primary+ (HMO)	BSWHP (HMO)	ActiveCare 2* (POS)		
Employee/Spouse	\$568	\$535	\$696	\$752.42	\$1722		
Employee/Family	\$891	\$850	\$1066	\$968.78	\$2161		

(Contact AISD Benefits Dept. for set up)

Split Premium (spouse works for another school district offering TRS ActiveCare)								
	ActiveCare HD (POS)	ActiveCare Primary (HMO)	ActiveCare Primary+ (HMO)	BSWHP (HMO)	ActiveCare 2* (POS)			
Employee/Spouse	\$284	\$267.50	\$348	\$376.21	\$861			
Employee/Family	\$445.50	\$425	\$533	\$484.39	\$1080.50			

(TRS Split Premium Application required. Contact AISD Benefits Dept. for set up)

^{*}ActiveCare 2 is closed to new enrollees. Only participants presently enrolled in ActiveCare 2 are eligible to remain in this plan for 2022-23.

[~]Employees working less than 10 hours per week are not eligible to participate in the medical plan~