Cover your bases

Aetna[®] Accident Plan

Be prepared for the unexpected

Accidents are just that — accidents. You can't plan for them. But, you can protect yourself financially as much as possible.

An Aetna Accident Plan can help

The Aetna Accident Plan pays benefits when you get treatment for an accidental injury. The plan pays for a long list of covered minor and more serious injuries. You can use the benefits to help pay out-of-pocket medical costs or personal expenses.

How is this different from a major medical plan?

Medical plans help pay providers for services and treatment. But, they don't cover the unexpected costs that might come with an accidental injury.

The Aetna Accident Plan pays benefits directly to **you**, giving you extra cash when you need it most. It can help fill in the gaps, making it a great companion to your major medical plan.

How can you use the cash benefits?

It's completely up to you. You can use the money any way you want. It can help you pay your:

- Deductibles or copays
- Mortgage or rent
- Groceries or utility bills

... or anything else you choose.

Easy to use

Online tools make it easy to manage your plan on our app or member portal. You can file a claim in about 90 seconds or less if you or a family member experience a covered injury or treatment. And, benefits get paid directly to you by check or direct deposit.

The Aetna Accident Plan is underwritten by Aetna Life Insurance Company (Aetna).



Aetna.com 57.03.501.1 (02/21)

"What ifs" are everywhere

The average cost of all non-fatal injuries per person initially treated in an emergency department was approximately \$6,620¹. Home accidents injure one person every four seconds in the U.S.²



Because you never know

Miguel* didn't expect to get rear-ended in the middle of rush hour on his drive home. But it happened, and now his back and his car need some work.

Luckily, he had the Aetna Accident Plan and filed his claim online. Because Miguel is an Aetna Medical member, he didn't need to submit any medical bills.

His benefits were deposited directly into his bank account. He used some of the money to pay out-of-pocket medical costs. The rest went towards getting his car back into shape.

A Simplified Claims Experience™

Just register on the **My Aetna Supplemental** app or the member portal at **MyAetnaSupplemental.com** to view plan documents, submit and track claims, and sign up for direct deposit. Aetna Medical members can also visit **Aetna.com** access the member portal.

Filing a claim is easy! Click "Report New Claim" and answer a few quick questions. Filing claims is even easier for Aetna Medical Plan members. **Aetna Easy File™** uses information from your medical claim to process your accident plan claim. That's less paperwork for you. Don't have Aetna Medical? No problem- just upload a picture of your medical bill.

You can also print and mail a paper claim form to Aetna Voluntary Plans.



¹Average medical cost of fatal and non-fatal injuries by type in the USA. National Library of Medicine. February 27, 2021. Available at: https://pubmed.ncbi.nlm.nih.gov/31888976/. Accessed June 17, 2022.

²About Home Safety. U.S. Department of Housing and Urban Development. 2022. Available at: h<u>ttps://www.hud.gov/program_offices/healthy_homes/healthyhomes/homesafety</u>. Accessed June 17, 2022.

*This is a fictional example of how the plan could work.

THIS PLAN DOES NOT COUNT AS MINIMUM ESSENTIAL COVERAGE UNDER THE AFFORDABLE CARE ACT. THIS IS A SUPPLEMENT TO HEALTH INSURANCE AND IS NOT A SUBSTITUTE FOR MAJOR MEDICAL COVERAGE.

This insurance plan provides limited benefits. It pays fixed dollar benefits for covered services without regard to the health care provider's actual charges. The benefits payments are not intended to cover the full cost of medical care. You are responsible for making sure the provider's bills get paid. These benefits are paid in addition to any other health coverage you may have. This material is for information only. Insurance plans contain exclusions and limitations. Not all health services are covered, and coverage is subject to applicable laws and regulations, including economic and trade sanctions. See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features, rates, eligibility and availability may vary by location and are subject to change. For more information about Aetna plans, refer to Aetna.com.

Policy forms issued Oklahoma include: GR-96841, AL HPOL-VOL Acc 01, AL HCOC-VOL Acc 01 **Policy forms issued in Missouri include:** GR-96842 01, AL HPOL-VOL Acc 01, AL HCOC-VOL Acc 01.



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CONROE INDEPENDENT SCHOOL DISTRICT 802372

Aetna Off/On Job Accident Plan

THIS IS NOT A MEDICARE SUPPLEMENT (MEDIGAP) PLAN. If you are or will become eligible for Medicare, review the free Guide to Health Insurance for People with Medicare available at www.medicare.gov.

Insurance plans are underwritten by Aetna Life Insurance Company.

The benefits in the table below will be paid when you receive covered treatment for a covered Accident. Unless otherwise indicated, all benefits and limitations are per covered person.

Note: Certain benefits are payable once per covered accident; while others are once per plan year. If a service or injury falls in more than one category, the plan will pay the greater of. Refer to the Certificate for more details.

Initial Care

Initial Care		
Covered Benefit	Low	High
Ambulance		
Ground ambulance	\$300	\$300
Pays a benefit for when you are transported by a licensed		
professional ambulance company by a Ground ambulance to		
or from a hospital, or between medical facilities, where		
treatment for an accidental injury is received. Transportation		
to or from a hospital within 24 hours after an accidental		
injury.	+4 500	+4 500
Air ambulance	\$1,500	\$1,500
Pays a benefit for when you are transported by a licensed		
professional ambulance company by an Air ambulance to or		
from a hospital, or between medical facilities, where		
treatment for an accidental injury is received. Transportation to or from a hospital within 48 hours after an accidental		
injury.		
	1	1
	I	1
	\$150	\$200
	\$150	4200
accidental injury.		
Maximum trips per accident, air and ground combined Initial Treatment Emergency room/Hospital Pays a benefit if an insured person requires initial examination and treatment in an emergency room as the result of an accidental injury. The initial examination and treatment must be received within 72 hours after the	<i>1</i> \$150	1 \$200

Covered Benefit	Low	High
Physician's office/Urgent care facility	\$150	\$200
Pays a benefit if an insured person requires initial		
examination and treatment in a physician's office or urgent		
care center as the result of an accidental injury. The initial		
examination and treatment must be received within 72 hours		
after the accidental injury.		
Walk-in clinic/Telemedicine	\$50	\$50
Maximum visits per accident, combined for all places of service	1	1
Maximum visits per plan year, combined for all places of service	3	3
X-ray/Lab	\$50	\$75
Pays if an insured person receives an X-ray due to an accidental		
injury. The X-ray(s) must be prescribed by a physician and		
performed by a licensed facility within 30 days after the		
accidental injury.		
Medical imaging	\$150	\$200
Pays a benefit if an insured person receives a medical imaging		
test due to an accidental injury. Medical imaging tests include		
only the following:		
1. Positron Emission Tomography (PET)		
2. Computed Tomography Scan (CT)		
3. Computed Axial Tomography (CAT)		
4. Magnetic Resonance (MR) or Magnetic Resonance Imaging		
(MRI)		
F. Flantus en angle als average (FFC)		

5. Electroencephalogram (EEG)

The test must be ordered by a physician and performed in a medical facility on an outpatient basis within 180 days after the accidental injury.

Follow-up Care

Follow-up Care		
Covered Benefit	Low	High
Accident follow-up		
Emergency room/Hospital	\$50	\$50
Pays a benefit if an insured person receives follow-up		
treatment in emergency room or hospital for an accidental		
injury within one year of the accident.		
Physician's office/Urgent care facility	\$50	\$50
Pays a benefit if an insured person receives follow-up		
treatment in a physician's office or urgent care center for an		
accidental injury within one year of the accident.		
Walk-in clinic/Telemedicine	\$25	\$25
Maximum visits per accident, combined for all places of service	3	4
Maximum visits per plan year, combined for all places of service	9	12
Appliances		
Major: Back brace, body jacket, knee scooter, wheelchair,	\$200	\$300
motorized scooter or wheelchair		
Minor: Brace, cane, crutches, walker, walking boot, other	\$100	\$150
medical devices to aid in your physical movement		
Chiropractic treatment and alternative therapy	\$25	\$35
Maximum visits per accident	10	10
Maximum visits per plan year	30	30
Pain management (epidural anesthesia)	\$100	\$150
Pays a benefit if an insured person receives epidural anesthesia		
as the result of an accidental injury. The epidural anesthesia		
must be administered within 60 days after the accidental injury.		
Prescription drugs	\$10	\$10
Prosthetic device/Artificial limb		
One limb	\$750	\$1,500
Multiple limbs	\$1,500	\$3,000
Maximum benefit per accident	1	1
Repair or replace	25%	25%
Maximum benefit per plan year	1	1
Therapy services - Speech, occupational, or physical therapy	\$25	\$35
or cognitive rehabilitation		
Maximum visits per accident	10	10
Maximum visits per plan year	30	30

Hospital Care

Covered Benefit	Low	High
Hospital stay – admission (initial day)		
Non-ICU admission	\$1,000	\$1,500
Pays a benefit if an insured person is admitted into the hospital due to an accidental injury. We will not pay this benefit if you're admitted into an observation unit, treated in an emergency room or outpatient surgery. The stay must begin within 180 days after an accidental injury.		
	\$2,000	\$3,000
Pays a benefit if an insured person is admitted directly to ICU due to an accidental injury. The stay must begin within 30 days after an accidental injury.		
Hospital stay – daily*		
Non-ICU daily	\$200	\$300
Pays a benefit if an insured person has a stay in a hospital due to an accidental injury.		
ICU daily	\$400	\$600
Pays a benefit if an insured person has a stay in an ICU due to an accidental injury. The stay must begin within 30 days after an accidental injury.		
Step down intensive care unit daily	\$300	\$450
Maximum days per accident (combined for all stays due to the same accident)	365	365
Rehabilitation unit stay – daily	\$100	\$150
Pays a benefit if an insured person is transferred to a		
rehabilitation unit immediately after a stay in a hospital due to		
an accidental injury.		
Maximum days per accident	30	30
Observation unit	\$100	\$100
Pays a benefit if an insured person requires services in an observation unit as the result of an accidental injury. The Hospital Stay Admission Benefit will not be payable if the Observation Unit Benefit is payable. Observation services must begin within 72 hours after the accidental injury.		

* **Important Note:** All Hospital stay – daily benefits begin on day two.

Surgical Care		
Covered Benefit	Low	High
Blood/Plasma/Platelets	\$400	\$500
Pays a benefit if an insured person receives the transfusion of	\$400	4200
blood, plasma and/or platelets due to an accidental injury. The		
transfusion must take place within 90 days after the accidental		
injury		
Eye Injury		
Surgical repair	\$300	\$400
Removal of foreign object	\$150	\$200
Surgery (without repair)	+ 100	+200
Arthroscopic or exploratory	\$150	\$200
Pays a benefit if an insured person undergoes exploratory or	4130	4200
arthroscopic surgery, and no repair is done, within 60 days of		
the accidental injury.		
Surgery (with repair)		
Cranial, open abdominal or thoracic	\$1,500	\$2,000
Pays a benefit if an insured person undergoes cranial, open	, ,	. ,
abdominal or thoracic surgery, and repair is done, within 72		
hours of the accidental injury.		
Hernia	\$250	\$300
Pays a benefit if an insured person undergoes hernia surgery		
as the result of an accidental injury. A physician must		
diagnose the hernia within 30 days after the accidental injury;		
and perform surgery within 60 days after the accidental		
injury.		
Ruptured disc	\$750	\$1,000
Pays a benefit if an insured person sustains a ruptured disc in		
the spine as the result of an accidental injury. A physician		
must treat the ruptured disc within 60 days after the		
accidental injury; and repair it through surgery within one		
year after the accidental injury.		
Tendon/Ligament/Rotator cuff	#7F0	¢1 000
Single repair	\$750	\$1,000 \$2,000
Multiple repairs	\$1,500	\$2,000
Torn knee cartilage	\$750	\$1,000
Pays a benefit if an insured person sustains a torn knee		
cartilage (meniscus) as the result of an accidental injury. A physician must treat the torn knee cartilage within 60 days		
after the accidental injury; and repair it through surgery		
within 180 days after the accidental injury.		
Non-Specified		
Inpatient	\$250	\$300
Outpatient	\$250	\$300
Maximum benefits per accident, combined for all Surgery (without	2	2
repair) and Surgery (with repair) benefits	2	2

repair) and Surgery (with repair) benefits

Transportation/Lodging Assistance

Covered Benefit	Low	High
Lodging	\$200	\$200
Pays for one motel/hotel room for a companion to accompany		
you for each day of a stay due to an accidental injury. Your stay		
must be more than 50 miles from your home.		
Maximum days per accident	30	30
Transportation	\$300	\$300
We will pay the Transportation Benefit shown in the Schedule of		
Benefits for an insured person who must travel from his or her		
residence more than 50 miles one way on physician's advice for		
treatment of a payable Accidental injury.		
Maximum trips per accident	1	1

Dislocations and Fractures

Dislocations - Closed Reduction

Pays a benefit if an insured person sustains a dislocation as the result of an accidental injury. A physician must diagnose the dislocation within 90 days after the accidental injury and correct it by **closed reduction (nonsurgical repair).**

Open reduction

Pays a benefit if an insured person sustains a dislocation as the result of an accidental injury. **A physician must diagnose the dislocation within 90 days after the accidental injury and correct it by open reduction** (surgical repair).

	Low	High
Covered Benefit	Low	High
Dislocations – Closed Reduction*		
Нір	\$3,000	\$6,000
Knee	\$1,500	\$3,000
Ankle – bone or bones of the foot (other than toes)	\$750	\$1,500
Collarbone (sternoclavicular)	\$600	\$1,200
Lower jaw	\$600	\$1,200
Shoulder (glenohumeral)	\$600	\$1,200
Elbow	\$600	\$1,200
Wrist	\$600	\$1,200
Bone or bones of the hand (other than fingers)	\$600	\$1,200
Collarbone (acromioclavicular and separation)	\$150	\$300
Rib	\$150	\$300
One toe or one finger	\$150	\$300
Partial dislocation	25%	25%
Maximum dislocations per accident	3	3

*Open reduction pays 2.0 times the closed reduction benefit value

Pays a benefit if an insured person sustains a fracture as the result of an accidental injury.A physician must diagnose the fracture within 90 days after the accidental injury and correct it by closed reduction Skull (except bones of the face or nose), depressed\$4,125Skull (except bones of the face or nose), non-depressed\$4,125Hip, thigh (femur)\$1,725Vertebrae, body of (excluding vertebral processes)\$1,125Pelvis (inc. ilium, ischium, pubis, acetabulum except coccyx)\$1,125Leg (tibia and/or fibula malleolus)\$1,125Bones of the face or nose (except mandible or maxilla)\$600Upper jaw, maxilla (except alveolar process)\$600Upper arm between elbow and shoulder (humerus)\$600Lower jaw, mandible (except alveolar process)\$600Collarbone (clavicle, sternum)\$600Shoulder blade (scapula)\$600\$1,200Shoulder blade (scapula)\$600	Covered Benefit	Low	High
A physician must diagnose the fracture within 90 days after the accidental injury and correct it by closed reduction Skull (except bones of the face or nose), depressed\$4,125\$8,250Skull (except bones of the face or nose), non-depressed\$4,125\$8,250Hip, thigh (femur)\$1,725\$3,450Vertebrae, body of (excluding vertebral processes)\$1,125\$2,250Pelvis (inc. ilium, ischium, pubis, acetabulum except coccyx)\$1,125\$2,250Bones of the face or nose (except manifile)\$600\$1,200Upper jaw, maxilla (except alveolar process)\$600\$1,200Upper arm between elbow and shoulder (humerus)\$600\$1,200Lower jaw, mandible (except alveolar process)\$600\$1,200Collarbone (clavicle, sternum)\$600\$1,200Shoulder blade (scapula)\$600\$1,200Vertebral process\$600\$1,200Nortebral process\$600\$1,200Collarbone (clavicle, sternum)\$600\$1,200Shoulder blade (scapula)\$600\$1,200Vertebral process\$600\$1,200Forearm (radius and/or ulna)\$450\$900Kneecap (patella)\$450\$900Hand/foot (except fingers/toes)\$450\$900Rib\$225\$450Coccyx\$225\$450Finger, toe\$225\$450Chip fracture25%25%	Fractures - Closed Reduction*		
Skull (except bones of the face or nose), depressed \$4,125 \$8,250 Skull (except bones of the face or nose), non-depressed \$4,125 \$8,250 Hip, thigh (femur) \$1,725 \$3,450 Vertebrae, body of (excluding vertebral processes) \$1,125 \$2,250 Pelvis (inc. ilium, ischium, pubis, acetabulum except coccyx) \$1,125 \$2,250 Leg (tibia and/or fibula malleolus) \$1,125 \$2,250 Bones of the face or nose (except mandible or maxilla) \$600 \$1,200 Upper jaw, maxilla (except alveolar process) \$600 \$1,200 Lower jaw, mandible (except alveolar process) \$600 \$1,200 Collarbone (clavicle, sternum) \$600 \$1,200 Shoulder (blade (scapula) \$600 \$1,200 Vertebral process \$600 \$1,200 Collarbone (clavicle, sternum) \$600 \$1,200 Shoulder (blade (scapula) \$600 \$1,200 Vertebral process \$600 \$1,200 Forearm (radius and/or ulna) \$450 \$900 Kneecap (patella) \$450 \$900 Ha	Pays a benefit if an insured person sustains a fracture as the result of an accidental inj	jury.	
Skull (except bones of the face or nose), depressed \$4,125 \$8,250 Skull (except bones of the face or nose), non-depressed \$4,125 \$8,250 Hip, thigh (femur) \$1,725 \$3,450 Vertebrae, body of (excluding vertebral processes) \$1,125 \$2,250 Pelvis (inc. ilium, ischium, pubis, acetabulum except coccyx) \$1,125 \$2,250 Leg (tibia and/or fibula malleolus) \$1,125 \$2,250 Bones of the face or nose (except mandible or maxilla) \$600 \$1,200 Upper jaw, maxilla (except alveolar process) \$600 \$1,200 Lower jaw, mandible (except alveolar process) \$600 \$1,200 Collarbone (clavicle, sternum) \$600 \$1,200 Shoulder (blade (scapula) \$600 \$1,200 Vertebral process \$600 \$1,200 Collarbone (clavicle, sternum) \$600 \$1,200 Shoulder (blade (scapula) \$600 \$1,200 Vertebral process \$600 \$1,200 Forearm (radius and/or ulna) \$450 \$900 Kneecap (patella) \$450 \$900 Ha	A physician must diagnose the fracture within 90 days after the accidental injury and	correct it by closed	reduction.
Hip, thigh (femur) \$1,725 \$3,450 Vertebrae, body of (excluding vertebral processes) \$1,125 \$2,250 Pelvis (inc. ilium, ischium, pubis, acetabulum except coccyx) \$1,125 \$2,250 Leg (tibia and/or fibula malleolus) \$1,125 \$2,250 Bones of the face or nose (except mandible or maxilla) \$600 \$1,200 Upper jaw, maxilla (except alveolar process) \$600 \$1,200 Upper arm between elbow and shoulder (humerus) \$600 \$1,200 Lower jaw, mandible (except alveolar process) \$600 \$1,200 Collarbone (clavicle, sternum) \$600 \$1,200 Shoulder blade (scapula) \$600 \$1,200 Vertebral process \$600 \$1,200 Forearm (radius and/or ulna) \$600 \$1,200 Kneecap (patella) \$450 \$900 Hand/foot (except fingers/toes) \$450 \$900 Ankle/wrist \$450 \$900 Rib \$225 \$450 Coccyx \$225 \$450 Finger, toe \$225 \$450 Chip fracture 25% 25%		•	\$8,250
Vertebrae, body of (excluding vertebral processes) \$1,125 \$2,250 Pelvis (inc. ilium, ischium, pubis, acetabulum except coccyx) \$1,125 \$2,250 Leg (tibia and/or fibula malleolus) \$1,125 \$2,250 Bones of the face or nose (except mandible or maxilla) \$600 \$1,200 Upper jaw, maxilla (except alveolar process) \$600 \$1,200 Upper arm between elbow and shoulder (humerus) \$600 \$1,200 Lower jaw, mandible (except alveolar process) \$600 \$1,200 Collarbone (clavicle, sternum) \$600 \$1,200 Shoulder blade (scapula) \$600 \$1,200 Vertebral process \$600 \$1,200 Forearm (radius and/or ulna) \$600 \$1,200 Kneecap (patella) \$450 \$900 Hand/foot (except fingers/toes) \$450 \$900 Ankle/wrist \$450 \$900 Rib \$225 \$450 Coccyx \$225 \$450 Finger, toe \$225 \$450 Chip fracture \$25% 25%	Skull (except bones of the face or nose), non-depressed	\$4,125	\$8,250
Pelvis (inc. ilium, ischium, pubis, acetabulum except coccyx) \$1,125 \$2,250 Leg (tibia and/or fibula malleolus) \$1,125 \$2,250 Bones of the face or nose (except mandible or maxilla) \$600 \$1,200 Upper jaw, maxilla (except alveolar process) \$600 \$1,200 Upper arm between elbow and shoulder (humerus) \$600 \$1,200 Lower jaw, mandible (except alveolar process) \$600 \$1,200 Collarbone (clavicle, sternum) \$600 \$1,200 Shoulder blade (scapula) \$600 \$1,200 Vertebral process \$600 \$1,200 Forearm (radius and/or ulna) \$600 \$1,200 Kneecap (patella) \$450 \$900 Hand/foot (except fingers/toes) \$450 \$900 Ankle/wrist \$450 \$900 Rib \$225 \$450 Coccyx \$225 \$450 Finger, toe \$225 \$450 Chip fracture \$25% \$25%	Hip, thigh (femur)	\$1,725	\$3,450
Leg (tibia and/or fibula malleolus) \$1,125 \$2,250 Bones of the face or nose (except mandible or maxilla) \$600 \$1,200 Upper jaw, maxilla (except alveolar process) \$600 \$1,200 Upper arm between elbow and shoulder (humerus) \$600 \$1,200 Lower jaw, mandible (except alveolar process) \$600 \$1,200 Collarbone (clavicle, sternum) \$600 \$1,200 Shoulder blade (scapula) \$600 \$1,200 Vertebral process \$600 \$1,200 Forearm (radius and/or ulna) \$600 \$1,200 Kneecap (patella) \$450 \$900 Hand/foot (except fingers/toes) \$450 \$900 Rib \$225 \$450 Coccyx \$225 \$450 Finger, toe \$225 \$450 Chip fracture 25% 25%	Vertebrae, body of (excluding vertebral processes)	\$1,125	\$2,250
Bones of the face or nose (except mandible or maxilla) \$600 \$1,200 Upper jaw, maxilla (except alveolar process) \$600 \$1,200 Upper arm between elbow and shoulder (humerus) \$600 \$1,200 Lower jaw, mandible (except alveolar process) \$600 \$1,200 Collarbone (clavicle, sternum) \$600 \$1,200 Shoulder blade (scapula) \$600 \$1,200 Vertebral process \$600 \$1,200 Forearm (radius and/or ulna) \$600 \$1,200 Kneecap (patella) \$450 \$900 Hand/foot (except fingers/toes) \$450 \$900 Rib \$225 \$450 Coccyx \$225 \$450 Finger, toe \$225 \$450 Chip fracture 25% 25%	Pelvis (inc. ilium, ischium, pubis, acetabulum except coccyx)	\$1,125	\$2,250
Upper jaw, maxilla (except alveolar process) \$600 \$1,200 Upper arm between elbow and shoulder (humerus) \$600 \$1,200 Lower jaw, mandible (except alveolar process) \$600 \$1,200 Collarbone (clavicle, sternum) \$600 \$1,200 Shoulder blade (scapula) \$600 \$1,200 Vertebral process \$600 \$1,200 Forearm (radius and/or ulna) \$600 \$1,200 Kneecap (patella) \$450 \$900 Hand/foot (except fingers/toes) \$450 \$900 Rib \$225 \$450 Coccyx \$225 \$450 Finger, toe \$225 \$450 Chip fracture 25% 25%	Leg (tibia and/or fibula malleolus)	\$1,125	\$2,250
Upper arm between elbow and shoulder (humerus) \$600 \$1,200 Lower jaw, mandible (except alveolar process) \$600 \$1,200 Collarbone (clavicle, sternum) \$600 \$1,200 Shoulder blade (scapula) \$600 \$1,200 Vertebral process \$600 \$1,200 Forearm (radius and/or ulna) \$600 \$1,200 Kneecap (patella) \$450 \$900 Hand/foot (except fingers/toes) \$450 \$900 Ankle/wrist \$450 \$900 Rib \$225 \$450 Coccyx \$225 \$450 Finger, toe \$225 \$450 Chip fracture 25% 25%	Bones of the face or nose (except mandible or maxilla)	\$600	\$1,200
Lower jaw, mandible (except alveolar process) \$600 \$1,200 Collarbone (clavicle, sternum) \$600 \$1,200 Shoulder blade (scapula) \$600 \$1,200 Vertebral process \$600 \$1,200 Forearm (radius and/or ulna) \$600 \$1,200 Kneecap (patella) \$450 \$900 Hand/foot (except fingers/toes) \$450 \$900 Ankle/wrist \$450 \$900 Rib \$225 \$450 Coccyx \$225 \$450 Finger, toe \$225 \$450 Chip fracture 25% 25%	Upper jaw, maxilla (except alveolar process)	\$600	\$1,200
Collarbone (clavicle, sternum) \$600 \$1,200 Shoulder blade (scapula) \$600 \$1,200 Vertebral process \$600 \$1,200 Forearm (radius and/or ulna) \$450 \$900 Kneecap (patella) \$450 \$900 Hand/foot (except fingers/toes) \$450 \$900 Ankle/wrist \$450 \$900 Rib \$225 \$450 Coccyx \$225 \$450 Finger, toe \$225 \$450 Chip fracture 25% 25%	Upper arm between elbow and shoulder (humerus)	\$600	\$1,200
Shoulder blade (scapula) \$600 \$1,200 Vertebral process \$600 \$1,200 Forearm (radius and/or ulna) \$450 \$900 Kneecap (patella) \$450 \$900 Hand/foot (except fingers/toes) \$450 \$900 Ankle/wrist \$450 \$900 Rib \$225 \$450 Coccyx \$225 \$450 Finger, toe \$225 \$450 Chip fracture 25% 25%	Lower jaw, mandible (except alveolar process)	\$600	\$1,200
Vertebral process \$600 \$1,200 Forearm (radius and/or ulna) \$450 \$900 Kneecap (patella) \$450 \$900 Hand/foot (except fingers/toes) \$450 \$900 Ankle/wrist \$450 \$900 Rib \$225 \$450 Coccyx \$225 \$450 Finger, toe \$225 \$450 Chip fracture 25% 25%	Collarbone (clavicle, sternum)	\$600	\$1,200
Forearm (radius and/or ulna) \$450 \$900 Kneecap (patella) \$450 \$900 Hand/foot (except fingers/toes) \$450 \$900 Ankle/wrist \$450 \$900 Rib \$225 \$450 Coccyx \$225 \$450 Finger, toe \$225 \$450 Chip fracture 25% 25%	Shoulder blade (scapula)	\$600	\$1,200
Kneecap (patella) \$450 \$900 Hand/foot (except fingers/toes) \$450 \$900 Ankle/wrist \$450 \$900 Rib \$225 \$450 Coccyx \$225 \$450 Finger, toe \$225 \$450 Chip fracture 25% 25%	Vertebral process	\$600	\$1,200
Hand/foot (except fingers/toes) \$450 \$900 Ankle/wrist \$450 \$900 Rib \$225 \$450 Coccyx \$225 \$450 Finger, toe \$225 \$450 Chip fracture 25% 25%	Forearm (radius and/or ulna)	\$450	\$900
Ankle/wrist \$450 \$900 Rib \$225 \$450 Coccyx \$225 \$450 Finger, toe \$225 \$450 Chip fracture 25% 25%	Kneecap (patella)	\$450	\$900
Rib \$225 \$450 Coccyx \$225 \$450 Finger, toe \$225 \$450 Chip fracture \$25% \$450	Hand/foot (except fingers/toes)	\$450	\$900
Coccyx \$225 \$450 Finger, toe \$225 \$450 Chip fracture 25% 25%	Ankle/wrist	\$450	\$900
Finger, toe \$225 \$450 Chip fracture 25% 25%	Rib	\$225	\$450
Chip fracture 25% 25%	Соссух	\$225	\$450
·	Finger, toe	\$225	\$450
Maximum fractures per accident33	Chip fracture	25%	25%
	Maximum fractures per accident	3	3

*Open reduction pays 2.0 times the closed reduction benefit value

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Accidental Death & Dismemberment and Paralysis Benefits		
Covered Benefit	Low	High
Accidental death		
Pays a benefit if an insured person sustains an accidental injury which caus	es the insured person's death w	ithin 90 days
after an accident.		
Employee	\$50,000	\$100,000
Covered dependent spouse	\$25,000	\$50,000
Covered dependent children	\$25,000	\$50,000
Accidental death common carrier		
Pays a benefit if an insured person sustains an accidental injury while the ir		•
common carrier and the accidental injury causes the insured person's deat	•	
Employee	\$100,000	\$200,000
Covered dependent spouse	\$50,000	\$100,000
Covered dependent children	\$50,000	\$100,000
Accidental dismemberment		
Pays a benefit if an insured person sustains one or more limbs due to an ac		w and in the
schedule of benefits. The loss must occur within 90 days after an accidenta		
Loss of arm	\$5,000	\$10,000
Loss of hand	\$5,000	\$10,000
Loss of leg	\$5,000	\$10,000
Loss of foot	\$5,000	\$10,000
Loss of sight	\$5,000	\$10,000
Loss of ability to speak	\$10,000	\$20,000
Loss of hearing	\$5,000	\$10,000
Maximum dismemberments per accident (non-finger, toe)	2	2
Loss of finger	\$500	\$1,000
Loss of toe	\$500	\$1,000
Maximum dismemberments per accident (finger, toe)	4	4
Home and vehicle alteration	\$1,000	\$1,500
Paralysis (complete total and permanent loss)		

Paralysis (complete, total and permanent loss)

Pays a benefit if an insured person sustains paralysis as a result of an accidental injury. A physician must diagnose paralysis within 60 days after the accidental injury; and confirm the paralysis continued for a period of 90 consecutive days.

Quadriplegia	\$10,000	\$20,000
Triplegia	\$7,500	\$15,000
Paraplegia	\$5,000	\$10,000
Hemiplegia	\$5,000	\$10,000
Diplegia	\$5,000	\$10,000
Monoplegia	\$2,500	\$5,000

Other Accidental Injuries

Covered Benefit	Low	High
Animal bite treatment		
Tetanus shot	\$100	\$100
Anti-venom shot	\$200	\$200
Rabies shot	\$300	\$300
Brain injury		
Concussion/Mild traumatic brain injury	\$150	\$200
Moderate/Severe traumatic brain injury	\$450	\$600
Burn		

Burn

Pays a benefit if an insured person receives a second degree burn or third degree burn as a result of an accidental injury. Treatment must be received by a physician within 72 hours after the accidental injury.

Second degree burn, greater than 5% of total body surface	\$1,000	\$1,500
Third degree burn, less than 5% of total body surface	\$1,500	\$2,250
Third degree burn, 5-10% of total body surface	\$6,000	\$9,000
Third degree burn, greater than 10% of total body surface	\$18,000	\$27,000
Burn skin graft	50% of Burn	50% of Burn

Pays a benefit if an insured person receives a skin graft for a burn as a result of an accidental injury. Treatment must be received by a physician within 72 hours after the accidental injury.

Coma/Persistent vegetative state (PVS)

Coma (non-induced)	\$10,000	\$20,000
PVS	\$10,000	\$20,000
Coma (induced)	\$250	\$250
Maximum days per accident	10	10

Dental treatment

Pays a benefit if an insured person sustains a broken tooth as the result of an accidental injury and the tooth is repaired by a dental crown and/or dental extraction. The dental services must begin within 60 days after the accidental injury.

\$75	\$100
\$225	\$300
\$1,500	\$2,000
	\$225

Laceration

Pays a benefit if an insured person receives a laceration as the result of an accidental injury. The laceration must be repaired by a physician within 72 hours after the accidental injury.

Without stitches	\$25	\$25
With stitches, less than 7.5 centimeters	\$75	\$75
With stitches, 7.6 - 20.0 centimeters	\$300	\$300
With stitches, greater than 20.0 centimeters	\$600	\$600
Posttraumatic stress disorder (PTSD)	\$500	\$500
Maximum diagnoses per lifetime	1	1
Service dog	\$1,500	\$1,500
Maximum service dogs per your lifetime	1	1

Waiver of Premium

Covered Benefit	Benefit Amount
If, as a result of an accidental injury you miss 30 continuous days of work we will waive the premium beginning on the first premium due date that	Included

we will waive the premium beginning on the first premium due date that occurs after the 30th day of your absence, through the next 6 months of coverage. During such absence, you must remain employed with the policyholder. The premium waiver does not apply to your covered dependents.

Organized Sports Rider

Covered Benefit	Benefit Amount
If while you are playing as a registered member of an organized sporting	25%
activity, you sustain an accidental injury, benefits payable under the	
certificate will be increased by the percentage shown, except for the	

excluded benefits below:

Excluded benefits for Organized Sports Rider

- Accidental death
- Accidental death common carrier
- Animal bite
- Burn

- Burn skin graft
- Gunshot wound
- Service Dog

Health Screening Rider

Covered Benefit

Health screening

Pays once per member per plan year for covered preventive tests. Maximum 1 test per plan year

- **Covered Health Screenings**
- Bone marrow screening
- Bone mass density measurement (DEXA, DXA)
- Biopsies for cancer
- Blood chemistry panel
- Breast sonogram
- Cancer antigen 125 blood test for ovarian cancer (CA 125)
- Carotid doppler ultrasound
- Chest x-ray (CXR)
- Cytologic screening
- Cancer antigen 15-3 blood test for breast cancer (CA 15-3)
- Carcinoembryonic antigen blood test for colon cancer (CEA)
- Clinical testicular exam
- Colonoscopy
- Complete blood count (CBC)
- Dental exam
- Digital rectal exam (DRE)
- Doppler screening for cancer
- Doppler screenings for peripheral vascular disease (also known as arteriosclerosis)
- Electroencephalogram (EEG)
- Electrocardiogram (EKG, ECG)
- Echocardiogram (ECHO)
- Endoscopy
- Eye exam
- Fasting blood glucose test
- Fasting plasma glucose test

Note: COVID-19 testing is covered as an eligible health screening benefit

- Flexible sigmoidoscopy
- Hearing test
- Hemoccult stool analysis
- Hemoglobin A1C
- Human papillomavirus vaccination (HPV)
- Immunizations
- Lipoprotein profile (serum plus HDL, LDL, total cholesterol, and triglycerides)
- Mammography
- Oral cancer screening
- Pap smear
- Prostate specific antigen (PSA) test
- Routine health check-up exam
- Skin cancer biopsy
- Skin cancer screening
- Skin exam
- Serum protein electrophoresis (blood test for myeloma)
- Successful completion of smoking cessation program
- Stress test on bicycle or treadmill
- Test for sexually transmitted infections (STIs)
- Thermography
- ThinPrep pap test
- Two-hour post-load plasma glucose test
- Ultrasound for cancer detection
- Ultrasound screening for abdominal aortic aneurysms
- Virtual colonoscopy

Benefit

Amount

\$50

Accident Plan: Exclusions and Limitations

This plan has exclusions and limitations. Refer to the actual policy and certificate to determine which benefits are not payable. The following is a partial list of services and supplies that are generally not covered. However, the plan may contain exceptions to this list based on state mandates or the plan design purchased.

Benefits under the policy will not be payable for any care, service or supply for an accidental injury related to the following:

- 1. Certain competitive or recreational activities, including but not limited to: ballooning, bungee jumping, parachuting, skydiving;
- 2. Any semi-professional or professional competitive athletic contest, including officiating or coaching, for which you receive any payment;
- 3. Act of war, riot, war;
- 4. Operating, learning to operate or serving as a pilot or crew member of any aircraft, whether motorized or not;
- 5. Assault, felony, illegal occupation, or other criminal act;
- 6. Bacterial infections that are not caused by a cut or wound from an accidental injury;
- 7. Care provided by immediate family members or any household member;
- 8. Elective or cosmetic surgery;
- 9. Nutritional supplements;
- 10. Suicide or attempt at suicide, intentionally self-inflicted injury, or any attempt at self-inflicted injury, or any form of intentional asphyxiation, except when resulting from a diagnosed disorder;
- 11. Violating any cellular device use laws of the state in which the accident occurred, while operating a motor vehicle;
- 12. Accidental injury sustained while intoxicated or under the influence of any drug intoxicant, including those prescribed by a physician that are misused;

We will not pay any benefits for a service or supply rendered or received that are not specifically covered or not related to an accidental injury.

The stay visit or service must be on or after the effective date of coverage, while coverage is in force and take place in the United States or its territories.

Portability

Your plan includes a portability option which allows you to keep your existing coverage by making direct payments to the carrier. You may exercise this option, if your employment ceases for any reason. Refer to your Certificate for additional portability provisions.

Do I have to answer any questions about my health to enroll?

No, you do not have to answer any questions about your health to enroll.

Do I have to be actively at work to enroll in coverage?

Yes, you must be actively at work in order to enroll and for coverage to take effect. You are actively at work if you are working, or are available to work, and meet the criteria set by your employer to be eligible to enroll.

Can I have more than one Accident Plan?

No, you are not allowed to have more than one Aetna Accident Plan.

To whom are benefits paid?

Benefits are paid to you, the member.

Is my Aetna Accident policy compatible with a Health Savings Account (HSA)?

Yes, Aetna Accident policies are compatible with Health Savings Accounts.

How do I submit a claim?

Go to **myaetnasupplemental.com** and either "Log In" or "Register", depending on if you've set up your account. Click the "Create a new claim" button and answer a few quick questions. You can even save your claim to finish later. You can also print/mail in form(s) to: Aetna Voluntary Plans, PO Box 14079, Lexington, KY 40512-4079, or you can ask us to mail you a printed form.

What if I don't understand something I've read here, or have more questions?

Please call us. We want you to understand these benefits before you decide to enroll. You may reach one of our Customer Service representatives Monday through Friday, 8 a.m. to 6 p.m., by calling **1-800-607-3366**. We're here to answer questions before and after you enroll.

What should I do in case of an emergency?

In case of emergency, call 911 or your local emergency hotline, or go directly to an emergency care facility.

What happens if I lose my employment, can I take the Accident Plan with me?

Yes, you are able to coverage under the Portability provision; however, you will need to pay premiums directly to Aetna.

THESE PLANS DO NOT COUNT AS MINIMUM ESSENTIAL COVERAGE UNDER THE AFFORDABLE CARE ACT. THESE PLANS ARE A SUPPLEMENT TO HEALTH INSURANCE AND ARE NOT A SUBSTITUTE FOR MAJOR MEDICAL COVERAGE. These plans provide limited benefits. They pay fixed dollar benefits for covered services without regard to the health care provider's actual charges. These benefit payments are not intended to cover the full cost of medical care. You are responsible for making sure the provider's bills get paid. These benefits are paid in addition to any other health coverage you may have.

Complaints and appeals

Please tell us if you are not satisfied with a response you received from us or with how we do business. Call Member Services to file a verbal complaint or to ask for the address to mail a written complaint. You can also e-mail Member Services through the secure member website. If you're not satisfied after talking to a Member Services representative, you can ask us to send your issue to the appropriate department.

If you don't agree with a denied claim, you can file an appeal. To file an appeal, follow the directions in the letter or explanation of benefits statement that explains that your claim was denied. The letter also tells you what we need from you and how soon we will respond.

We protect your privacy

We consider personal information to be private. Our policies protect your personal information from unlawful use. By "personal information," we mean information that can identify you as a person, as well as your financial and health information. Personal information does not include what is available to the public. For example, anyone can access information about what the plan covers. It also does not include reports that do not identify you.

When necessary for your care or treatment, the operation of our health plans or other related activities, we use personal information within our company, share it with our affiliates and may disclose it to: your doctors, dentists, pharmacies, hospitals and other caregivers, other insurers, vendors, government departments and third-party administrators (TPAs).

We obtain information from many different sources —particularly you, your employer or benefits plan sponsor if applicable, other insurers, health maintenance organizations or TPAs, and health care providers.

These parties are required to keep your information private as required by law. Some of the ways in which we may use your information include: Paying claims, making decisions about what the plan covers, coordination of payments with other insurers, quality assessment, activities to improve our plans and audits.

We consider these activities key for the operation of our plans. When allowed by law, we use and disclose your personal information in the ways explained above without your permission. Our privacy notice includes a complete explanation of the ways we use and disclose your information. It also explains when we need your permission to use or disclose your information.

We are required to give you access to your information. If you think there is something wrong or missing in your personal information, you can ask that it be changed. We must complete your request within a reasonable amount of time. If we don't agree with the change, you can file an appeal.

If you'd like a copy of our privacy notice, call 1-800-607-3366 or visit us at www.aetna.com.

If you require language assistance, please call Member Services at 1-800-607-3366 and an Aetna representative will connect you with an interpreter. If you're deaf or hard of hearing, use your TTY and dial 711 for the Telecommunications Relay Service. Once connected, please enter or provide the Aetna telephone number you're calling.

Si usted necesita asistencia lingüística, por favor llame al Servicios al Miembro a 1-800-607-3366, y un representante de Aetna le conectará con un intérprete. Si usted es sordo o tiene problemas de audición, use su TTY y marcar 711 para el Servicio de Retransmisión de Telecomunicaciones (TRS). Una vez conectado, por favor entrar o proporcionar el número de teléfono de Aetna que está llamando.

ATTENTION MASSACHUSETTS RESIDENTS: s of January 1, 2009, the Massachusetts Health Care Reform Law requires that Massachusetts residents, eighteen (18) years of age and older, must have health coverage that meets the Minimum Creditable Coverage standards set by the Commonwealth Health Insurance Connector, unless waived from the health insurance requirement based on affordability or individual hardship. For more information call the Connector at **1-877-MA-ENROLL (1-877-623-6765)** or visit the Connector website **(www.mahealthconnector.org)**. THIS POLICY, ALONE, DOES NOT MEET MINIMUM CREDITABLE COVERAGE STANDARDS. If you have questions about this notice, you may contact the Division of Insurance by calling **1-617-521-7794** or visiting its website at **www.mass.gov/doi.**

Plans are underwritten by Aetna Life Insurance Company (Aetna). This material is for information only and is not an offer or invitation to contract. Each insurer has sole financial responsibility for its own products.

Providers are independent contractors and are not agents of Aetna. Aetna does not provide care or guarantee access to health services. Insurance plans contain exclusions and limitations. See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Policies may not be available in all states, and rates and benefits may vary by location. Information is believed to be accurate as of the production date; however, it is subject to change. For more information about Aetna plans, refer to **www.aetna.com**.

Financial Sanctions Exclusions Clause

If coverage provided by this policy violates or will violate any US economic or trade sanctions, the coverage is immediately considered invalid. For example, Aetna companies cannot make payments or reimburse for health care or other claims or services if it violates a financial sanction regulation. This includes sanctions related to a blocked person or entity, or a country under sanction by the United States, unless permitted under a valid written Office of Foreign Assets Control (OFAC) license. For more information on OFAC, visit

https://www.treasury.gov/resource-center/sanctions/Pages/default.aspx.

Policy forms issued in Idaho, Oklahoma and Missouri include: GR-96841, GR-96842.



Non-Discrimination Notice

Aetna complies with applicable Federal civil rights laws and does not discriminate, exclude or treat people differently based on their race, color, national origin, sex, age, or disability.

Aetna provides free aids/services to people with disabilities and to people who need language assistance. If you need a qualified interpreter, written information in other formats, translation or other services, call 1-888-772-9682.

If you believe we have failed to provide these services or otherwise discriminated based on a protected class noted above, you can also file a grievance with the Civil Rights Coordinator by contacting:

Civil Rights Coordinator, P.O. Box 14462, Lexington, KY 40512 1-800-648-7817, TTY: 711, Fax: 859-425-3379, <u>CRCoordinator@aetna.com</u>.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights Complaint Portal, available at <u>https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</u>, or at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, or at 1-800-368-1019, 800-537-7697 (TDD).

Availability of Language Assistance Services

TTY: 711

For language assistance in your language call 1-888-772-9682 at no cost. (English)

Para obtener asistencia lingüística en su idioma, llame sin cargo al 1-888-772-9682. (Spanish)

欲取得以您的語言提供的語言協助,請撥打1-888-772-9682,無需付費。(Chinese)

Pour une assistance linguistique dans votre langue, appeler le 1-888-772-9682 sans frais. (French)

Para sa tulong sa inyong wika, tumawag sa 1-888-772-9682 nang walang bayad. (Tagalog)

Hilfe oder Informationen in deutscher Sprache erhalten Sie kostenlos unter der Nummer 1-888-772-9682. (German)

للمساعدة اللغوية بلغتك الرجاء الاتصال على الرقم المجاني Arabic). (Arabic)

Pou jwenn asistans nan lang pa w, rele nimewo 1-888-772-9682 gratis. (French Creole)

Per ricevere assistenza nella sua lingua, può chiamare gratuitamente il numero 1-888-772-9682. (Italian)

日本語で援助をご希望の方は 1-888-772-9682 (フリーダイアル) までお電話ください。(Japanese)

본인의 언어로 통역 서비스를 받고 싶으시면 비용 부담 없이 1-888-772-9682번으로 전화해 주십시오. (Korean)

برای راهنمایی به زبان شما با شماره 9682-772-888-1 بدون هیچ هزینه ای تماس بگیرید. (Persian)

Aby uzyskać pomoc w swoim języku, zadzwoń bezpłatnie pod numer 1-888-772-9682. (Polish)

Para obter assistência no seu idioma, ligue gratuitamente para o 1-888-772-9682. (Portuguese)

Чтобы получить помощь с переводом на ваш язык, позвоните по бесплатному номеру 1-888-772-9682. (Russian)

Để được hỗ trợ ngôn ngữ bằng ngôn ngữ của bạn, hãy gọi miễn phí đến số 1-888-772-9682. (Vietnamese)