RATES TABLE FOR: ITALY ISD - GP-28267 / GROUP CRITICAL ILLNESS - PLAN-182167

DEDUCTION FREQUENCY: Monthly (12pp / yr)

Employee - Non-Tobacco

|  | \$5,000 | \$10,000 | \$15,000 | \$20,000 | \$25,000 | \$30,000 | \$35,000 | \$40,000 | \$45,000 | \$50,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 18-29 | \$3.06 | \$4.91 | \$6.76 | \$8.61 | \$10.46 | \$12.31 | \$14.16 | \$16.01 | \$17.86 | \$19.71 |
| 30-39 | \$4.96 | \$8.71 | \$12.46 | \$16.21 | \$19.96 | \$23.71 | \$27.46 | \$31.21 | \$34.96 | \$38.71 |
| 40-49 | \$8.53 | \$15.86 | \$23.18 | \$30.51 | \$37.83 | \$45.16 | \$52.48 | \$59.81 | \$67.13 | \$74.46 |
| 50-59 | \$14.81 | \$28.41 | \$42.01 | \$55.61 | \$69.21 | \$82.81 | \$96.41 | \$110.01 | \$123.61 | \$137.21 |
| 60+ | \$29.96 | \$58.71 | \$87.46 | \$116.21 | \$144.96 | \$173.71 | \$202.46 | \$231.21 | \$259.96 | \$288.71 |

Employee - Tobacco

|  | \$5,000 | \$10,000 | \$15,000 | \$20,000 | \$25,000 | \$30,000 | \$35,000 | \$40,000 | \$45,000 | \$50,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 18-29 | \$4.21 | \$7.21 | \$10.21 | \$13.21 | \$16.21 | \$19.21 | \$22.21 | \$25.21 | \$28.21 | \$31.21 |
| 30-39 | \$7.03 | \$12.86 | \$18.68 | \$24.50 | \$30.32 | \$36.15 | \$41.97 | \$47.79 | \$53.61 | \$59.44 |
| 40-49 | \$12.77 | \$24.34 | \$35.90 | \$47.46 | \$59.03 | \$70.59 | \$82.15 | \$93.72 | \$105.28 | \$116.84 |
| 50-59 | \$24.45 | \$47.69 | \$70.92 | \$94.16 | \$117.40 | \$140.64 | \$163.87 | \$187.11 | \$210.35 | \$233.59 |
| 60+ | \$44.30 | \$87.38 | \$130.47 | \$173.55 | \$216.64 | \$259.72 | \$302.81 | \$345.90 | \$388.98 | \$432.07 |

Spouse - Non-Tobacco

|  | \$5,000 | \$10,000 | \$15,000 | \$20,000 | \$25,000 | \$30,000 | \$35,000 | \$40,000 | \$45,000 | \$50,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 18-29 | \$3.06 | \$4.91 | \$6.76 | \$8.61 | \$10.46 | \$12.31 | \$14.16 | \$16.01 | \$17.86 | \$19.71 |
| 30-39 | \$4.96 | \$8.71 | \$12.46 | \$16.21 | \$19.96 | \$23.71 | \$27.46 | \$31.21 | \$34.96 | \$38.71 |
| 40-49 | \$8.53 | \$15.86 | \$23.18 | \$30.51 | \$37.83 | \$45.16 | \$52.48 | \$59.81 | \$67.13 | \$74.46 |
| 50-59 | \$14.81 | \$28.41 | \$42.01 | \$55.61 | \$69.21 | \$82.81 | \$96.41 | \$110.01 | \$123.61 | \$137.21 |
| 60+ | \$29.96 | \$58.71 | \$87.46 | \$116.21 | \$144.96 | \$173.71 | \$202.46 | \$231.21 | \$259.96 | \$288.71 |

Spouse - Tobacco

|  | \$5,000 | \$10,000 | \$15,000 | \$20,000 | \$25,000 | \$30,000 | \$35,000 | \$40,000 | \$45,000 | \$50,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 18-29 | \$4.21 | \$7.21 | \$10.21 | \$13.21 | \$16.21 | \$19.21 | \$22.21 | \$25.21 | \$28.21 | \$31.21 |
| 30-39 | \$7.03 | \$12.86 | \$18.68 | \$24.50 | \$30.32 | \$36.15 | \$41.97 | \$47.79 | \$53.61 | \$59.44 |
| 40-49 | \$12.77 | \$24.34 | \$35.90 | \$47.46 | \$59.03 | \$70.59 | \$82.15 | \$93.72 | \$105.28 | \$116.84 |
| 50-59 | \$24.45 | \$47.69 | \$70.92 | \$94.16 | \$117.40 | \$140.64 | \$163.87 | \$187.11 | \$210.35 | \$233.59 |
| 60+ | \$44.30 | \$87.38 | \$130.47 | \$173.55 | \$216.64 | \$259.72 | \$302.81 | \$345.90 | \$388.98 | \$432.07 |

