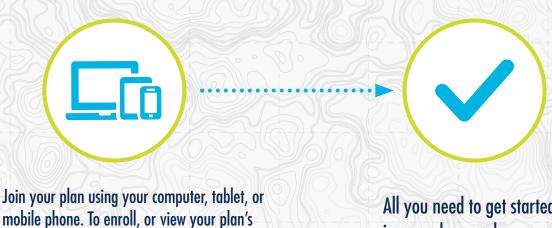
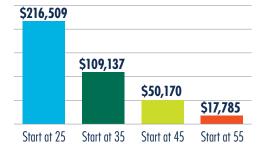


START YOUR JOURNEY



mobile phone. To enroll, or view your plan's features and investment options, visit:

All you need to get started is your plan number:



How much could my account be worth at age 65?*

The earlier you start saving, the less pressure you may face later to catch up. Starting early can give you an advantage due to compounding, in which your investments produce earnings from previous earnings.

Questions? Get personalized help from your ICMA-RC Retirement Plans Specialist. See next page for contact information.

^{*} For illustrative purposes only. Assumes \$50 bi-weekly contributions and an effective annual return of 6%, compounded bi-weekly.

While a pension and/or Social Security may go a long way, they may not be enough. Saving to a 457 plan will supplement your retirement income and help you maintain the standard of living you plan for.

457 PLAN HIGHLIGHTS

Set your own savings goals

Control your investments

Choose your beneficiaries

By joining your 457 plan, you've taken an important first step on your retirement journey. For more information, visit: www.icmarc.org/457.

For assistance with your plan and your overall retirement goals, contact your ICMA-RC representative.

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