

Online enrollment at <u>ffga.benselect.com</u> Enrollment Assistance Center: 1-855-765-4473 opt 5

| | HEALTH PLAN OPTIONS | | | | | | | | | |
|---------------------------|------------------------------------|---------|--|------------------------------------|---------|--|--|--|--|--|
| | PREMIER PLAN | | | BASE PLAN | | | CONSUMER DRIVER HEALTH PLAN | | | |
| | TRADITIONAL PPO | | ACO | TRADITION | AL PPO | ACO | TRADITIONAL PPO | ACO | | |
| IN-NETWORK BENEFITS | Includes Sinergia Medica MEXICO | PPO | Hospitals of Providence Affiliates Only | Includes Sinergia Medica MEXICO | PPO | Hospitals of Providence Affiliates Only | Does not Include Sinergia Medica MEXICO | Hospitals of Providence Affiliates Only | | |
| DEDUCTIBLE | | | | | | | | | | |
| Individual | \$0 | \$700 | \$700 | \$0 | \$1250 | \$1250 | \$3,200 | \$3,200 | | |
| Family | \$0 | \$1,400 | \$1,400 | \$0 | \$2,500 | \$2,500 | \$6,400 | \$6,400 | | |
| OUT OF POCKET MAXIMUM | | | | | | | | | | |
| Individual | \$0 | \$3,900 | \$3,900 | \$0 | \$4,600 | \$4,600 | \$3,200 | \$3,200 | | |
| Family | \$0 | \$7,800 | \$7,800 | \$0 | \$9,200 | \$9,200 | \$6,400 | \$6,400 | | |
| COINSURANCE | 0% | 10% | 10% | 0% | 20% | 20% | \$0 | \$0 | | |
| OFFICE VISIT CO-PAYS | | | | | | | | | | |
| Primary Care | \$0 | \$25 | \$25 | \$0 | \$30 | \$30 | 0% after ded | 0% after ded | | |
| Telehealth | \$0 | \$25 | \$25 | \$0 | \$30 | \$30 | 0% after ded | 0% after ded | | |
| Urgent Care | \$0 | \$40 | \$40 | \$0 | \$40 | \$40 | 0% after ded | 0% after ded | | |
| Specialist | \$0 | \$25 | \$25 | \$0 | \$40 | \$40 | 0% after ded | 0% after ded | | |
| ER Room Services | \$0 | \$250 | \$250 | \$0 | \$250 | \$250 | 0% after ded | 0% after ded | | |
| PRESCRIPTION COPAYS | | | | | | | | | | |
| Generic | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0% after ded | 0% after ded | | |
| Brand | \$40 | \$40 | \$40 | \$45 | \$45 | \$45 | 0% after ded | 0% after ded | | |
| Non-preferred | \$85 | \$85 | \$85 | \$90 | \$90 | \$90 | 0% after ded | 0% after ded | | |
| Specialty Rx | \$110 | \$110 | \$110 | \$110 | \$110 | \$110 | 0% after ded | 0% after ded | | |
| HSA DISTRICT CONTRIBUTION | | | | | | | \$600 | \$600 | | |

BENEFITS PLAN YEAR RUNS JANUARY 1ST THROUGH DECEMBER 31ST







Online enrollment at <u>ffga.benselect.com</u> Enrollment Assistance Center: 1-855-765-4473 opt 5.

| | PAYROLL DEDUCTION BREAKDOWN | | | | | | | | | | | |
|------------------------------|-----------------------------|-------|-----------------|-------|-----------------|-------|--|--|--|--|--|--|
| \$575 DISTRICT CONTRIBUTION | PREMIER PLAN | | BASE PL | AN | CDHP PLAN | | | | | | | |
| PER EMPLOYEE PER MONTH | TRADITIONAL PPO | ACO | TRADITIONAL PPO | ACO | TRADITIONAL PPO | ACO | | | | | | |
| MONTHLY (12 PAY-CYCLES) | | | | | | | | | | | | |
| Employee Only | \$160 | \$141 | \$60 | \$53 | \$30 | \$0 | | | | | | |
| Employee & Spouse | \$535 | \$471 | \$340 | \$299 | \$335 | \$295 | | | | | | |
| Employee & Child(ren) | \$352 | \$310 | \$225 | \$198 | \$195 | \$172 | | | | | | |
| Employee & Family | \$740 | \$651 | \$542 | \$477 | \$535 | \$471 | | | | | | |
| SEMI-MONTHLY (24 PAY CYCLES) | | | | | | | | | | | | |
| Employee Only | \$80 | \$71 | \$30 | \$27 | \$15 | \$0 | | | | | | |
| Employee & Spouse | \$268 | \$236 | \$170 | \$150 | \$168 | \$148 | | | | | | |
| Employee & Child(ren) | \$176 | \$155 | \$113 | \$99 | \$98 | \$86 | | | | | | |
| Employee & Family | \$370 | \$326 | \$271 | \$239 | \$268 | \$236 | | | | | | |
| AUXILIARY (20 PAY-CYCLES) | | | | | | | | | | | | |
| Employee Only | \$96 | \$96 | \$36 | \$32 | \$18 | \$0 | | | | | | |
| Employee & Spouse | \$321 | \$321 | \$204 | \$179 | \$201 | \$177 | | | | | | |
| Employee & Child(ren) | \$211 | \$228 | \$135 | \$119 | \$117 | \$103 | | | | | | |
| Employee & Family | \$444 | \$444 | \$325 | \$286 | \$321 | \$283 | | | | | | |



#Teamsisd Seize Your