## HUMBLE ISD STATUS CHANGE REQUEST FORM

A mid-year change to your benefit elections can occur only when an eligible Qualifying Event occurs. To change your benefit elections outside the Annual Open Enrollment you must present proof of a status change to the Benefits Department and sign all forms within 31 days of the Qualifying Event date.

| Under | the Provisions | of the Humble | ISD Employee | Benefits Plan |
|-------|----------------|---------------|--------------|---------------|

| I,    |   |      | , am requesting a        |
|-------|---|------|--------------------------|
| chang | e to my benefits due to the event checked below effective | e on | /                        |
| 0     | Birth / Adoption  | 0    | Court Order              |
| 0     | Marriage  | 0    | Divorce                  |
| 0     | Loss of Eligibility Status                                | 0    | Death                    |
| 0     | Spouse loss / gain of employment                          | 0    | MEDICARE/ MEDICAID/ CHIP |
| 0     | Loss of other coverage                                    | 0    |                          |

| Deduction<br>Code | Description                          | Add       | Drop                    | EO,EC, EF,<br>Spouse Only,<br>Child Only |
|-------------------|--------------------------------------|-----------|-------------------------|--|
| 2105              | Health Insurance – COMPLETE TRS FORM | XXXXXXXXX | XXXXXXXX                | XXXXXXXXXXX                              |
| 2155              | Hospital Indemnity Plan-Gap          |           |                         |  |
| 2205              | Dental Insurance                     |           |                         |  |
| 2305              | Vision Insurance                     |           |                         |  |
| 2405              | Cancer Insurance                     |           |                         |  |
| 2455              | Critical Illness Plan                |           |                         |  |
| 2465              | Accident Insurance                   |           |                         |  |
| 2715              | Voluntary Life - Employee            |           |                         |  |
| 2716              | Voluntary Life - Spouse              |           |                         |  |
| 2717              | Voluntary Life - Child               |           |                         |  |
| 2745              | Metlaw- Legal Plan                   |           |                         |  |
| 2755              | Identity Theft Protection            |           |                         |  |
| 8805              | Disability                           |           |                         |  |
| 7500              | FSA - Healthcare                     |           |                         |  |
| 7501              | FSA - Dependent Care                 |           |                         |  |
| 7600              | Health Savings Account (HSA)         |           |                         |  |
| Dependent         | Name                                 | DOB:      | Social Security Number: |  |
| Spouse:           |                                      |           |                         |  |
| Child:            |                                      |           |                         |  |
| Child:            |                                      |           |                         |  |

COBRA COVERAGE FOR INELIGIBLE DEPENDENTS:

Name:\_\_\_\_\_\_Address:\_\_\_\_\_\_ 

\_\_\_/\_\_/\_\_\_ Date Signed