



COMPASS ROSE PUBLIC SCHOOLS

September 1, 2021- August 31, 2022
Salaried Employees

MEDICAL	
BASE PLAN (MTBCB038)	
EMPLOYEE ONLY	\$32.35
EMPLOYEE + SPOUSE	\$516.12
EMPLOYEE + CHILD(REN)	\$330.24
EMPLOYEE + FAMILY	\$814.30
BUY-UP PLAN (MTBCP012)	
EMPLOYEE ONLY	\$168.84
EMPLOYEE + SPOUSE	\$830.32
EMPLOYEE + CHILD(REN)	\$575.90
EMPLOYEE + FAMILY	\$1,237.39
Compass Rose Public Schools contributes \$340 monthly toward employee's medical plan. Premiums listed reflect the employee cost after the employer contribution.	

HEALTH REIMBURSEMENT ARRANGEMENT	
EMPLOYEE ONLY	\$1,000
EMPLOYEE + SPOUSE	\$2,000
EMPLOYEE + CHILD(REN)	\$2,000
EMPLOYEE + FAMILY	\$2,000
Compass Rose Public Schools contributes toward employee's and participating members HRA.	

VISION	
EMPLOYEE ONLY	\$4.47
EMPLOYEE + SPOUSE	\$12.99
EMPLOYEE + CHILD(REN)	\$13.93
EMPLOYEE + FAMILY	\$22.83
Compass Rose Public Schools contributes \$5 monthly toward employee's vision plan. Premiums listed reflect the employee cost after the employer contribution.	

Accident Insurance	
Employee Only	\$9.94
Employee & Spouse	\$16.54
Employee & Children	\$19.00
Family	\$29.88

DENTAL	
BASE PLAN (DTNLM40)	
EMPLOYEE ONLY	\$7.14
EMPLOYEE + SPOUSE	\$24.26
EMPLOYEE + CHILD(REN)	\$32.12
EMPLOYEE + FAMILY	\$55.00
BUY-UP PLAN (DTNLM40)	
EMPLOYEE ONLY	\$23.43
EMPLOYEE + SPOUSE	\$56.85
EMPLOYEE + CHILD(REN)	\$71.84
EMPLOYEE + FAMILY	\$116.37
Compass Rose Public Schools contributes \$10 monthly toward employee's dental plan. Premiums listed reflect the employee cost after the employer contribution.	

LIFE INSURANCE	
BASIC LIFE AND AD&D	
EMPLOYEE	\$50,000
Compass Rose Public Schools provides a \$50,000 life and accidental death and dismemberment insurance at no cost to the employee.	
VOLUNTARY LIFE	
EMPLOYEE AGE/ \$1,000	
0-29	\$0.076
30-34	\$0.087
35-39	\$0.132
40-44	\$0.202
45-49	\$0.318
50-54	\$0.516
55-59	\$0.818
60-64	\$1.253
65-69	\$2.097
70+	\$3.673
VOLUNTARY AD&D	
PER \$1,000	\$0.019

DISABILITY	
LONG TERM DISABILITY	
EMPLOYEE	60%
Compass Rose Public Schools provides long term disability insurance at no cost to the employee.	
SHORT TERM DISABILITY	
EMPLOYEE AGE/ \$10 PER WEEK UP TO 60%	
<24	0.56
25-29	0.49
30-34	0.49
35-39	0.38
40-44	0.13
45-49	0.18
50-54	0.13
55-59	0.22
60-64	0.21
65-69	0.23
70+	0.25
Compass Rose Public Schools contributes 50% of the monthly premium for short term disability insurance.	

Critical Illness	Per \$5,000
<24	\$2.215
25-29	\$2.215
30-34	\$3.115
35-39	\$3.115
40-44	\$5.820
45-49	\$5.820
50-54	\$12.455
55-59	\$12.455
60-64	\$17.430
65-69	\$34.665
70+	\$34.665