



Effective Date: October 01, 2023 All Full Time Eligible Employees

VOLUNTARY DEPENDENT LIFE		
Spouse Life Benefit	Increments of \$10,000 to \$150,000, not to exceed 100% of the Employee amount	
Minimum	\$10,000	
Maximum	\$150,000	
Guaranteed Issue Amount	\$30,000	
Termination	As of the termination date of the employee	
Age Reductions	• N/A	
Domestic Partner	Included	
Suicide Exclusion	Included	
Conversion	Included	
Child Life Benefit	 Increments of \$2,500 to \$10,000, not to exceed 50% of the Employee amount \$250 (Live Birth to 6 months) 	
Termination Age	26 Years	



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VOLUNTARY DEPENDENT LIFE MONTHLY PREMIUM RATES - Age Banded		
AGE	LIFE RATE Per \$1,000	AD&D RATE Per \$1,000
Under 25	0.065	0.030
25-29 U	0.065	0.030
30-34 U	0.086	0.030
35-39 U	0.097	0.030
40-44 U	0.119	0.030
45-49 U	0.184	0.030
50-54 U	0.292	0.030
55-59 U	0.453	0.030
60-64 U	0.680	0.030
65-69 U	1.306	0.030
70-74 U	2.202	0.030
75-79 U	2.202	0.030
80+ U	2.202	0.030

RENAISSANCE LIFE ASSIST:

Our Life products feature a collection of value-added, non-insurance services that offer assistance with many of life's challenges. The Renaissance Life Assist services bundle provides expert support for Travel Assistance, ID Theft and Beneficiary Companion Assistance.⁶ Renaissance also packages an Employee Assistance Plan (EAP) with unlimited telephonic employee assistance.⁷

* See enclosed flyers for additional details regarding these valued added services.